

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

**AUTOMOBILE MECHANICS LOCAL 701**

The \$2.30 increase effective June 1, 2022, has been allocated as follows: \$1.25 to wages, \$0.825 to health/welfare, \$0.125 to pension, and \$0.10 to IAM pension.

		Per Hour	
<b>Wages</b>	<b>Foreman/Head Mechanic</b>	<b>\$</b>	<b>47.81</b>
	<b>Machinist/Mechanic</b>	<b>\$</b>	<b>47.61</b>
	<b>Helper or Tireman</b>	<b>\$</b>	<b>46.61</b>
	<b>Helper or Tireman hired after July 1, 1983</b>	<b>\$</b>	<b>35.14</b>
Health/Welfare		\$	9.25 \$ 370.00 /wk
Pension		\$	5.825 \$ 233.00 /wk
IAM Pension		\$	4.85
Training Fund		\$	0.15 \$ 6.00 /wk
Industry Fund		\$	0.03
<b>Total Package</b>	<b>Foreman/Head Mechanic</b>	<b>\$</b>	<b>67.915</b>
	<b>Machinist/Mechanic</b>	<b>\$</b>	<b>67.715</b>
	<b>Helper or Tireman</b>	<b>\$</b>	<b>66.715</b>
	<b>Helper or Tireman hired after July 1, 1983</b>	<b>\$</b>	<b>55.247</b>

**BRICKLAYERS**

The \$2.40 increase per hour, effective June 1, 2022, has been allocated as follows: \$1.25 to wages, \$0.40 to health/welfare, \$0.25 to pension, \$0.25 to annuity, \$0.05 to DCTC, \$0.02 to IMI, and \$0.18 to LMCC.

		Per Hour	
<b>Wages</b>	<b>Foreman</b>	<b>\$</b>	<b>54.79</b>
	<b>Journeyman</b>	<b>\$</b>	<b>49.81</b>
Health/Welfare		\$	12.10
Pension		\$	12.25
Annuity		\$	7.50
International Pension Fund (IPF)		\$	1.00
International Pension Fund (IPF/PPA)		\$	0.81
District Council Training Center Fund (DCTC)		\$	0.50
International Masonry Institute Training and Promotion Fund (IMI)		\$	0.85
International Council of Employers (ICE)		\$	0.01
Illinois Masonry Institute Local Promotion Trust (ILMI)		\$	0.19
Labor Management Cooperation Committee (LMCC)		\$	0.31
Market Recovery (MR)		\$	0.38
Industry Fund		\$	0.10
CCSC		\$	0.01
CISCO		\$	0.01
<b>Total Package</b>	<b>Foreman</b>	<b>\$</b>	<b>90.81</b>
	<b>Journeyman</b>	<b>\$</b>	<b>85.83</b>

*Dues Deduction - 3.25% of total package*

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

**CARPENTERS REGIONAL COUNCIL (COOK, LAKE & DUPAGE)**

The \$2.66 increase per hour, effective June 1, 2022, has been allocated as follows: \$1.15 to wages, \$0.01 to international, and \$1.50 to vacation.

		Per Hour
<b>Wages</b>	<b>Foreman (Directing up to 4 Carpenters)</b>	<b>\$ 54.01</b>
	<b>(Directing 5 or more)</b>	<b>\$ 54.51</b>
	<b>Journeyman</b>	<b>\$ 52.01</b>
Health/Welfare		\$ 11.79
Pension		\$ 15.76
Supplemental Retirement Fund		\$ 9.00
Apprentice Training Fund		\$ 0.68
Labor-Management Union Carpentry Cooperation Promotion Fund		
Carpentry Advancement Fund		\$ 0.46
International Funds		\$ 0.12
Industry Advancement Fund		\$ 0.06
CCSC		\$ 0.01
CISCO		\$ 0.01
Vacation Savings Plan*		\$ 1.50
<b>Total Package</b>	<b>Foreman (Directing up to 4 Carpenters)</b>	<b>\$ 93.40</b>
	<b>(Directing 5 or more)</b>	<b>\$ 93.90</b>
	<b>Journeyman</b>	<b>\$ 91.40</b>

*Dues Deduction - 4% of gross wages*

*\*Effective June 1, 2022, these amounts shall be deducted from the employees' net wages and remitted to the Welfare Fund each month.*

**CARPENTERS (GRUNDY)**

The \$2.66 increase per hour, effective June 1, 2022, has been allocated as follows: \$1.15 to wages, \$0.50 to pension, \$0.01 to international, and \$1.00 to vacation.

