

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

AUTOMOBILE MECHANICS LOCAL 701

The \$2.20 increase effective June 1, 2023, has been allocated as follows: \$1.35 to wages, \$0.525 to health/welfare, \$0.125 to pension, \$0.15 to IAM pension, and \$0.05 to training fund.

		Per Hour	
Wages	Foreman/Head Mechanic	\$	49.16
Machinist/Mechanic		\$	48.96
Helper or Tireman		\$	47.96
Helper or Tireman hired after July 1, 1983		\$	36.49
Health/Welfare		\$	9.78 \$ 391.00 /wk
Pension		\$	5.95 \$ 238.00 /wk
IAM Pension		\$	5.00
Training Fund		\$	0.20 \$ 8.00 /wk
Industry Fund		\$	0.03
Total Package	Foreman/Head Mechanic	\$	70.115
	Machinist/Mechanic	\$	69.915
	Helper or Tireman	\$	68.915
	Helper or Tireman hired after July 1, 1983	\$	57.447

BRICKLAYERS

The \$2.83 increase per hour, effective June 1, 2023, has been allocated as follows: \$1.00 to wages, \$0.40 to health/welfare, \$1.25 to pension, \$0.20 to annuity, \$0.05 to DCTC, \$0.02 to IMI, \$0.02 to ILMI, \$0.05 to LMCC, \$0.02 to industry fund, and a deduction of \$0.18 from MR.

		Per Hour	
Wages	Foreman	\$	55.89
	Journeyman	\$	50.81
Health/Welfare		\$	12.50
Pension		\$	13.50
Annuity		\$	7.70
International Pension Fund (IPF)		\$	1.00
International Pension Fund (IPF/PPA)		\$	0.81
District Council Training Center Fund (DCTC)		\$	0.55
International Masonry Institute Training and Promotion Fund (IMI)		\$	0.87
International Council of Employers (ICE)		\$	0.01
Illinois Masonry Institute Local Promotion Trust (ILMI)		\$	0.21
Labor Management Cooperation Committee (LMCC)		\$	0.36
Market Recovery (MR)		\$	0.20
Masonry Industry Advancement Fund (MIAF)		\$	0.12
CCSC		\$	0.01
CISCO		\$	0.01
Total Package	Foreman	\$	93.74
	Journeyman	\$	88.66

Dues Deduction - 3.25% of total package

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

CARPENTERS REGIONAL COUNCIL (COOK, LAKE & DUPAGE)

The \$2.74 increase per hour, effective June 1, 2023, has been allocated as follows: \$1.50 to wages, \$0.50 to health/welfare, \$0.25 to pension, \$0.25 to supplemental retirement, \$0.01 to international, \$0.03 to industry advancement, and \$0.20 to vacation.

		Per Hour
Wages	Foreman (Directing up to 4 Carpenters)	\$ 55.51
	(Directing 5 or more)	\$ 56.01
	Journeyman	\$ 53.51
Health/Welfare		\$ 12.29
Pension		\$ 16.01
Supplemental Retirement Fund		\$ 9.25
Apprentice Training Fund		\$ 0.68
Labor-Management Union Carpentry Cooperation Promotion Fund		
Carpentry Advancement Fund		\$ 0.46
International Funds		\$ 0.13
Industry Advancement Fund		\$ 0.09
CCSC		\$ 0.01
CISCO		\$ 0.01
Vacation Savings Plan*		\$ 1.70
Total Package	Foreman (Directing up to 4 Carpenters)	\$ 96.14
	(Directing 5 or more)	\$ 96.64
	Journeyman	\$ 94.14

Dues Deduction - 4% of gross wages

**Effective June 1, 2022, these amounts shall be deducted from the employees' net wages and remitted to the Welfare Fund each month.*

CARPENTERS (GRUNDY)

The \$2.74 increase per hour, effective June 1, 2023, has been allocated as follows: \$1.50 to wages, \$0.50 to health/welfare, \$0.50 to pension, \$0.01 to international, \$0.03 to industry advancement, and \$0.20 to vacation.

