

WAGES AND FRINGE BENEFITS SUMMARY**CARPENTERS****KANE, KENDALL AND MCHENRY****6/01/19 - 5/31/24**

| EFFECTIVE: | 6/1/2019 | 6/1/2020 | 6/1/2021 | 6/1/2022 | 6/1/2023 |
|-------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| | Per Hour | Per Hour | Per Hour | Per Hour | Per Hour |

WAGES: Article III, Page 5

| | | | | | |
|--|----------|----------|----------|----------|-----------|
| Journeyman | \$ 48.55 | \$ 49.76 | \$ 50.86 | \$ 52.01 | \$ 2.74 |
| Foreman (directing up to 4 carpenters) | \$ 50.55 | \$ 51.76 | \$ 52.86 | \$ 54.01 | to be |
| (directing 5-10 carpenters) | \$ 51.05 | \$ 52.26 | \$ 53.36 | \$ 54.51 | allocated |

APPRENTICES: Article X, Page 22

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|--------------|----------|----------|----------|----------|--|
| 1st Year 40% | \$ 19.42 | \$ 19.90 | \$ 20.34 | \$ 20.80 | |
| 2nd Year 50% | \$ 24.28 | \$ 24.88 | \$ 25.43 | \$ 26.01 | |
| 3rd Year 65% | \$ 31.56 | \$ 32.34 | \$ 33.06 | \$ 33.81 | |
| 4th Year 80% | \$ 38.84 | \$ 39.81 | \$ 40.69 | \$ 41.61 | |

FRINGES: Article III, Page 6,
Article IV, Page 7

| | | | | | |
|---|----------|----------|----------|----------|--|
| Health/Welfare Fund | \$ 11.79 | \$ 11.79 | \$ 11.79 | \$ 11.79 | |
| Pension Fund | \$ 14.17 | \$ 14.92 | \$ 15.52 | \$ 16.02 | |
| Supplemental Retirement Fund | \$ 7.68 | \$ 8.43 | \$ 9.25 | \$ 9.25 | |
| Apprentice Training Fund | \$ 0.63 | \$ 0.63 | \$ 0.68 | \$ 0.68 | |
| Labor/Management Union Carpentry Cooperation Promotion Fund, Carpentry Advancement Fund | \$ 0.46 | \$ 0.46 | \$ 0.46 | \$ 0.46 | |
| International Funds | \$ 0.10 | \$ 0.10 | \$ 0.11 | \$ 0.12 | |
| Industry Advancement Fund | \$ 0.06 | \$ 0.06 | \$ 0.06 | \$ 0.06 | |
| Vacation Savings Plan* | n/a | n/a | n/a | \$ 1.00 | |
| Dues Check-off - <i>gross wages</i> | 4% | 4% | 4% | 4% | |

**Effective June 1, 2022, these amounts shall be deducted from the employees' net wages and remitted to the Welfare Fund each month.*