

**WAGES AND FRINGE BENEFITS SUMMARY**

**CEMENT MASONS LOCAL 11, AREA 362**

**6/1/26 - 5/31/29**

<b>EFFECTIVE:</b>	<b>6/1/2026</b>	<b>6/1/2027</b>	<b>6/1/2028</b>
	Per Hour	Per Hour	Per Hour
<b>WAGES:</b> Section 3, Page 4			
Journeyman	\$ 51.62	\$ 4.30	\$ 4.49
Foreman	\$ 55.12	to be allocated	to be allocated
<b>APPRENTICE RATES:</b> Section 3, Page 4			
1st Year Apprentice *	70% \$ 36.13		
2nd Year Apprentice *	80% \$ 41.30		
Third Year Apprentice **	90% \$ 46.46		
<i>* Full Benefit Package - Deduct only Working Dues - No Savings Deduction</i>			
<i>** Full Benefit Package - Deduct Working Dues and Savings</i>			
<b>FRINGES:</b> Section 11, Page 12			
Health/Welfare Fund	\$ 13.36		
Pension Fund	\$ 21.98		
Tax Deferred Savings Fund	\$ 13.09		
Apprentice Fund	\$ 0.80		
Industry Advancement Fund	\$ 0.14		
LMCC	\$ 0.10		
OPCMIA International Training Fund	\$ 0.09		
Great Lakes Safety Fund	\$ 0.01		
Dues Deduction - <i>total package</i>		4%	