		Per Hour
Wages	Foreman	\$ 58.86
	Journeyman	\$ 53.51
Health/Welfare		\$ 12.29
Pension		\$ 16.52
Supplemental Retirement Fund		\$ 9.25
Apprentice Training Fund		\$ 0.68
Labor-Management Union Carpentry Cooperation Promotion Fund		
Carpentry Advancement Fund		\$ 0.46
International Funds		\$ 0.13
Industry Advancement Fund		\$ 0.10
Three Rivers Alliance		\$ 0.01
Vacation Savings Plan*		\$ 1.20
Total Package	Foreman	\$ 98.30
	Journeyman	\$ 94.15

Dues Deduction - 4% of gross wages

**Effective June 1, 2022, these amounts shall be deducted from the employees' net wages and remitted to the Welfare Fund each month.*

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

CARPENTERS (KANE, KENDALL & MCHENRY)

The \$2.74 increase per hour, effective June 1, 2023, has been allocated as follows: \$1.50 to wages, \$0.50 to health/welfare, \$0.50 to pension, \$0.01 to international, \$0.03 to industry advancement, and \$0.20 to vacation.

		Per Hour
Wages	Foreman (Directing up to 4 Carpenters)	\$ 55.51
	(Directing 5 or more)	\$ 56.01
	Journeyman	\$ 53.51
Health/Welfare		\$ 12.29
Pension		\$ 16.52
Supplemental Retirement Fund		\$ 9.25
Apprentice Training Fund		\$ 0.68
Labor-Management Union Carpentry Cooperation Promotion Fund		
Carpentry Advancement Fund		\$ 0.46
International Funds		\$ 0.13
Industry Advancement Fund		\$ 0.09
Vacation Savings Plan*		\$ 1.20
Total Package	Foreman (Directing up to 4 Carpenters)	\$ 94.93
	(Directing 5 or more)	\$ 95.43
	Journeyman	\$ 94.13

Dues Deduction - 4% of gross wages

**Effective June 1, 2022, these amounts shall be deducted from the employees' net wages and remitted to the Welfare Fund each month.*

CARPENTERS (WILL)

The \$2.82 increase per hour, effective June 1, 2023, has been allocated as follows: \$1.50 to wages, \$0.50 to health/welfare, \$0.50 to pension, \$0.31 to supplemental retirement, and \$0.01 to international.

Wages	Foreman	\$ 58.86
	Journeyman	\$ 53.51
Health/Welfare		\$ 12.29
Pension		\$ 22.49
Supplemental Retirement Fund		\$ 6.89
Apprentice Training Fund		\$ 0.68
Labor-Management Union Carpentry Cooperation Promotion Fund		
Carpentry Advancement Fund		\$ 0.46
International Funds		\$ 0.13
Industry Advancement Fund		\$ 0.14
Three Rivers Alliance		\$ 0.02
Vacation Savings Plan*		\$ 0.25
Total Package	Foreman	\$ 101.96
	Journeyman	\$ 96.86

Dues Deduction - 4% of gross wages

**Effective June 1, 2022, these amounts shall be deducted from the employees' net wages and remitted to the Welfare Fund each month.*

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

CEMENT MASONS LOCAL 11, AREA 161 (WILL & GRUNDY)

The \$2.66 increase per hour, effective June 1, 2023, has been allocated as follows: \$1.00 to wages, \$0.24 to health/welfare, \$1.17 to pension, and \$0.25 to apprentice fund.

	Per Hour	
Wages	Foreman	\$ 48.25
	Journeyman	\$ 46.25
Health/Welfare		\$ 12.39
Pension		\$ 15.62
Tax Deferred Savings Fund*		\$ 16.20
Apprentice Fund		\$ 0.80
Industry Fund		\$ 0.13
Three Rivers Alliance		\$ 0.04
LMCC		\$ 0.10
OPCMIA International Training Fund		\$ 0.09
<i>*For straight time hours; \$24.30 for hours worked at time and one-half; \$32.40 for hours worked at double time.</i>		
Total Package	Foreman	\$ 93.62
	Journeyman	\$ 91.62

Dues Deduction - 4% of total package

CEMENT MASONS LOCAL 11, AREA 362 (LAKE)

The \$2.66 increase per hour, effective June 1, 2023, has been allocated as follows: \$0.50 to wages, \$0.24 to health/welfare, \$1.17 to pension, \$0.25 to apprentice fund, and \$0.50 to tax deferred savings fund.

