

WAGES AND FRINGE BENEFITS SUMMARY**CARPENTERS****GRUNDY COUNTY****6/01/19 - 5/31/24**

EFFECTIVE:	6/1/2019	6/1/2020	6/1/2021	6/1/2022	6/1/2023
	Per Hour	Per Hour	Per Hour	Per Hour	Per Hour
<u>WAGES:</u> Article III, Page 5					
Journeyman	\$ 48.55	\$ 49.75	\$ 50.86	\$ 52.01	\$ 2.74
Foreman (10% over)	\$ 53.41	\$ 54.73	\$ 55.95	\$ 57.21	to be
(20% over)	\$ 58.26	\$ 59.70	\$ 61.03	\$ 62.41	allocated
<u>APPRENTICES:</u> Article X, Page 26					
1st Year 40%	\$ 19.42	\$ 19.90	\$ 20.34	\$ 20.80	
2nd Year 50%	\$ 24.28	\$ 24.88	\$ 25.43	\$ 26.01	
3rd Year 65%	\$ 31.56	\$ 32.34	\$ 33.06	\$ 33.81	
4th Year 80%	\$ 38.84	\$ 39.80	\$ 40.69	\$ 41.61	
<u>FRINGES:</u> Article III, Page 7, Article IV, Page 8					
Health/Welfare Fund	\$ 11.79	\$ 11.79	\$ 11.79	\$ 11.79	
Pension Fund	\$ 14.17	\$ 14.92	\$ 15.52	\$ 16.02	
Supplemental Retirement Fund*	\$ 7.68	\$ 8.43	\$ 9.25	\$ 9.25	
Apprentice Training Fund	\$ 0.63	\$ 0.63	\$ 0.68	\$ 0.68	
Labor/Management Union Carpentry Cooperation Promotion Fund,					
Carpentry Advancement Fund	\$ 0.46	\$ 0.46	\$ 0.46	\$ 0.46	
International Funds	\$ 0.10	\$ 0.10	\$ 0.11	\$ 0.12	
Industry Advancement Fund	\$ 0.07	\$ 0.07	\$ 0.07	\$ 0.07	
Three Rivers	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	
Vacation Savings Plan*	n/a	n/a	n/a	\$ 1.00	
Dues Check-off - <i>gross wages</i>	4%	4%	4%	4%	

**Effective June 1, 2022, these amounts shall be deducted from the employees' net wages and remitted to the Welfare Fund each month.*