**WAGES AND FRINGE BENEFITS SUMMARY**

**OPERATING ENGINEERS HHU**

**6/1/21 - 5/31/24**

| **EFFECTIVE:** | **6/1/2021** | **6/1/2022** | **6/1/2023** |
|---|---|---|---|
| | Per Hour | Per Hour | Per Hour |
| **WAGES:** Article XV, Page 42 | | | |
| ***(refer to contract for all classification specifics)*** | | | |
| Craft Foreman | $ 55.80 | $ 57.30 | $ 58.80 |
| Certified Friction Crane Operator, Field Mechanics and Field Welders | $ 54.80 | $ 56.30 | $ 57.80 |
| Certified Crane Operator requiring an Oiler, All Other Certified Crane Operators requiring no Oiler, Certified Finish Blade, Certified Dozer, Certified Track Excavator | $ 53.80 | $ 55.30 | $ 56.80 |
| Dowell Machine with air compressor, Gradall and machines of like nature | $ 52.80 | $ 54.30 | $ 55.80 |
| Class 1 | $ 51.80 | $ 53.30 | $ 54.80 |
| Class 2 | $ 51.25 | $ 52.75 | $ 54.25 |
| Class 3 | $ 49.20 | $ 50.70 | $ 52.20 |
| Class 4 | $ 47.80 | $ 49.30 | $ 50.80 |
| Class 5 | $ 46.60 | $ 48.10 | $ 49.60 |

**PREMIUM PAY:**

Augers/Drill Rigs - Article VIII, Page 26 - $1.50/hr

Capacity Pay - Article VIII, Page 26 - See Contract - effective June 1, 2019, capacity pay increases to $0.03

Creter Cranes - Article VIII, Page 27 - $0.50/hr

Electric Submersible Pumps - Article XI, Page 35 - See Contract

Helicopters - Article VIII, Page 27 - See Contract

Long Boom Pay Article VIII, Page 26 $0.75/hr + $0.20/hr for each additional 10' of boom or jib

Mechanics Truck - Article VI, Page 19 - $1,000/mo - See Contract

Mining/Boring Machine - Article VIII, Page 28 - $0.50/hr

Small Equipment - Article XI, Page 33 - See Contract

Truck Mounted Concrete Pumps - Article VIII, Page 27 - $0.75/hr

Underground Work - Article VIII, Page 28 - See Contract

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|---|---|---|---|
| | Per Hour | Per Hour | Per Hour |

**Class 1** - ASPHALT PLANT, ASPHALT HEATER AND PLANER COMBINATION, ASPHALT HEATER SCARFIRE, ASPHALT SPREADER, AUTOGRADER/GOMACO or other similar type machines, ABG PAVER, BACKHOES with Caisson attachment, BALLAST REGULATOR, BELT LOADER, CAISSON RIGS, CAR DUMPER, CENTRAL REDI-MIX PLANT, COMBINATION BACKHOE FRONT ENDLOADER MACHINE (1 cu. yd. backhoe bucket or over or with attachments), CONCRETE BREAKER (Truck Mounted), CONCRETE CONVEYOR, CONCRETE PAVER Over 27E cu. ft., CONCRETE PLACER, CONCRETE TUBE FLOAT, CRANES, ALL ATTACHMENTS (NON CERTIFIED), CRANES, TOWER of all types, CRETER CRANE, SPIDER CRANE, CRUSHER, STONE, ETC., DERRICKS, ALL, DERRICK BOATS, DERRICKS, TRAVELING, DREDGES, ELEVATORS, OUTSIDE TYPE RACK & PINION AND SIMILAR MACHINES, FORMLESS CURB AND GUTTER MACHINE, GRADER, ELEVATING, GRADER, MOTOR, GRADER, MOTOR PATROL, AUTO PATROL, FOR GRADER, PULL GRADER, SUBGRADER, GUARD RAIL POST DRIVER TRUCK MOUNTED, HOISTS, ONE, TWO, & THREE DRUM, HEAVY DUTY SELF-PROPELLED TRANSPORTER OR PRIME MOVER, HYDRAULIC BACKHOES, BACKHOES WITH SHEAR ATTACHMENTS (up to 40' of Boom reach), LUBRICATION TECHNICIAN, MANIPULATORS, MUCKING MACHINE, PILE DRIVERS AND SKID RIG, PRE-STRESS MACHINE, PUMP CRETES DUAL RAM (requires frequent lubrication and water), ROCK DRILL-CRAWLER OR SKID RIG, ROCK DRILL TRUCK MOUNTED, ROCK/TRACK TAMPER, ROTO MILL GRINDER (36" and over), ROTO MILL GRINDER (less than 36”), SLIP-FORM PAVER, SNOW MELTERS, SOIL TEST DRILL RIG TRUCK-MOUNTED, STRADDLE BUGGIES, HYDRAULIC TELESCOPING FORM (tunnel), TIEBACK MACHINE, TRACTOR DRAWN BELT LOADER, TRACTOR DRAWN BELT LOADER with attached pusher (two engineers), TRACTOR WITH BOOM, TRACTAIRE WITH ATTACHMENTS, TRAFFIC BARRIER, TRANSFER MACHINE, TRENCHING TRUCK MOUNTED CONCRETE PUMP with boom, RAISED OR BLIND HOLE DRILLS (tunnel shaft), UNDERGROUND BORING and/or MINING MACHINES 5 ft. in diameter and over tunnel, etc., UNDERGROUND BORING and/or MINING MACHINES under 5 ft., WHEEL EXCAVATOR, WIDENER (Apsco)

