

WAGES AND FRINGE BENEFITS SUMMARY

CEMENT MASONS LOCAL 11, AREA 362

6/1/21 - 5/31/26

EFFECTIVE:	6/1/2021	6/1/2022	6/1/2023	6/1/2024	6/1/2025
	Per Hour	Per Hour	Per Hour	Per Hour	Per Hour
WAGES: Section 3, Page 4					
Journeyman	\$ 47.70	\$ 48.00	3%	3%	3%
Foreman	\$ 49.70	\$ 50.00	to be allocated	to be allocated	to be allocated
APPRENTICE RATES: Section 3, Page 4					
1st Year Apprentice *	70% \$ 33.39	\$ 33.60			
2nd Year Apprentice *	80% \$ 38.16	\$ 38.40			
Third Year Apprentice **	90% \$ 42.93	\$ 43.20			
<i>* Full Benefit Package - Deduct only Working Dues - No Savings Deduction</i>					
<i>** Full Benefit Package - Deduct Working Dues and Savings</i>					
FRINGES: Section 11, Page 12					
Health/Welfare Fund	\$ 11.15	\$ 11.65			
Pension Fund	\$ 16.58	\$ 17.58			
Tax Deferred Savings Fund	\$ 10.00	\$ 10.78			
Apprentice Fund	\$ 0.55	\$ 0.55			
Industry Advancement Fund	\$ 0.08	\$ 0.08			
LMCC	\$ 0.10	\$ 0.10			
OPCMIA International Training Fund	\$ 0.09	\$ 0.09			
Great Lakes Safety Fund	\$ 0.01	\$ 0.01			
Dues Deduction - <i>total package</i>		4%		4%	