

WAGES AND FRINGE BENEFITS SUMMARY**CARPENTERS****WILL COUNTY****6/01/14 - 5/31/19**

EFFECTIVE:	6/1/2014	6/1/2015	6/1/2016	6/1/2017	6/1/2018
	Per Hour	Per Hour	Per Hour	Per Hour	Per Hour
<u>WAGES:</u> Article VI, Page 9					
Journeyman	\$ 43.35	\$ 44.35	\$ 45.35	\$ 46.35	\$ 47.35
Foreman (10% over)	\$ 47.69	\$ 48.79	\$ 49.89	\$ 50.99	\$ 52.09
General Foreman (20% over)	\$ 52.02	\$ 53.22	\$ 54.42	\$ 55.62	\$ 56.82
<u>APPRENTICES:</u> Article VI, Page 10					
1st Year 40%	\$ 17.34	\$ 17.74	\$ 18.14	\$ 18.54	\$ 18.94
2nd Year 50%	\$ 21.68	\$ 22.18	\$ 22.68	\$ 23.18	\$ 23.68
3rd Year 65%	\$ 28.18	\$ 28.83	\$ 29.48	\$ 30.13	\$ 30.78
4th Year 80%	\$ 34.68	\$ 35.48	\$ 36.28	\$ 37.08	\$ 37.88
<u>FRINGES:</u> Article VI, XI, XVII, XVIII; Page 12, 20, 29					
Health/Welfare Fund	\$ 11.85	\$ 11.99	\$ 11.99	\$ 11.99	\$ 11.99
Pension Fund	\$ 17.47	\$ 18.47	\$ 18.68	\$ 19.45	\$ 19.99
Supplemental Retirement Fund	n/a	n/a	\$ 1.00	\$ 1.50	\$ 2.50
Apprentice Training Fund	\$ 0.63	\$ 0.63	\$ 0.63	\$ 0.63	\$ 0.63
Labor/Management Union Carpentry Cooperation Promotion Fund, Carpentry Advancement Fund	\$ 0.27	\$ 0.27	\$ 0.27	\$ 0.46	\$ 0.46
International Funds	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
Industry Advancement Fund	\$ 0.11	\$ 0.11	\$ 0.11	\$ 0.11	\$ 0.11
Three Rivers Alliance	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02
Dues Check-off - <i>gross wages</i>	4%	4%	4%	4%	4%