		Per Hour
<b>Wages</b>	<b>Foreman</b>	<b>\$ 57.21</b>
	<b>Journeyman</b>	<b>\$ 52.01</b>
Health/Welfare		\$ 11.79
Pension		\$ 16.02
Supplemental Retirement Fund		\$ 9.25
Apprentice Training Fund		\$ 0.68
Labor-Management Union Carpentry Cooperation Promotion Fund		
Carpentry Advancement Fund		\$ 0.46
International Funds		\$ 0.12
Industry Advancement Fund		\$ 0.07
Three Rivers Alliance		\$ 0.01
Vacation Savings Plan*		\$ 1.00
<b>Total Package</b>	<b>Foreman</b>	<b>\$ 96.61</b>
	<b>Journeyman</b>	<b>\$ 91.41</b>

*Dues Deduction - 4% of gross wages*

*\*Effective June 1, 2022, these amounts shall be deducted from the employees' net wages and remitted to the Welfare Fund each month.*

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

**CARPENTERS (KANE, KENDALL & MCHENRY)**

The \$2.66 increase per hour, effective June 1, 2022, has been allocated as follows: \$1.15 to wages, \$0.50 to pension, \$0.01 to international, and \$1.00 to vacation.

Wages		Per Hour
	<b>Foreman (Directing up to 4 Carpenters)</b>	<b>\$ 54.01</b>
	<b>(Directing 5 or more)</b>	<b>\$ 54.51</b>
	<b>Journeyman</b>	<b>\$ 52.01</b>
Health/Welfare		\$ 11.79
Pension		\$ 16.02
Supplemental Retirement Fund		\$ 9.25
Apprentice Training Fund		\$ 0.68
Labor-Management Union Carpentry Cooperation Promotion Fund		
Carpentry Advancement Fund		\$ 0.46
International Funds		\$ 0.12
Industry Advancement Fund		\$ 0.06
Vacation Savings Plan*		\$ 1.00
<b>Total Package</b>	<b>Foreman (Directing up to 4 Carpenters)</b>	<b>\$ 93.39</b>
	<b>(Directing 5 or more)</b>	<b>\$ 93.89</b>
	<b>Journeyman</b>	<b>\$ 91.39</b>

*Dues Deduction - 4% of gross wages*

*\*Effective June 1, 2022, these amounts shall be deducted from the employees' net wages and remitted to the Welfare Fund each month.*

**CARPENTERS (WILL)**

The \$2.74 increase per hour, effective June 1, 2022, has been allocated as follows: \$1.15 to wages, \$0.50 to pension, \$0.83 to supplemental retirement, \$0.01 to international, and \$0.25 to vacation.

Wages		Per Hour
	<b>Foreman</b>	<b>\$ 57.21</b>
	<b>Journeyman</b>	<b>\$ 52.01</b>
Health/Welfare		\$ 11.79
Pension		\$ 21.99
Supplemental Retirement Fund		\$ 6.58
Apprentice Training Fund		\$ 0.68
Labor-Management Union Carpentry Cooperation Promotion Fund		
Carpentry Advancement Fund		\$ 0.46
International Funds		\$ 0.12
Industry Advancement Fund		\$ 0.14
Three Rivers Alliance		\$ 0.02
Vacation Savings Plan*		\$ 0.25
<b>Total Package</b>	<b>Foreman</b>	<b>\$ 99.24</b>
	<b>Journeyman</b>	<b>94.04</b>

*Dues Deduction - 4% of gross wages*

*\*Effective June 1, 2022, these amounts shall be deducted from the employees' net wages and remitted to the Welfare Fund each month.*

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

**CEMENT MASONS LOCAL 11, AREA 161 (WILL & GRUNDY)**

The \$2.58 increase per hour, effective June 1, 2022, has been allocated as follows: \$0.25 to wages, \$1.00 to health/welfare, \$1.00 to pension, and \$0.33 to tax deferred savings.

