

**WAGES AND FRINGE BENEFITS SUMMARY**

**CARPENTERS**

**WILL COUNTY**

**6/01/19 - 5/31/24**

<b>EFFECTIVE:</b>	<b>6/1/2019</b>	<b>6/1/2020</b>	<b>6/1/2021</b>	<b>6/1/2022</b>	<b>6/1/2023</b>
	Per Hour	Per Hour	Per Hour	Per Hour	Per Hour
<b>WAGES:</b> Article VI, Page 9					
Journeyman	\$ 48.55	\$ 49.76	\$ 50.86	\$ 2.74	\$ 2.82
Foreman (10% over)	\$ 53.41	\$ 54.74	\$ 55.95	to be	to be
General Foreman (20% over)	\$ 58.26	\$ 59.71	\$ 61.03	allocated	allocated
<b>APPRENTICES:</b> Article VI, Page 11					
1st Year 40%	\$ 19.42	\$ 19.90	\$ 20.34		
2nd Year 50%	\$ 24.28	\$ 24.88	\$ 25.43		
3rd Year 65%	\$ 31.56	\$ 32.34	\$ 33.06		
4th Year 80%	\$ 38.84	\$ 39.81	\$ 40.69		
<b>FRINGES:</b> Article VI, Page 12					
Health/Welfare Fund	\$ 11.79	\$ 11.79	\$ 11.79		
Pension Fund	\$ 20.49	\$ 20.99	\$ 21.49		
Supplemental Retirement Fund	\$ 3.68	\$ 4.75	\$ 5.75		
Apprentice Training Fund	\$ 0.63	\$ 0.63	\$ 0.68		
Labor/Management Union Carpentry Cooperation Promotion Fund, Carpentry Advancement Fund	\$ 0.46	\$ 0.46	\$ 0.46		
International Funds	\$ 0.10	\$ 0.10	\$ 0.11		
Industry Advancement Fund	\$ 0.13	\$ 0.14	\$ 0.14		
Three Rivers Alliance	\$ 0.02	\$ 0.02	\$ 0.02		
Dues Check-off - <i>gross wages</i>	4%	4%	4%		