

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

AUTOMOBILE MECHANICS LOCAL 701

The \$1.50 increase effective June 1, 2024, has been allocated as follows: \$1.50 to wages

| | | Per Hour | |
|---|---|------------------|---------------|
| Wages | Foreman/Head Mechanic | \$ 50.66 | |
| Machinist/Mechanic | | \$ 50.46 | |
| Helper or Tireman | | \$ 49.46 | |
| Helper or Tireman hired after July 1, 1983 | | \$ 37.99 | |
| Health/Welfare | | \$ 9.775 | \$ 391.00 /wk |
| Pension | | \$ 5.95 | \$ 238.00 /wk |
| IAM Pension | | \$ 5.00 | |
| Training Fund | | \$ 0.20 | \$ 8.00 /wk |
| Industry Fund | | \$ 0.03 | |
| Total Package | Foreman/Head Mechanic | \$ 71.615 | |
| | Machinist/Mechanic | \$ 71.415 | |
| | Helper or Tireman | \$ 70.415 | |
| | Helper or Tireman hired after July 1, 1983 | \$ 58.95 | |

BRICKLAYERS

The \$2.90 increase per hour, effective June 1, 2024, has been allocated as follows: \$1.25 to wages, \$0.20 to health/welfare, \$1.25 to pension, \$0.28 to annuity, \$0.05 to DCTC, \$0.05 to IMI, \$0.01 to ILMI, \$0.01 to industry fund and a deduction of \$0.20 from MR.

| | | Per Hour | |
|---|-------------------|-----------------|--|
| Wages | Foreman | \$ 57.27 | |
| | Journeyman | \$ 52.06 | |
| Health/Welfare | | \$ 12.70 | |
| Pension | | \$ 14.75 | |
| Annuity | | \$ 7.98 | |
| International Pension Fund (IPF) | | \$ 1.00 | |
| International Pension Fund (IPF/PPA) | | \$ 0.81 | |
| District Council Training Center Fund (DCTC) | | \$ 0.60 | |
| International Masonry Institute Training and Promotion Fund (IMI) | | \$ 0.92 | |
| International Council of Employers (ICE) | | \$ 0.01 | |
| Illinois Masonry Institute Local Promotion Trust (ILMI) | | \$ 0.22 | |
| Labor Management Cooperation Committee (LMCC) | | \$ 0.36 | |
| Market Recovery (MR) | | \$ - | |
| Masonry Industry Advancement Fund (MIAF) | | \$ 0.13 | |
| CCSC | | \$ 0.01 | |
| CISCO | | \$ 0.01 | |
| Total Package | Foreman | \$ 96.77 | |
| | Journeyman | \$ 91.56 | |

Dues Deduction - 3.25% of total package

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

CARPENTERS REGIONAL COUNCIL (COOK, LAKE & DUPAGE)

The \$3.77 increase per hour, effective June 1, 2024, has been allocated as follows: \$1.60 to wages, \$0.60 to health/welfare, \$0.40 to pension, \$0.60 to supplemental retirement, \$0.11 to apprentice, \$0.01 to international, and \$0.45 to vacation.

| | Per Hour |
|---|------------------|
| Wages | |
| Foreman (Directing up to 4 Carpenters) | \$ 57.11 |
| (Directing 5 or more) | \$ 57.61 |
| Journeyman | \$ 55.11 |
| Health/Welfare | \$ 12.89 |
| Pension | \$ 16.41 |
| Supplemental Retirement Fund | \$ 9.85 |
| Apprentice Training Fund | \$ 0.79 |
| Labor-Management Union Carpentry Cooperation Promotion Fund | |
| Carpentry Advancement Fund | \$ 0.46 |
| International Funds | \$ 0.14 |
| Industry Advancement Fund | \$ 0.09 |
| CCSC | \$ 0.01 |
| CISCO | \$ 0.01 |
| Vacation Fund | \$ 2.15 |
| Total Package | |
| Foreman (Directing up to 4 Carpenters) | \$ 99.91 |
| (Directing 5 or more) | \$ 100.41 |
| Journeyman | \$ 97.91 |