	Per Hour	
Wages	Foreman	\$ 50.50
	Journeyman	\$ 48.50
Health/Welfare		\$ 11.89
Pension		\$ 18.75
Tax Deferred Savings Fund*		\$ 11.28
Apprentice Fund		\$ 0.80
Industry Fund		\$ 0.08
LMCC		\$ 0.10
OPCMIA International Training Fund		\$ 0.09
Great Lakes Safety Fund		\$ 0.01
<i>*For straight time hours; \$16.92 for hours worked at time and one-half; \$22.56 for hours worked at double time.</i>		
Total Package	Foreman	\$ 93.50
	Journeyman	\$ 91.50

Dues Deduction - 4% of total package

2023

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

CEMENT MASONS LOCAL 11, AREA 638 (KANE, KENDALL, DEKALB & MCHENRY)

The \$2.66 increase per hour, effective June 1, 2023, has been allocated as follows: \$1.00 to wages, \$0.24 to health/welfare, \$1.17 to pension, and \$0.25 to apprentice fund.

	Per Hour
Wages	Foreman \$ 52.70
	Journeyman \$ 50.70
Health/Welfare	\$ 11.89
Pension	\$ 16.03
Tax Deferred Savings Fund*	\$ 11.79
Apprentice Fund	\$ 0.80
Industry Fund	\$ 0.08
LMCC	\$ 0.10
OPCMIA International Training Fund	\$ 0.09
<i>*For straight time hours; \$17.69 for hours worked at time and one-half; \$23.58 for hours worked at double time.</i>	
Total Package	Foreman \$ 93.48
	Journeyman \$ 91.48

Dues Deduction - 4% of total package

CEMENT MASONS LOCAL 502 (COOK & DUPAGE)

The \$2.66 increase per hour, effective June 1, 2023, has been allocated as follows: \$1.00 to wages, \$0.25 to health/welfare, \$0.26 to pension, \$0.15 to apprentice fund, and \$1.00 to annuity fund.

	Per Hour
Wages	Foreman \$ 52.75
	Journeyman \$ 50.75
Health/Welfare	\$ 14.30
Pension	\$ 19.00
Savings Administration	\$ 0.03
Apprentice Fund	\$ 1.15
Retiree Welfare Fund	\$ 3.03
Annuity Fund	\$ 3.00
Industry Fund	\$ 0.06
CCSC	\$ 0.01
CISCO	\$ 0.01
LMCC	\$ 0.10
OPCMIA International Training Fund	\$ 0.11
Total Package	Foreman \$ 93.55
	Journeyman \$ 91.55

Dues Deduction - 4% of total package

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

LABORERS DISTRICT COUNCIL OF CHICAGO

The \$2.55 increase per hour effective June 1, 2023, has been allocated as follows: \$1.50 to wages, \$0.32 to health/welfare, \$0.70 to pension, \$0.01 to training fund, and \$0.02 to LDCLMCC.

Wages	Base Rate	Per Hour
		\$ 48.90
Health/Welfare		\$ 17.37
Pension		\$ 15.91
Training Fund		\$ 0.91
LDCLMCC		\$ 0.19
Industry Fund		\$ 0.06
LECET		\$ 0.07
CCSC		\$ 0.01
CISCO		\$ 0.01
Total Package		\$ 83.43

Dues Deduction - 3.75% of gross wages

LABORERS LOCALS 149, 582 & 1035 (FOX VALLEY)

The \$2.55 increase per hour effective June 1, 2023, has been allocated as follows: \$1.50 to wages, \$0.17 to health/welfare, \$0.85 to pension, \$0.01 to training fund, and \$0.02 to LDCLMCC.

Wages	Base Rate	Per Hour
		\$ 48.90
Health/Welfare		\$ 15.28
Pension		\$ 18.00
Training Fund		\$ 0.91
LDCLMCC		\$ 0.19
Industry Fund		\$ 0.06
LECET		\$ 0.07
CCSC		\$ 0.01
CISCO		\$ 0.01
Total Package		\$ 83.43

Dues Deduction - 3.75% of gross wages

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

LABORERS LOCAL 152 (LAKE COUNTY)

The \$2.55 increase per hour effective June 1, 2023, has been allocated as follows: \$1.50 to wages, \$0.32 to health/welfare, \$0.70 to pension, \$0.01 to training fund, and \$0.02 to LDCLMCC.

