

**WAGES AND FRINGE BENEFITS SUMMARY****CARPENTERS****COOK, LAKE AND DUPAGE****6/01/19 - 5/31/24**

<b>EFFECTIVE:</b>	<b>6/1/2019</b>	<b>6/1/2020</b>	<b>6/1/2021</b>	<b>6/1/2022</b>	<b>6/1/2023</b>
	Per Hour	Per Hour	Per Hour	Per Hour	Per Hour
<b>WAGES:</b> Article IV, Page 3					
Journeyman	\$ 48.55	\$ 49.76	\$ 50.86	\$ 52.01	\$ 53.51
Foreman (directing up to 4 carpenters)	\$ 50.55	\$ 51.76	\$ 52.86	\$ 54.01	\$ 55.51
(directing 5 or more)	\$ 51.05	\$ 52.26	\$ 53.36	\$ 54.51	\$ 56.01
<b>APPRENTICES:</b> Article IV, Page 4					
1st Year 40%	\$ 19.42	\$ 19.90	\$ 20.34	\$ 20.80	\$ 21.40
2nd Year 50%	\$ 24.28	\$ 24.88	\$ 25.43	\$ 26.01	\$ 26.76
3rd Year 65%	\$ 31.56	\$ 32.34	\$ 33.06	\$ 33.81	\$ 34.78
4th Year 80%	\$ 38.84	\$ 39.81	\$ 40.69	\$ 41.61	\$ 42.81
<b>FRINGES:</b> Article XII, Page 10, Article XIII, Page 12, Article XIV, Page 14					
Health/Welfare Fund	\$ 11.79	\$ 11.79	\$ 11.79	\$ 11.79	\$ 12.29
Pension Fund	\$ 14.84	\$ 15.34	\$ 15.76	\$ 15.76	\$ 16.01
Supplemental Retirement Fund	\$ 7.00	\$ 8.00	\$ 9.00	\$ 9.00	\$ 9.25
Apprentice Training Fund	\$ 0.63	\$ 0.63	\$ 0.68	\$ 0.68	\$ 0.68
Labor/Management Union Carpentry Cooperation Promotion Fund, Carpentry Advancement Fund	\$ 0.46	\$ 0.46	\$ 0.46	\$ 0.46	\$ 0.46
International Funds	\$ 0.10	\$ 0.10	\$ 0.11	\$ 0.12	\$ 0.13
Industry Advancement Fund	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.09
CCSC	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
CISCO	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
Vacation Fund*	n/a	n/a	n/a	\$ 1.50	\$ 1.70
Dues Check-off - <i>gross wages</i>	4%	4%	4%	4%	4%

*\*Effective June 1, 2022, these amounts shall be deducted from the employees' net wages and remitted to the Welfare Fund each month.*