Dues Deduction - 4% of gross wages

CARPENTERS (GRUNDY)

The \$3.77 increase per hour, effective June 1, 2024, has been allocated as follows: \$1.60 to wages, \$0.60 to health/welfare, \$0.50 to pension, \$0.60 to supplemental retirement, \$0.11 to apprentice, \$0.01 to international, and \$0.35 to vacation.

| | Per Hour |
|---|------------------|
| Wages | |
| Foreman | \$ 60.62 |
| Journeyman | \$ 55.11 |
| Health/Welfare | \$ 12.89 |
| Pension | \$ 17.02 |
| Supplemental Retirement Fund | \$ 9.85 |
| Apprentice Training Fund | \$ 0.79 |
| Labor-Management Union Carpentry Cooperation Promotion Fund | |
| Carpentry Advancement Fund | \$ 0.46 |
| International Funds | \$ 0.14 |
| Industry Advancement Fund | \$ 0.10 |
| Three Rivers Alliance | \$ 0.01 |
| Vacation Fund | \$ 1.55 |
| Total Package | |
| Foreman | \$ 101.88 |
| Journeyman | \$ 97.92 |

Dues Deduction - 4% of gross wages

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

CARPENTERS (KANE, KENDALL & MCHENRY)

The \$3.77 increase per hour, effective June 1, 2024, has been allocated as follows: \$1.60 to wages, \$0.60 to health/welfare, \$0.50 to pension, \$0.60 to supplemental retirement, \$0.11 to apprentice, \$0.01 to international, and \$0.35 to vacation.

| | | Per Hour |
|---|---|-----------------|
| Wages | Foreman (Directing up to 4 Carpenters) | \$ 57.11 |
| | (Directing 5 or more) | \$ 57.61 |
| | Journeyman | \$ 55.11 |
| Health/Welfare | | \$ 12.89 |
| Pension | | \$ 17.02 |
| Supplemental Retirement Fund | | \$ 9.85 |
| Apprentice Training Fund | | \$ 0.79 |
| Labor-Management Union Carpentry Cooperation Promotion Fund | | |
| Carpentry Advancement Fund | | \$ 0.46 |
| International Funds | | \$ 0.14 |
| Industry Advancement Fund | | \$ 0.09 |
| Vacation Fund | | \$ 1.55 |
| Total Package | Foreman (Directing up to 4 Carpenters) | \$ 98.35 |
| | (Directing 5 or more) | \$ 98.85 |
| | Journeyman | \$ 97.90 |

Dues Deduction - 4% of gross wages

CARPENTERS (WILL)

The \$3.87 increase per hour, effective June 1, 2024, has been allocated as follows: \$1.60 to wages, \$0.60 to health/welfare, \$0.40 to pension, \$0.70 to supplemental retirement, \$0.11 to apprentice, \$0.01 to international, and \$0.45 to vacation.

| | | Per Hour |
|---|-------------------|------------------|
| Wages | Foreman | \$ 60.62 |
| | Journeyman | \$ 55.11 |
| Health/Welfare | | \$ 12.89 |
| Pension | | \$ 22.89 |
| Supplemental Retirement Fund | | \$ 7.59 |
| Apprentice Training Fund | | \$ 0.79 |
| Labor-Management Union Carpentry Cooperation Promotion Fund | | |
| Carpentry Advancement Fund | | \$ 0.46 |
| International Funds | | \$ 0.14 |
| Industry Advancement Fund | | \$ 0.14 |
| Three Rivers Alliance | | \$ 0.02 |
| Vacation Fund | | \$ 0.70 |
| Total Package | Foreman | \$ 105.54 |
| | Journeyman | \$ 100.73 |

Dues Deduction - 4% of gross wages

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

CEMENT MASONS' LOCAL 11, AREA 161 (WILL & GRUNDY)