<b>Wages</b>	<b>Per Hour</b>
	<b>Foreman \$ 47.25</b>
	<b>Journeyman \$ 45.25</b>
Health/Welfare	\$ 12.15
Pension	\$ 14.45
Tax Deferred Savings Fund*	\$ 16.20
Apprentice Fund	\$ 0.55
Industry Fund	\$ 0.13
Three Rivers Alliance	\$ 0.04
LMCC	\$ 0.10
OPCMIA International Training Fund	\$ 0.09
<i>*For straight time hours; \$24.30 for hours worked at time and one-half; \$32.40 for hours worked at double time.</i>	
<b>Total Package</b>	<b>Foreman \$ 90.96</b>
	<b>Journeyman \$ 88.96</b>

*Dues Deduction - 4% of total package*

**CEMENT MASONS LOCAL 11, AREA 362 (LAKE)**

The \$2.58 increase per hour, effective June 1, 2022, has been allocated as follows: \$0.30 to wages, \$0.50 to health/welfare, \$1.00 to pension, and \$0.78 to tax deferred savings.

<b>Wages</b>	<b>Per Hour</b>
	<b>Foreman \$ 50.00</b>
	<b>Journeyman \$ 48.00</b>
Health/Welfare	\$ 11.65
Pension	\$ 17.58
Tax Deferred Savings Fund*	\$ 10.78
Apprentice Fund	\$ 0.55
Industry Fund	\$ 0.08
LMCC	\$ 0.10
OPCMIA International Training Fund	\$ 0.09
Great Lakes Safety Fund	\$ 0.01
<i>*For straight time hours; \$16.17 for hours worked at time and one-half; \$21.56 for hours worked at double time.</i>	
<b>Total Package</b>	<b>Foreman \$ 90.84</b>
	<b>Journeyman \$ 88.84</b>

*Dues Deduction - 4% of total package*

2022

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

**CEMENT MASONS LOCAL 11, AREA 638 (KANE, KENDALL, DEKALB & MCHENRY)**

The \$2.58 increase per hour, effective June 1, 2022, has been allocated as follows: \$0.50 to wages, \$0.50 to health/welfare, \$1.00 to pension, and \$0.58 to tax deferred savings.

Wages	Per Hour	
	Foreman	Journeyman
	\$	51.70
	\$	49.70
Health/Welfare	\$	11.65
Pension	\$	14.86
Tax Deferred Savings Fund*	\$	11.79
Apprentice Fund	\$	0.55
Industry Fund	\$	0.08
LMCC	\$	0.10
OPCMIA International Training Fund	\$	0.09
<i>*For straight time hours; \$17.69 for hours worked at time and one-half; \$23.58 for hours worked at double time.</i>		
<b>Total Package</b>	<b>Foreman</b>	<b>\$ 90.82</b>
	<b>Journeyman</b>	<b>\$ 88.82</b>

*Dues Deduction - 4% of total package*

**CEMENT MASONS LOCAL 502 (COOK & DUPAGE)**

The \$2.58 increase per hour, effective June 1, 2022, has been allocated as follows: \$2.25 to wages, \$0.25 to health/welfare, and \$0.08 to retiree welfare fund.

Wages	Per Hour	
	Foreman	Journeyman
	\$	51.75
	\$	49.75
Health/Welfare	\$	14.05
Pension	\$	18.74
Savings Administration	\$	0.03
Apprentice Fund	\$	1.00
Retiree Welfare Fund	\$	3.03
Annuity Fund	\$	2.00
Industry Fund	\$	0.06
CCSC	\$	0.01
CISCO	\$	0.01
LMCC	\$	0.10
OPCMIA International Training Fund	\$	0.11
<b>Total Package</b>	<b>Foreman</b>	<b>\$ 90.89</b>
	<b>Journeyman</b>	<b>\$ 88.89</b>

*Dues Deduction - 4% of total package*

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

**LABORERS DISTRICT COUNCIL OF CHICAGO**

The \$2.50 increase per hour effective June 1, 2022, has been allocated as follows: \$1.50 to wages, \$0.50 to health/welfare, and \$0.50 to pension.

