

WAGES AND FRINGE BENEFITS SUMMARY

FOX VALLEY LABORERS

HEAVY AND HIGHWAY

6/1/21 - 5/31/26

EFFECTIVE:	6/1/2021	6/1/2022	6/1/2023	6/1/2024	6/1/2025
	Per Hour	Per Hour	Per Hour	Per Hour	Per Hour
WAGES & FRINGES: Article VI, Page 8					
Common Laborer, Asphalt Laborers & Help, Asphalt Plant Lab, Stripping Laborers, Clipper Type Concrete Saw and Self- Propelled Saws, Laser Beam, Bobcat, Forklift	\$ 45.90	\$ 47.40	\$ 2.55	\$ 2.60	\$ 2.65
Air Tampers and Vibrators, Mortar and Concrete Mixers	\$ 45.95	\$ 47.45	to be	to be	to be
Stringline & Form Setters, Torch Man (on Demolition only), Sheeting and Cribbing Men, Blacktop Rakers and Lutemen, Machine Screwmen	\$ 46.05	\$ 47.55	allocated	allocated	allocated
Chain Saw Man (while operating only), Jackhammer Men, Drillmen, Concrete Breakers and Air Spade, Dynamite Handlers (Helpers)	\$ 46.15	\$ 47.65			
Tunnel Laborers, Tile Layers and Bottom Men	\$ 46.25	\$ 47.75			
Caisson Diggers, Dynamiters	\$ 46.40	\$ 47.90			
Asbestos Laborer, Toxic & Haz Lab, Dosimeter	\$ 46.90	\$ 48.40			
Maintenance Men Work Between Nov 15 and April 1, work done in Shop or Yard - Not including work performed in construction area	\$ 44.80	\$ 46.30			
Flagman	\$ 45.10	\$ 46.60			
Day & Night Watchmen	\$ 45.60	\$ 47.10			
Material Testing Laborer I	\$ 35.90	\$ 37.40			
Material Testing Laborer II	\$ 40.90	\$ 42.40			
Foreman	\$0.75 over the highest rate under him				
Sub-Foreman	\$0.45 over the highest rate under him				
APPRENTICES: Article VIII, Page 15					
1st 6 months 60%	\$ 27.54	\$ 28.44			
2nd 6 months 70%	\$ 32.13	\$ 33.18			
3rd 6 months 80%	\$ 36.72	\$ 37.92			
4th 6 months 90%	\$ 41.31	\$ 42.66			
After 24 months 100%	\$ 45.90	\$ 47.40			
FRINGES: Article VII, Page 10					
Health & Welfare Fund	\$ 14.36	\$ 15.11			
Pension Fund	\$ 16.90	\$ 17.15			
Training Fund	\$ 0.90	\$ 0.90			
LDCLMCC	\$ 0.17	\$ 0.17			
Industry Fund	\$ 0.06	\$ 0.06			
LECET	\$ 0.07	\$ 0.07			
CCSC	\$ 0.01	\$ 0.01			
CISCO	\$ 0.01	\$ 0.01			
Dues Deduction - <i>gross wages</i>	3.75%	3.75%			