

WAGES AND FRINGE BENEFITS SUMMARY**LABORERS LOCAL NO. 152****PAVING, ROAD AND SEWER****6/1/21 - 5/31/26**

EFFECTIVE:	6/1/2021	6/1/2022	6/1/2023	6/1/2024	6/1/2025
PAVING, ROAD & UNDERGROUND	Per Hour	Per Hour	Per Hour	Per Hour	Per Hour

WAGES & FRINGES: Article VIII, Page 8

General Laborer, Top Laborers, Flagging/

Traffic Control Laborer \$ 45.90 \$ 47.40 \$ 48.90 \$ 50.15 \$ 51.40

Second Bottom Laborer \$ 46.125 \$ 47.625 \$ 49.125 \$ 50.375 \$ 51.625

Well Point Systems Laborer,

Jackhammer-Tamper-Vibrator Laborer,

Bottom Laborer, Pipe Layers on Drains,

Pipe Layer Laborer, All Tunnel Work \$ 46.25 \$ 47.75 \$ 49.25 \$ 50.50 \$ 51.75

Material Testing Laborer I \$ 35.90 \$ 37.40 \$ 38.90 \$ 40.15 \$ 41.40

Material Testing Laborer II \$ 40.90 \$ 42.40 \$ 43.90 \$ 45.15 \$ 46.40

Foreman \$0.75 over the highest rate under him

Sub-Foreman \$0.45 over the highest rate under him

APPRENTICES: Article VIII, Page 8

1st 6 months 60% \$ 27.54 \$ 28.44 \$ 29.34 \$ 30.09 \$ 30.84

2nd 6 months 70% \$ 32.13 \$ 33.18 \$ 34.23 \$ 35.11 \$ 35.98

3rd 6 months 80% \$ 36.72 \$ 37.92 \$ 39.12 \$ 40.12 \$ 41.12

4th 6 months 90% \$ 41.31 \$ 42.66 \$ 44.01 \$ 45.14 \$ 46.26

After 24 months 100% \$ 45.90 \$ 47.40 \$ 48.90 \$ 50.15 \$ 51.40

FRINGES: Article VIII, Page 9Health & Welfare Fund (*Westchester Funds*) \$ 16.55 \$ 17.05 \$ 17.37 \$ 17.71 \$ 18.32Pension Fund (*Westchester Funds*) \$ 14.71 \$ 15.21 \$ 15.91 \$ 16.92 \$ 17.71Health & Welfare Fund (*Fox Valley Funds*) \$ 14.36 \$ 15.11 \$ 15.28 \$ 15.53 \$ 16.23Pension Fund (*Fox Valley Funds*) \$ 16.90 \$ 17.15 \$ 18.00 \$ 19.10 \$ 19.80

Training Fund \$ 0.90 \$ 0.90 \$ 0.91 \$ 0.91 \$ 0.91

LDCLMCC \$ 0.17 \$ 0.17 \$ 0.19 \$ 0.19 \$ 0.19

Industry Fund \$ 0.06 \$ 0.06 \$ 0.06 \$ 0.06 \$ 0.06

LECET \$ 0.07 \$ 0.07 \$ 0.07 \$ 0.07 \$ 0.07

LCCA Safety Fund \$ 0.02 \$ 0.02 \$ 0.02 \$ 0.02 \$ 0.02

CISCO \$ 0.01 \$ 0.01 \$ 0.01 \$ 0.01 \$ 0.01

Dues Deduction - *gross wages* 3.75% 3.75% 3.75% 3.75% 3.75%

WAGES AND FRINGE BENEFITS SUMMARY

LABORERS LOCAL NO. 152

PAVING, ROAD AND SEWER

6/1/21 - 5/31/26

EFFECTIVE:	6/1/2021	6/1/2022	6/1/2023	6/1/2024	6/1/2025
STREET PAVING, ROAD & GRADE	Per Hour	Per Hour	Per Hour	Per Hour	Per Hour
SEPARATION WORK					

WAGES & FRINGES: Article VIII, Page 8

General Laborer, Top Laborers, Flagging/

Traffic Control Laborer	\$ 45.90	\$ 47.40	\$ 48.90	\$ 50.15	\$ 51.40
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Cement Gun Laborer	\$ 45.975	\$ 47.475	\$ 48.975	\$ 50.225	\$ 51.475
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Second Bottom Laborer	\$ 46.125	\$ 47.625	\$ 49.125	\$ 50.375	\$ 51.625
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Machine Screw Laborer, Mitre Box

Spreader, Laborers on Apsco, Laborers on Birch Overman and similar Spreader Equipment	\$ 46.175	\$ 47.675	\$ 49.175	\$ 50.425	\$ 51.675
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Form Setter Laborers, Well Point Systems

Laborer, Jackhammer-Tamper-Vibrator Laborer, Bottom Laborer, Pipe Layers on Drains,Catch Basin Diggers & Man Hole Bldg, Power Drive Concrete Saws	\$ 46.25	\$ 47.75	\$ 49.25	\$ 50.50	\$ 51.75
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Material Testing Laborer I	\$ 35.90	\$ 37.40	\$ 38.90	\$ 40.15	\$ 41.40
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Material Testing Laborer II	\$ 40.90	\$ 42.40	\$ 43.90	\$ 45.15	\$ 46.40
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Foreman	\$0.75 over the highest rate under him				
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Sub-Foreman	\$0.45 over the highest rate under him				
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APPRENTICES: Article VIII, Page 8

1st 6 months 60%	\$ 27.54	\$ 28.44	\$ 29.34	\$ 30.09	\$ 30.84
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2nd 6 months 70%	\$ 32.13	\$ 33.18	\$ 34.23	\$ 35.11	\$ 35.98
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3rd 6 months 80%	\$ 36.72	\$ 37.92	\$ 39.12	\$ 40.12	\$ 41.12
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4th 6 months 90%	\$ 41.31	\$ 42.66	\$ 44.01	\$ 45.14	\$ 46.26
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After 24 months 100%	\$ 45.90	\$ 47.40	\$ 48.90	\$ 50.15	\$ 51.40
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FRINGES: Article VIII, Page 9

Health & Welfare Fund (<i>Westchester Funds</i>)	\$ 16.55	\$ 17.05	\$ 17.37	\$ 17.71	\$ 18.32
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Pension Fund (<i>Westchester Funds</i>)	\$ 14.71	\$ 15.21	\$ 15.91	\$ 16.92	\$ 17.71
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Health & Welfare Fund (<i>Fox Valley Funds</i>)	\$ 14.36	\$ 15.11	\$ 15.28	\$ 15.53	\$ 16.23
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Pension Fund (<i>Fox Valley Funds</i>)	\$ 16.90	\$ 17.15	\$ 18.00	\$ 19.10	\$ 19.80
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Training Fund	\$ 0.90	\$ 0.90	\$ 0.91	\$ 0.91	\$ 0.91
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LDCLMCC	\$ 0.17	\$ 0.17	\$ 0.19	\$ 0.19	\$ 0.19
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Industry Fund	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06
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LECET	\$ 0.07	\$ 0.07	\$ 0.07	\$ 0.07	\$ 0.07
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LCCA Safety Fund	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02
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CISCO	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
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Dues Deduction - <i>gross wages</i>	3.75%	3.75%	3.75%	3.75%	3.75%
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