<b>Wages Base Rate</b>	<b>Per Hour</b>
	<b>\$ 47.40</b>
Health/Welfare	\$ 17.05
Pension	\$ 15.21
Training Fund	\$ 0.90
LDCLMCC	\$ 0.17
Industry Fund	\$ 0.06
LECET	\$ 0.07
CCSC	\$ 0.01
CISCO	\$ 0.01
<b>Total Package</b>	<b>\$ 80.88</b>

*Dues Deduction - 3.75% of gross wages*

**LABORERS LOCALS 149, 582 & 1035 (FOX VALLEY)**

The \$2.50 increase per hour effective June 1, 2022, has been allocated as follows: \$1.50 to wages, \$0.75 to health/welfare, and \$0.25 to pension.

<b>Wages Base Rate</b>	<b>Per Hour</b>
	<b>\$ 47.40</b>
Health/Welfare	\$ 15.11
Pension	\$ 17.15
Training Fund	\$ 0.90
LDCLMCC	\$ 0.17
Industry Fund (BLDG)	\$ 0.08
Industry Fund (HHU)	\$ 0.06
LECET	\$ 0.07
CCSC	\$ 0.01
CISCO	\$ 0.01
<b>Total Package</b>	<b>(BLDG) \$ 80.90</b>
	<b>(HHU) \$ 80.88</b>

*Dues Deduction - 3.75% of gross wages*

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

**LABORERS LOCAL 152 (LAKE COUNTY)**

The \$2.50 increase per hour effective June 1, 2022, has been allocated as follows: \$1.50 to wages, \$0.50 to health/welfare, and \$0.50 to pension.

	<b>Per Hour</b>
<b>Wages Base Rate</b>	<b>\$ 47.40</b>
Health/Welfare	\$ 17.05
Pension	\$ 15.21
Training Fund	\$ 0.90
LDCLMCC	\$ 0.17
Industry Fund	\$ 0.06
LECET	\$ 0.07
LCCA Safety Fund	\$ 0.02
CISCO	\$ 0.01
<b>Total Package</b>	<b>\$ 80.89</b>

*Dues Deduction - 3.75% of gross wages*

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

**OPERATING ENGINEERS LOCAL 150**

The \$3.23 increase per hour, effective June 1, 2022, has been allocated as follows: \$1.50 to wages, \$0.50 to health/welfare, \$0.45 to pension, \$0.25 to RMSP, \$0.25 to retirement enhancement, \$0.15 to apprenticeship, and \$0.13 to industry fund.

	<b>Per Hour</b>
<b>Wages HHU</b>	
<b>Foreman</b>	<b>\$57.30</b>
<b>Class 1</b>	<b>\$53.30</b>
<b>Class 2</b>	<b>\$52.75</b>
<b>Class 3</b>	<b>\$50.70</b>
<b>Class 4</b>	<b>\$49.30</b>
<b>Class 5</b>	<b>\$48.10</b>
 <b>Wages BLDG</b>	
<b>Foreman</b>	<b>\$59.10</b>
<b>Class 1</b>	<b>\$55.10</b>
<b>Class 2</b>	<b>\$53.80</b>
<b>Class 3</b>	<b>\$51.25</b>
<b>Class 4</b>	<b>\$49.50</b>
Health/Welfare	\$17.25
Pension	\$15.50
Retiree Medical Savings Plan Fund	\$4.90
Retirement Enhancement Fund	\$3.80
Vacation Savings Fund	\$2.00
Apprenticeship and Skill Improvement Fund	\$2.55
Industry Advancement Fund/Construction Industry Research & Service Trust Fund	\$1.58
<b>Total Package HHU</b>	
<b>Foreman</b>	<b>\$ 104.88</b>
<b>Class 1</b>	<b>\$ 100.88</b>
<b>Class 2</b>	<b>\$ 100.33</b>
<b>Class 3</b>	<b>\$ 98.28</b>
<b>Class 4</b>	<b>\$ 96.88</b>
<b>Class 5</b>	<b>\$ 95.68</b>
 <b>Total Package BLDG</b>	
<b>Foreman</b>	<b>\$ 106.68</b>
<b>Class 1</b>	<b>\$ 102.68</b>
<b>Class 2</b>	<b>\$ 101.38</b>
<b>Class 3</b>	<b>\$ 98.83</b>
<b>Class 4</b>	<b>\$ 97.08</b>