The \$2.74 increase per hour, effective June 1, 2024, has been allocated as follows: \$1.45 to wages, \$0.31 to health/welfare, and \$0.98 to pension.

| | Per Hour | |
|--|-------------------|-----------------|
| Wages | Foreman | \$ 49.70 |
| | Journeyman | \$ 47.70 |
| Health/Welfare | | \$ 12.70 |
| Pension | | \$ 16.60 |
| Tax Deferred Savings Fund* | | \$ 16.20 |
| Apprentice Fund | | \$ 0.80 |
| Industry Fund | | \$ 0.13 |
| Three Rivers Alliance | | \$ 0.04 |
| LMCC | | \$ 0.10 |
| OPCMIA International Training Fund | | \$ 0.09 |
| <i>*For straight time hours; \$24.30 for hours worked at time and one-half; \$32.40 for hours worked at double time.</i> | | |
| Total Package | Foreman | \$ 96.36 |
| | Journeyman | \$ 94.36 |

Dues Deduction - 4% of total package

CEMENT MASONS' LOCAL 11, AREA 362 (LAKE)

The \$2.74 increase per hour, effective June 1, 2024, has been allocated as follows: \$0.80 to wages, \$0.30 to health/welfare, \$0.98 to pension, and \$0.66 to tax deferred savings fund.

| | Per Hour | |
|---|-------------------|-----------------|
| Wages | Foreman | \$ 51.30 |
| | Journeyman | \$ 49.30 |
| Health/Welfare | | \$ 12.19 |
| Pension | | \$ 19.73 |
| Tax Deferred Savings Fund* | | \$ 11.94 |
| Apprentice Fund | | \$ 0.80 |
| Industry Fund | | \$ 0.08 |
| LMCC | | \$ 0.10 |
| OPCMIA International Training Fund | | \$ 0.09 |
| Great Lakes Safety Fund | | \$ 0.01 |
| <i>* For straight time hours; \$17.91 for hours worked at time and one-half; \$23.88 for hours worked at double time.</i> | | |
| Total Package | Foreman | \$ 96.24 |
| | Journeyman | \$ 94.24 |

Dues Deduction - 4% of total package

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

CEMENT MASONS' LOCAL 11, AREA 638 (KANE, KENDALL, DEKALB & MCHENRY)

The \$2.74 increase per hour, effective June 1, 2024, has been allocated as follows: \$0.30 to wages, \$0.30 to health/welfare, \$0.98 to pension, and \$1.16 to tax deferred savings fund.

| | Per Hour | |
|--|-------------------|-----------------|
| Wages | Foreman | \$ 53.00 |
| | Journeyman | \$ 51.00 |
| Health/Welfare | | \$ 12.19 |
| Pension | | \$ 17.01 |
| Tax Deferred Savings Fund* | | \$ 12.95 |
| Apprentice Fund | | \$ 0.80 |
| Industry Fund | | \$ 0.08 |
| LMCC | | \$ 0.10 |
| OPCMIA International Training Fund | | \$ 0.09 |
| <i>*For straight time hours; \$19.43 for hours worked at time and one-half; \$25.90 for hours worked at double time.</i> | | |
| Total Package | Foreman | \$ 96.22 |
| | Journeyman | \$ 94.22 |

Dues Deduction - 4% of total package

CEMENT MASONS' LOCAL 502 (COOK & DUPAGE)

The \$2.74 increase per hour, effective June 1, 2024, has been allocated as follows: \$1.25 to wages, \$0.14 to health/welfare, \$0.34 to retiree welfare, \$1.00 to annuity, and \$0.01 to international training.

| | Per Hour | |
|------------------------------------|-------------------|-----------------|
| Wages | Foreman | \$ 54.00 |
| | Journeyman | \$ 52.00 |
| Health/Welfare | | \$ 14.44 |
| Pension | | \$ 19.00 |
| Retiree Welfare Fund | | \$ 3.37 |
| Savings Administration | | \$ 0.03 |
| Apprentice Fund | | \$ 1.15 |
| Annuity Fund | | \$ 4.00 |
| OPCMIA International Training Fund | | \$ 0.12 |
| Industry Fund | | \$ 0.06 |
| CCSC | | \$ 0.01 |
| CISCO | | \$ 0.01 |
| LMCC | | \$ 0.10 |
| Total Package | Foreman | \$ 96.29 |
| | Journeyman | \$ 94.29 |