| **EFFECTIVE:** | **6/1/2021** | **6/1/2022** | **6/1/2023** |
|---|---|---|---|
| | Per Hour | Per Hour | Per Hour |

**Class 2** - BATCH PLANT, BITUMINOUS MIXER, BOILER AND THROTTLE VALVE, BULLDOZERS, CAR LOADER TRAILING CONVEYORS, COMBINATION BACKHOE FRONT ENDLOADER MACHINE (less than 1 cu. yd. backhoe bucket or over with attachments), COMPRESSOR AND THROTTLE VALVE, COMPRESSOR, Common Receiver (3), CONCRETE BREAKER OR HYDRO-HAMMER, CONCRETE GRINDING MACHINE, CONCRETE MIXER OR PAVER 7S series to and including 27 cu.ft., CONCRETE SPREADER, CONCRETE CURING MACHINE Burlap machine, Belting machine and Sealing machine , CONCRETE WHEEL SAW CONVEYOR MUCK CARS (Haglund or similar type), DRILLS, (all), FINISHING MACHINE – Concrete, HIGHLIFT SHOVELS or FRONT ENDLOADER, HOIST-SEWER DRAGGING MACHINE, HYDRAULIC BOOM TRUCKS (all attachments), HYDRO-BLASTER (requires two operators), HYDRO EXCAVATING, LASER SCREED ALL LOCOMOTIVES, DINKY, OFF-ROAD HAULING UNITS (including articulating), NON SELF-LOADING EJECTION DUMP, PUMP CRETES: Squeeze cretes - screw type pumps, Gypsum Bulker and pump, ROLLER, ASPHALT, ROTARY SNOW PLOWS, ROTOTILLER, SEAMAN, etc. Self-propelled, SELF-PROPELLED COMPACTOR, SPREADER (CHIP-STONE, etc.), SCRAPER – SINGLE/TWIN ENGINE, PUSH AND PULL, SCRAPER - prime mover in tandem (regardless of size), TRACTORS, PULLING ATTACHMENTS Sheeps foot, Disc, Compactor, etc., TUG BOATS, MECHANIC-WELDERS working in a permanent shop

**Class 3** - BOILERS, BROOMS, ALL POWER PROPELLED, CEMENT SUPPLY TENDER, COMPRESSOR, Common Receiver (2), CONCRETE MIXER (Two bag and over), CONVEYOR, PORTABLE, FARM-TYPE TRACTORS Used for mowing, seeding, etc., FORKLIFT TRUCKS, GROUTING MACHINE, HOISTS, AUTOMATIC, HOISTS, ALL ELEVATORS, HOISTS, TUGGER SINGLE DRUM, JEEP DIGGERS, LOW BOYS, PIPE JACKING MACHINES, POST-HOLE DIGGER, POWER SAW, CONCRETE Power Driven, PUG MILLS, ROLLERS, other than asphalt, SEED AND STRAW BLOWER, STEAM GENERATORS, STUMP MACHINE, WINCH TRUCK with "A" Frame, WORK BOATS, TAMPER-form-motor driven