*Dues Deduction - 3% of gross earnings*



MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

**TEAMSTERS LOCAL 179**

The \$2.09 increase per hour, effective June 1, 2022, has been allocated as follows: \$1.10 to wages, \$0.50 to health/welfare, and \$0.49 to pension.

	Per Hour	
<b>Wages</b>	<b>Group 1</b>	<b>\$ 42.02</b>
	<b>Group 2</b>	<b>\$ 42.17</b>
	<b>Group 3</b>	<b>\$ 42.37</b>
	<b>Group 4</b>	<b>\$ 42.57</b>
Health/Welfare	\$ 10.72	\$ 428.80 /wk
Pension	\$ 13.27	\$ 530.80 /wk
Industry Fund	\$ 0.06	
CCSC	\$ 0.01	
CISCO	\$ 0.01	
Training Fund	\$ 0.15	
LMCC	\$ 0.10	
<b>Total Package</b>	<b>Group 1</b>	<b>\$ 66.34</b>
	<b>Group 2</b>	<b>\$ 66.49</b>
	<b>Group 3</b>	<b>\$ 66.69</b>
	<b>Group 4</b>	<b>\$ 66.89</b>

**TEAMSTERS LOCAL 301**

The \$2.08 increase per hour, effective June 1, 2022, has been allocated as follows: \$0.93 to wages, \$0.40 to health/welfare, and \$0.75 to pension.

	Per Hour	
<b>Wages</b>	<b>Group 1</b>	<b>\$ 42.09</b>
	<b>Group 2</b>	<b>\$ 42.24</b>
	<b>Group 3</b>	<b>\$ 42.44</b>
	<b>Group 4</b>	<b>\$ 42.64</b>
Health/Welfare	\$ 11.80	
Pension	\$ 11.75	\$ 470.00 /wk
Industry Fund	\$ 0.06	
CCSC	\$ 0.01	
CISCO	\$ 0.01	
Training Fund	\$ 0.15	
LMCC	\$ 0.10	
<b>Total Package</b>	<b>Group 1</b>	<b>\$ 65.97</b>
	<b>Group 2</b>	<b>\$ 66.12</b>
	<b>Group 3</b>	<b>\$ 66.32</b>
	<b>Group 4</b>	<b>\$ 66.52</b>

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

**TEAMSTERS, LOCAL 330**

The \$2.10 increase per hour, effective June 1, 2022, has been allocated as follows: \$0.75 to wages, \$0.50 to health/welfare, and \$0.85 to pension.

<b>Wages</b>	<b>Group 1</b>	<b>\$ 40.63</b>	
	<b>Group 2</b>	<b>\$ 40.78</b>	
	<b>Group 3</b>	<b>\$ 40.98</b>	
	<b>Group 4</b>	<b>\$ 41.18</b>	
Health/Welfare	\$	10.70	\$ 428.00 /wk
Pension	\$	14.71	\$ 588.34 /wk
Industry Fund	\$	0.06	
CCSC	\$	0.01	
CISCO	\$	0.01	
Training Fund	\$	0.15	
LMCC	\$	0.10	
<b>Total Package</b>	<b>Group 1</b>	<b>\$ 66.37</b>	
	<b>Group 2</b>	<b>\$ 66.52</b>	
	<b>Group 3</b>	<b>\$ 66.72</b>	
	<b>Group 4</b>	<b>\$ 66.92</b>	

**TEAMSTERS LOCAL 673**

The \$2.08 increase per hour, effective June 1, 2022, has been allocated as follows: \$1.00 to wages, \$0.50 to health/welfare, and \$0.58 to pension.