Wages	Base Rate	Per Hour
		\$ 48.90
Health/Welfare		\$ 17.37
Pension		\$ 15.91
Training Fund		\$ 0.91
LDCLMCC		\$ 0.19
Industry Fund		\$ 0.06
LECET		\$ 0.07
LCCA Safety Fund		\$ 0.02
CISCO		\$ 0.01
Total Package		\$ 83.44

Dues Deduction - 3.75% of gross wages

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

OPERATING ENGINEERS LOCAL 150

The \$3.30 increase per hour, effective June 1, 2023, has been allocated as follows: \$1.50 to wages, \$0.55 to health/welfare, \$0.50 to pension, \$0.25 to RMSP, \$0.25 to retirement enhancement, \$0.15 to apprenticeship, and \$0.10 to industry fund.

	Per Hour
Wages HHU	Foreman \$ 58.80
	Class 1 \$ 54.80
	Class 2 \$ 54.25
	Class 3 \$ 52.20
	Class 4 \$ 50.80
	Class 5 \$ 49.60
Wages BLDG	Foreman \$ 60.60
	Class 1 \$ 56.60
	Class 2 \$ 55.30
	Class 3 \$ 52.75
	Class 4 \$ 51.00
Health/Welfare	\$ 17.80
Pension	\$ 16.00
Retiree Medical Savings Plan Fund	\$ 5.15
Retirement Enhancement Fund	\$ 4.05
Vacation Savings Fund	\$ 2.00
Apprenticeship and Skill Improvement Fund	\$ 2.70
Industry Advancement Fund/Construction Industry Research & Service Trust Fund	\$ 1.68
Total Package HHU	Foreman \$ 108.18
	Class 1 \$ 104.18
	Class 2 \$ 103.63
	Class 3 \$ 101.58
	Class 4 \$ 100.18
	Class 5 \$ 98.98
Total Package BLDG	Foreman \$ 109.98
	Class 1 \$ 105.98
	Class 2 \$ 104.68
	Class 3 \$ 102.13
	Class 4 \$ 100.38

Dues Deduction - 3% of gross earnings

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

TEAMSTERS LOCAL 179

The \$2.90 increase per hour, effective June 1, 2023, has been allocated as follows: \$1.50 to wages, \$0.50 to health/welfare, \$0.80 to pension, and \$0.10 to LMCC.

	Per Hour	
Wages	Group 1	\$ 43.52
	Group 2	\$ 43.67
	Group 3	\$ 43.87
	Group 4	\$ 44.07
Health/Welfare	\$ 11.22	\$ 448.80 /wk
Pension	\$ 14.07	\$ 562.80 /wk
Industry Fund	\$ 0.06	
CCSC	\$ 0.01	
CISCO	\$ 0.01	
Training Fund	\$ 0.15	
LMCC	\$ 0.20	
Total Package	Group 1	\$ 69.24
	Group 2	\$ 69.39
	Group 3	\$ 69.59
	Group 4	\$ 69.79

TEAMSTERS LOCAL 301

The \$2.90 increase per hour, effective June 1, 2023, has been allocated as follows: \$1.45 to wages, \$0.60 to health/welfare, \$0.75 to pension, and \$0.10 to LMCC.

	Per Hour	
Wages	Group 1	\$ 43.54
	Group 2	\$ 43.69
	Group 3	\$ 43.89
	Group 4	\$ 44.09
Health/Welfare	\$ 12.40	
Pension	\$ 12.50	\$ 500.00 /wk
Industry Fund	\$ 0.06	
CCSC	\$ 0.01	
CISCO	\$ 0.01	
Training Fund	\$ 0.15	
LMCC	\$ 0.20	
Total Package	Group 1	\$ 68.87
	Group 2	\$ 69.02
	Group 3	\$ 69.22
	Group 4	\$ 69.42

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

TEAMSTERS, LOCAL 330

The \$2.90 increase per hour, effective June 1, 2023, has been allocated as follows: \$1.55 to wages, \$0.50 to health/welfare, \$0.75 to pension, and \$0.10 to LMCC.