Dues Deduction - 4% of total package

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

LABORERS' DISTRICT COUNCIL OF CHICAGO

The \$2.60 increase per hour effective June 1 2024, has been allocated as follows: \$1.25 to wages, \$0.34 to health/welfare, and \$1.01 to pension.

| | Per Hour |
|------------------------|-----------------|
| Wages Base Rate | \$ 50.15 |
| Health/Welfare | \$ 17.71 |
| Pension | \$ 16.92 |
| Training Fund | \$ 0.91 |
| LDCLMCC | \$ 0.19 |
| Industry Fund | \$ 0.06 |
| LECET | \$ 0.07 |
| CCSC | \$ 0.01 |
| CISCO | \$ 0.01 |
| Total Package | \$ 86.03 |

Dues Deduction - 3.75% of gross wages

LABORERS' LOCALS 149, 582 & 1035 (FOX VALLEY)

The \$2.60 increase per hour effective June 1, 2024, has been allocated as follows: \$1.25 to wages, \$0.25 to health/welfare, and \$1.10 to pension.

| | Per Hour |
|------------------------|-----------------|
| Wages Base Rate | \$ 50.15 |
| Health/Welfare | \$ 15.53 |
| Pension | \$ 19.10 |
| Training Fund | \$ 0.91 |
| LDCLMCC | \$ 0.19 |
| Industry Fund | \$ 0.06 |
| LECET | \$ 0.07 |
| CCSC | \$ 0.01 |
| CISCO | \$ 0.01 |
| Total Package | \$ 86.03 |

Dues Deduction - 3.75% of gross wages

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

LABORERS' LOCAL 152 (LAKE COUNTY)

The \$2.60 increase per hour effective June 1 2024, has been allocated as follows: \$1.25 to wages, \$0.34 to health/welfare, and \$1.01 to pension.

| | Per Hour |
|------------------------|-----------------|
| Wages Base Rate | \$ 50.15 |
| Health/Welfare | \$ 17.71 |
| Pension | \$ 16.92 |
| Training Fund | \$ 0.91 |
| LDCLMCC | \$ 0.19 |
| Industry Fund | \$ 0.06 |
| LECET | \$ 0.07 |
| LCCA Safety Fund | \$ 0.02 |
| CISCO | \$ 0.01 |
| Total Package | \$ 86.04 |

Dues Deduction - 3.75% of gross wages

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

OPERATING ENGINEERS LOCAL 150

The \$5.75 increase per hour, effective June 1 2024, has been allocated as follows: \$4.20 to wages, \$0.50 to health/welfare, \$0.50 to pension, \$0.25 to RMSP, \$0.25 to retirement enhancement, and \$0.05 to industry fund.

| | Per Hour |
|---|--------------------------|
| Wages HHU | Foreman \$ 63.00 |
| | Class 1 \$ 59.00 |
| | Class 2 \$ 58.45 |
| | Class 3 \$ 56.40 |
| | Class 4 \$ 55.00 |
| | Class 5 \$ 53.80 |
| Wages BLDG | Foreman \$ 64.80 |
| | Class 1 \$ 60.80 |
| | Class 2 \$ 59.50 |
| | Class 3 \$ 56.95 |
| | Class 4 \$ 55.20 |
| Health/Welfare | \$ 18.30 |
| Pension | \$ 16.50 |
| Retiree Medical Savings Plan Fund | \$ 5.40 |
| Retirement Enhancement Fund | \$ 4.30 |
| Vacation Savings Fund | \$ 2.00 |
| Apprenticeship and Skill Improvement Fund | \$ 2.70 |
| Industry Advancement Fund/Construction Industry | |
| Research & Service Trust Fund | \$ 1.73 |
| Total Package HHU | Foreman \$ 113.93 |
| | Class 1 \$ 109.93 |
| | Class 2 \$ 109.38 |
| | Class 3 \$ 107.33 |
| | Class 4 \$ 105.93 |
| | Class 5 \$ 104.73 |
| Total Package BLDG | Foreman \$ 115.73 |
| | Class 1 \$ 111.73 |
| | Class 2 \$ 110.43 |
| | Class 3 \$ 107.88 |
| | Class 4 \$ 106.13 |