		<b>Per Hour</b>	
<b>Wages</b>	<b>Group 1</b>	<b>\$ 41.06</b>	
	<b>Group 2</b>	<b>\$ 41.21</b>	
	<b>Group 3</b>	<b>\$ 41.41</b>	
	<b>Group 4</b>	<b>\$ 41.61</b>	
Health/Welfare	\$	10.83	\$ 433.20 /wk
Pension	\$	14.15	\$ 565.90 /wk
Industry Fund	\$	0.06	
CCSC	\$	0.01	
	\$	0.01	
Training Fund	\$	0.15	
LMCC	\$	0.10	
<b>Total Package</b>	<b>Group 1</b>	<b>\$ 66.37</b>	
	<b>Group 2</b>	<b>\$ 66.52</b>	
	<b>Group 3</b>	<b>\$ 66.72</b>	
	<b>Group 4</b>	<b>\$ 66.92</b>	

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

**TEAMSTERS LOCAL 731**

The \$2.14 increase per hour, effective June 1, 2022, has been allocated as follows: \$0.70 to wages, \$0.90 to health/welfare, and \$0.54 to pension.

	<b>Per Hour</b>	
<b>Wages</b>	<b>Group 1</b>	<b>\$ 39.95</b>
	<b>Group 2</b>	<b>\$ 40.20</b>
	<b>Group 3</b>	<b>\$ 40.40</b>
	<b>Group 4</b>	<b>\$ 40.60</b>
Health/Welfare		\$ 12.30
Pension		\$ 15.24
Industry Fund		\$ 0.06
CCSC		\$ 0.01
CISCO		\$ 0.01
Training Fund		\$ 0.15
Industry Scholarship Fund		\$ 0.10
LMCC		\$ 0.10
<b>Total Package</b>	<b>Group 1</b>	<b>\$ 67.92</b>
	<b>Group 2</b>	<b>\$ 68.17</b>
	<b>Group 3</b>	<b>\$ 68.37</b>
	<b>Group 4</b>	<b>\$ 68.57</b>

**TEAMSTERS LOCAL 786**

The \$2.16 increase per hour, effective June 1, 2022, has been allocated as follows: \$1.66 to wages, and \$0.50 to health/welfare.

	<b>Per Hour</b>	
<b>Wages</b>	<b>Group 1</b>	<b>\$ 47.052</b>
	<b>Group 2</b>	<b>\$ 47.310</b>
	<b>Group 3</b>	<b>\$ 47.527</b>
	<b>Group 4</b>	<b>\$ 47.744</b>
Health/Welfare*		\$ 10.525    \$ 421.00 /wk
Pension		\$ 10.00    \$ 400.00 /wk
Industry Fund		\$ 0.06
CCSC		\$ 0.01
CISCO		\$ 0.01
Training Fund		\$ 0.25
<b>Total Package</b>	<b>Group 1</b>	<b>\$ 67.91</b>
	<b>Group 2</b>	<b>\$ 68.17</b>
	<b>Group 3</b>	<b>\$ 68.38</b>
	<b>Group 4</b>	<b>\$ 68.60</b>

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

**TECHNICAL ENGINEERS, LOCAL 130**

The \$2.35 increase per hour, effective June 1, 2022, has been allocated as follows: \$2.10 to wages, and \$0.25 to health/welfare.

	<b>Per Hour</b>
<b>Wages</b>	
	<b>Foreman (Layout Tech) \$ 54.00</b>
	<b>Journeyman (Layout Tech) \$ 53.00</b>
	<b>Instrument Man \$ 45.10</b>
	<b>Rodman \$ 35.15</b>
Health/Welfare	\$ 14.35
Retiree Welfare	\$ 2.35
Pension	\$ 10.20
DC Pension	\$ 2.75
Education	\$ 1.45
Industry Fund	\$ 0.04
CCSC	\$ 0.01
<b>Total Package</b>	
	<b>Foreman (Layout Tech) \$ 85.15</b>
	<b>Journeyman (Layout Tech) \$ 84.15</b>
	<b>Instrument Man \$ 76.25</b>
	<b>Rodman \$ 66.30</b>

*Dues Deduction - 3.5% of gross wages*