	Per Hour	
Wages	Group 1	\$ 42.18
	Group 2	\$ 42.33
	Group 3	\$ 42.53
Group 4		\$ 42.73
Health/Welfare		\$ 11.20 \$ 448.00 /wk
Pension		\$ 15.46 \$ 618.34 /wk
Industry Fund		\$ 0.06
CCSC		\$ 0.01
CISCO		\$ 0.01
Training Fund		\$ 0.15
LMCC		\$ 0.20
Total Package	Group 1	\$ 69.27
	Group 2	\$ 69.42
	Group 3	\$ 69.62
	Group 4	\$ 69.82

TEAMSTERS LOCAL 673

The \$2.90 increase per hour, effective June 1, 2023, has been allocated as follows: \$1.70 to wages, \$0.50 to health/welfare, \$0.60 to pension, and \$0.10 to LMCC.

	Per Hour	
Wages	Group 1	\$ 42.76
	Group 2	\$ 42.91
	Group 3	\$ 43.11
	Group 4	\$ 43.31
Health/Welfare		\$ 11.33 \$ 453.20 /wk
Pension		\$ 14.75 \$ 589.90 /wk
Industry Fund		\$ 0.06
CCSC		\$ 0.01
CISCO		\$ 0.01
Training Fund		\$ 0.15
LMCC		\$ 0.20
Total Package	Group 1	\$ 69.27
	Group 2	\$ 69.42
	Group 3	\$ 69.62
	Group 4	\$ 69.82

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

TEAMSTERS LOCAL 731

The \$2.90 increase per hour, effective June 1, 2023, has been allocated as follows: \$1.80 to wages, \$0.50 to health/welfare, \$0.50 to pension, and \$0.10 to LMCC.

	Per Hour
Wages	Group 1 \$ 41.75
	Group 2 \$ 42.00
	Group 3 \$ 42.20
	Group 4 \$ 42.40
Health/Welfare	\$ 12.80
Pension	\$ 15.74
Industry Fund	\$ 0.06
CCSC	\$ 0.01
CISCO	\$ 0.01
Training Fund	\$ 0.15
Industry Scholarship Fund	\$ 0.10
LMCC	\$ 0.20
Total Package	Group 1 \$ 70.82
	Group 2 \$ 71.07
	Group 3 \$ 71.27
	Group 4 \$ 71.47

TEAMSTERS LOCAL 786

The \$2.90 increase per hour, effective June 1, 2023, has been allocated as follows: \$2.90 to wages.

	Per Hour	
Wages	Group 1 \$ 49.95	
	Group 2 \$ 50.21	
	Group 3 \$ 50.43	
	Group 4 \$ 50.64	
Health/Welfare	\$ 10.525	\$ 421.00 /wk
Pension	\$ 10.00	\$ 400.00 /wk
Industry Fund	\$ 0.06	
CCSC	\$ 0.01	
CISCO	\$ 0.01	
Training Fund	\$ 0.25	
Total Package	Group 1 \$ 70.81	
	Group 2 \$ 71.07	
	Group 3 \$ 71.28	
	Group 4 \$ 71.50	

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

TECHNICAL ENGINEERS, LOCAL 130

The \$2.74 increase per hour, effective June 1, 2023, has been allocated as follows: \$2.00 to wages, \$0.65 to health/welfare, \$0.40 to DC pension, \$0.04 to education, and a deduction of \$0.35 from retiree welfare.

	Per Hour
Wages	
	Foreman (Layout Tech) \$ 56.00
	Journeyman (Layout Tech) \$ 55.00
	Instrument Man \$ 47.10
	Rodman \$ 37.15
Health/Welfare	\$ 15.00
Retiree Welfare	\$ 2.00
Pension	\$ 10.20
DC Pension	\$ 3.15
Education	\$ 1.49
Industry Fund	\$ 0.04
CCSC	\$ 0.01
Total Package	
	Foreman (Layout Tech) \$ 87.89
	Journeyman (Layout Tech) \$ 86.89
	Instrument Man \$ 78.99
	Rodman \$ 69.04

Dues Deduction - 3.5% of gross wages