Dues Deduction - 3% of gross earnings

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

TEAMSTERS LOCAL 179

The \$2.50 increase per hour, effective June 1, 2024, has been allocated as follows: \$1.30 to wages, \$0.50 to health/welfare, \$0.60 to pension, and \$0.10 to training.

| | Per Hour | |
|----------------------|----------------|-----------------|
| Wages | Group 1 | \$ 44.82 |
| | Group 2 | \$ 44.97 |
| | Group 3 | \$ 45.17 |
| | Group 4 | \$ 45.37 |
| Health/Welfare | \$ 11.72 | \$ 468.80 /wk |
| Pension | \$ 14.67 | \$ 586.80 /wk |
| Industry Fund | \$ 0.06 | |
| CCSC | \$ 0.01 | |
| CISCO | \$ 0.01 | |
| Training Fund | \$ 0.25 | |
| LMCC | \$ 0.20 | |
| Total Package | Group 1 | \$ 71.74 |
| | Group 2 | \$ 71.89 |
| | Group 3 | \$ 72.09 |
| | Group 4 | \$ 72.29 |

TEAMSTERS LOCAL 301

The \$2.50 increase per hour, effective June 1, 2024, has been allocated as follows: \$1.00 to wages, \$0.75 to health/welfare, \$0.65 to pension, and \$0.10 to training.

| | Per Hour | |
|----------------------|----------------|-----------------|
| Wages | Group 1 | \$ 44.54 |
| | Group 2 | \$ 44.69 |
| | Group 3 | \$ 44.89 |
| | Group 4 | \$ 45.09 |
| Health/Welfare | \$ 13.15 | |
| Pension | \$ 13.15 | \$ 526.00 /wk |
| Industry Fund | \$ 0.06 | |
| CCSC | \$ 0.01 | |
| CISCO | \$ 0.01 | |
| Training Fund | \$ 0.25 | |
| LMCC | \$ 0.20 | |
| Total Package | Group 1 | \$ 71.37 |
| | Group 2 | \$ 71.52 |
| | Group 3 | \$ 71.72 |
| | Group 4 | \$ 71.92 |

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

TEAMSTERS LOCAL 330

The \$2.50 increase per hour, effective June 1, 2024, has been allocated as follows: \$1.25 to wages, \$0.50 to health/welfare, \$0.65 to pension, and \$0.10 to training.

| | Per Hour | |
|----------------------|----------------|-----------------|
| Wages | Group 1 | \$ 43.43 |
| | Group 2 | \$ 43.58 |
| | Group 3 | \$ 43.78 |
| | Group 4 | \$ 43.98 |
| Health/Welfare | \$ 11.70 | \$ 468.00 /wk |
| Pension | \$ 16.11 | \$ 644.34 /wk |
| Industry Fund | \$ 0.06 | |
| CCSC | \$ 0.01 | |
| CISCO | \$ 0.01 | |
| Training Fund | \$ 0.25 | |
| LMCC | \$ 0.20 | |
| Total Package | Group 1 | \$ 71.77 |
| | Group 2 | \$ 71.92 |
| | Group 3 | \$ 72.12 |
| | Group 4 | \$ 72.32 |

TEAMSTERS LOCAL 673

The \$2.50 increase per hour, effective June 1, 2024, has been allocated as follows: \$1.30 to wages, \$0.50 to health/welfare, \$0.60 to pension, and \$0.10 to training.