**Class 4** - AIR COMPRESSOR – small 350 and under (1 to 5 not to exceed a total of 300 ft.), AIR COMPRESSOR - large over 350, COMBINATION - Small Equipment Operator, DIRECTIONAL BORING MACHINE, GENERATORS – Small 50 kw and under, GENERATORS - Large over 50 kw, HEATERS all, Mechanical, HYDRAULIC POWER UNIT (pile driving, extracting, or drilling), LIGHT PLANTS, all (1 through 5), PUMPS, over 3" (1 to 3, not to exceed a total of 300 ft.), PIPE FUSION MACHINE, PUMPS, WELL POINT SYSTEMS, VACUUM TRUCKS, WELDING MACHINES (2 through 5), WINCHES, 4 small electric drill winches

**Class 5** - SKIDSTEER LOADER (all), BRICK FORKLIFTS, OILER/HELPER, DIRECTIONAL BORING MACHINE LOCATOR

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| **EFFECTIVE:** | **6/1/2021** | **6/1/2022** | **6/1/2023** |
|---|---|---|---|
| | Per Hour | Per Hour | Per Hour |
| **FRINGE BENEFITS:** Article XV, Page 42 | | | |
| Health and Welfare | $ 16.75 | $ 17.25 | $ 17.80 |
| Pension | $ 15.05 | $ 15.50 | $ 16.00 |
| Retiree Medical Savings Plan | $ 4.65 | $ 4.90 | $ 5.15 |
| Retirement Enhancement Fund | $ 3.55 | $ 3.80 | $ 4.05 |
| Vacation Savings | $ 2.00 | $ 2.00 | $ 2.00 |
| Apprenticeship and Skill Improvement Fund | $ 2.40 | $ 2.55 | $ 2.70 |
| Industry Advancement Fund and Construction Industry Research and Service Trust Fund | $ 1.45 | $ 1.58 | $ 1.68 |
| Dues Check off - *3% of gross earnings* | | | |
| | | | |
| **APPRENTICE RATES:** Article XV, Page 60 | | | |
| 1st Year | $ 26.95 | $ 27.70 | $ 28.50 |
| 2nd Year | $ 33.70 | $ 34.65 | $ 35.65 |
| 1st Half of 3rd Year | $ 38.85 | $ 40.00 | $ 41.10 |
| 2nd Half of 3rd Year | $ 41.45 | $ 42.65 | $ 43.85 |
| 1st Half of 4th Year | $ 44.05 | $ 45.30 | $ 46.60 |
| 2nd Half of 4th Year | $ 47.65 | $ 49.05 | $ 50.40 |
| | | | |
| **FRINGE BENEFITS FOR FIRST AND SECOND YEAR APPRENTICES:** Article XV, Page 58 | | | |
| Health and Welfare | $ 16.75 | $ 17.25 | $ 17.80 |
| Pension | $ 13.50 | $ 13.95 | $ 14.45 |
| Retiree Medical Savings Plan | $ 4.65 | $ 4.90 | $ 5.15 |
| Retirement Enhancement Fund | $ 3.55 | $ 3.80 | $ 4.05 |
| Vacation Savings | $ 1.25 | $ 1.25 | $ 1.25 |
| Apprenticeship and Skill Improvement Fund | $ 2.40 | $ 2.55 | $ 2.70 |
| Industry Advancement Fund and Construction Industry Research and Service Trust Fund | $ 1.45 | $ 1.58 | $ 1.68 |
| Dues Check off- *3% of gross earnings* | | | |
| | | | |
| **FRINGE BENEFITS FOR THIRD AND FOURTH YEAR APPRENTICES:** Article XV, Page 59 | | | |
| Health and Welfare | $ 16.75 | $ 17.25 | $ 17.80 |
| Pension | $ 15.05 | $ 15.50 | $ 16.00 |
| Retiree Medical Savings Plan | $ 4.65 | $ 4.90 | $ 5.15 |
| Retirement Enhancement Fund | $ 3.55 | $ 3.80 | $ 4.05 |
| Vacation Savings | $ 2.00 | $ 2.00 | $ 2.00 |
| Apprenticeship and Skill Improvement Fund | $ 2.40 | $ 2.55 | $ 2.70 |
| Industry Advancement Fund and Construction Industry Research and Service Trust Fund | $ 1.45 | $ 1.58 | $ 1.68 |
| Dues Check off- *3% of gross earnings* | | | |