

WAGES AND FRINGE BENEFITS SUMMARY**CARPENTERS****COOK, LAKE and DUPAGE****6/01/24 - 5/31/29**

EFFECTIVE:	6/1/2024	6/1/2025	6/1/2026	6/1/2027	6/1/2028
	Per Hour	Per Hour	Per Hour	Per Hour	Per Hour
<u>WAGES:</u> Article IV, Page 3					
Journeyman	\$ 55.11	\$ 56.71	\$ 4.07	\$ 4.24	\$ 4.41
Foreman (directing up to 4 carpenters)	\$ 57.11	\$ 58.71	to be	to be	to be
(directing 5 or more)	\$ 57.61	\$ 59.21	allocated	allocated	allocated
<u>APPRENTICES:</u> Article IV, Page 4					
1st Year 40%	\$ 22.04	\$ 22.68			
2nd Year 50%	\$ 27.56	\$ 28.36			
3rd Year 65%	\$ 35.82	\$ 36.86			
4th Year 80%	\$ 44.09	\$ 45.37			
<u>FRINGES:</u> Article XII, Page 10, Article XIII, Page 12, Article XIV, Page 14					
Health/Welfare Fund	\$ 12.89	\$ 13.64			
Pension Fund	\$ 16.41	\$ 16.91			
Supplemental Retirement Fund	\$ 9.85	\$ 10.35			
Apprentice Training Fund	\$ 0.79	\$ 0.89			
Labor/Management Union Carpentry					
Cooperation Promotion Fund,					
Carpentry Advancement Fund	\$ 0.46	\$ 0.46			
International Funds	\$ 0.14	\$ 0.15			
Industry Advancement Fund	\$ 0.09	\$ 0.09			
CCSC	\$ 0.01	\$ 0.01			
CISCO	\$ 0.01	\$ 0.01			
Vacation Fund	\$ 2.15	\$ 2.61			
Dues Check-off - <i>gross wages</i>	4%	4%			