| | Per Hour | |
|----------------------|----------------|-----------------|
| Wages | Group 1 | \$ 44.06 |
| | Group 2 | \$ 44.21 |
| | Group 3 | \$ 44.41 |
| | Group 4 | \$ 44.61 |
| Health/Welfare | \$ 11.83 | \$ 473.20 /wk |
| Pension | \$ 15.35 | \$ 613.90 /wk |
| Industry Fund | \$ 0.06 | |
| CCSC | \$ 0.01 | |
| CISCO | \$ 0.01 | |
| Training Fund | \$ 0.25 | |
| LMCC | \$ 0.20 | |
| Total Package | Group 1 | \$ 71.77 |
| | Group 2 | \$ 71.92 |
| | Group 3 | \$ 72.12 |
| | Group 4 | \$ 72.32 |

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

TEAMSTERS LOCAL 731

The \$2.50 increase per hour, effective June 1, 2024, has been allocated as follows: \$1.70 to wages, \$0.35 to health/welfare, \$0.35 to pension, and \$0.10 to training fund.

| | Per Hour | |
|---------------------------|----------------|-----------------|
| Wages | Group 1 | \$ 43.45 |
| | Group 2 | \$ 43.70 |
| | Group 3 | \$ 43.90 |
| | Group 4 | \$ 44.10 |
| Health/Welfare | | \$ 13.15 |
| Pension | | \$ 16.09 |
| Industry Fund | | \$ 0.06 |
| CCSC | | \$ 0.01 |
| CISCO | | \$ 0.01 |
| Training Fund | | \$ 0.25 |
| Industry Scholarship Fund | | \$ 0.10 |
| LMCC | | \$ 0.20 |
| Total Package | Group 1 | \$ 73.32 |
| | Group 2 | \$ 73.57 |
| | Group 3 | \$ 73.77 |
| | Group 4 | \$ 73.97 |

TEAMSTERS LOCAL 786

The \$2.50 increase per hour, effective June 1, 2024, has been allocated as follows: \$2.10 to wages, \$0.30 to health/welfare, and \$0.10 to LMCC.

| | Per Hour | |
|----------------------|----------------|-----------------|
| Wages | Group 1 | \$ 52.05 |
| | Group 2 | \$ 52.31 |
| | Group 3 | \$ 52.53 |
| | Group 4 | \$ 52.74 |
| Health/Welfare | \$ 10.825 | \$ 433.00 /wk |
| Pension | \$ 10.000 | \$ 400.00 /wk |
| Industry Fund | \$ 0.06 | |
| CCSC | \$ 0.01 | |
| CISCO | \$ 0.01 | |
| Training Fund | \$ 0.25 | |
| LMCC | \$ 0.10 | |
| Total Package | Group 1 | \$ 73.31 |
| | Group 2 | \$ 73.57 |
| | Group 3 | \$ 73.78 |
| | Group 4 | \$ 74.00 |

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

TECHNICAL ENGINEERS LOCAL 130

The \$3.05 increase per hour, effective June 1, 2024, has been allocated as follows: \$1.50 to wages, \$0.75 to health/welfare, and \$0.80 to DC pension.

| | Per Hour |
|--------------------------|----------|
| Wages | |
| Foreman (Layout Tech) | \$ 57.50 |
| Journeyman (Layout Tech) | \$ 56.50 |
| Instrument Man | \$ 48.60 |
| Rodman | \$ 38.65 |
| Health/Welfare | \$ 15.75 |
| Retiree Welfare | \$ 2.00 |
| Pension | \$ 10.20 |
| DC Pension | \$ 3.95 |
| Education | \$ 1.49 |
| Industry Fund | \$ 0.04 |
| CCSC | \$ 0.01 |
| Total Package | |
| Foreman (Layout Tech) | \$ 90.94 |
| Journeyman (Layout Tech) | \$ 89.94 |
| Instrument Man | \$ 82.04 |
| Rodman | \$ 72.09 |

Dues Deduction - 3.5% of gross wages