

WAGES AND FRINGE BENEFITS SUMMARY

OPERATING ENGINEERS BUILDING

6/1/17 - 5/31/21

EFFECTIVE:	6/1/2017	6/1/2018	6/1/2019	6/1/2020
	Per Hour	Per Hour	Per Hour	Per Hour
WAGES: Article IX, Page 48 <i>(refer to contract for all classification specifics)</i>				
Craft Foreman	\$ 54.10	\$ 55.10	\$ 55.10	\$ 56.10
Assistant Craft Foreman	\$ 53.85	\$ 54.85	\$ 54.85	\$ 55.85
Certified Friction Crane Operator Mechanics and Welders	\$ 53.10	\$ 54.10	\$ 54.10	\$ 55.10
Certified Crane Operator requiring an oiler, Certified Crane Operator requiring no oiler, Certified Finish Blade, Certified Excavator, Certified Dozer	\$ 52.10	\$ 53.10	\$ 53.10	\$ 54.10
Gradall	\$ 51.10	\$ 52.10	\$ 52.10	\$ 53.10
Class 1	\$ 50.10	\$ 51.10	\$ 51.10	\$ 52.10
Class 2	\$ 48.80	\$ 49.80	\$ 49.80	\$ 50.80
Class 3	\$ 46.25	\$ 47.25	\$ 47.25	\$ 48.25
Class 4	\$ 44.50	\$ 45.50	\$ 45.50	\$ 46.50

PREMIUM PAY:

Augers/Drill Rigs Article VII, Page 38 \$1.50/hr

Capacity Pay Article VII, Page 37 - See Contract - effective June 1, 2019, capacity pay increases to \$0.03

Creter Cranes Article VII, Page 38 \$0.50/hr

Electric Pumps Article VII, Page 44 - See Contract

Helicopters Article VII, Page 39 - See Contract

Long Boom Pay Article VII, Page 37 \$0.75/hr + \$0.20/hr for each additional 10' of boom or jib

Mechanics Truck Article VI, Page 31 \$725/mo - See Contract

Radiation Detection Article IV, Page 20 \$0.50/hr

Small Equipment Article VII, Page 42 - See Contract

Truck Mounted Concrete Pumps Article VII, Page 38 \$0.75/hr

Truck Mounted Concrete Conveyor Article VI, Page 38 \$0.75/hr

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Class 1 - ASPHALT PLANT, ASPHALT SPREADER, AUTOGRADE, BACKHOES WITH CAISSON ATTACHMENT, BATCH PLANT, BENOTO (requires two engineers), BOILER AND THROTTLE VALVE, CAISSON RIGS, CENTRAL REDI-MIX PLANT, COMBINATION BACKHOE FRONT ENDLOADER MACHINE, COMPRESSOR AND THROTTLE VALVE, CONCRETE BREAKER (Truck Mounted), CONCRETE CONVEYOR, CONCRETE CONVEYOR (Truck Mounted), CONCRETE PAVER OVER 27E cu. ft, CONCRETE PAVER 27E cu.ft. and UNDER, CONCRETE PLACER, CONCRETE PLACING BOOM, CONCRETE PUMP (Truck Mounted), CONCRETE TOWER, CRANES, ALL NON-CERTIFIED, CRANES, HAMMERHEAD, CRANES (GCI and similar type- requires two operators only), CRETER CRANE, SPIDER CRANE, CRUSHER, STONE, etc, DERRICKS, ALL, DERRICKS, TRAVELING, FORMLESS CURB AND GUTTER MACHINE, GRADER, ELEVATING, GROUTING MACHINES, HEAVY DUTY SELF-PROPELLED TRANSPORTER OR PRIME MOVER, HIGHLIFT SHOVELS OR FRONT ENDLOADERS 2-1/4 yd. and over, HOISTS, ELEVATORS outside type rack and pinion and similar machines (refer to Art. VII, Sec. 13, HOISTS, ONE, TWO AND THREE DRUM, HOISTS, TWO TUGGER ONE FLOOR, HYDRAULIC BACKHOES, HYDRAULIC BOOM TRUCKS, HYDRO VAC (and similar equipment), LOCOMOTIVES, ALL MOTOR PATROL, LUBRICATION TECHNICIAN, MANIPULATORS, PILE DRIVERS AND SKID RIG, POST HOLE DIGGER, PRE-STRESS MACHINE, PUMP CRETES DUAL RAM (requiring frequent lubrication and water), PUMP CRETES: Squeeze cretes screw type pumps, Gypsum Bulker and pump, RAISED AND BLIND HOLE DRILL, ROTO MILL GRINDER (36" and over), ROTO MILL GRINDER (less than 36"), SLIP FORM PAVER, SOIL TEST DRILL RIG (Truck Mounted) STRADDLE BUGGIES, TIEBACK MACHINE, TOURNAPULL, TRACTOR WITH BOOM and side boom, TRENCHING MACHINES

Class 2 - BOILERS, BROOM, ALL POWERED PROPELLED, BULLDOZERS, CONCRETE MIXER (two bags and over) CONVEYOR, PORTABLE, FORKLIFT TRUCKS, HIGHLIFT SHOVELS OR FRONT ENDLOADERS under 2-1/4 yd, HOISTS, AUTOMATIC, HOISTS, Inside Elevators, HOISTS, SEWER DRAGGING MACHINE, HOISTS, TUGGER SINGLE DRUM, LASER SCREED, ROCK DRILL (self-propelled), ROCK DRILL (Truck Mounted), ROLLERS, ALL, STEAM GENERATORS, TRACTORS, ALL, TRACTOR DRAWN VIBRATORY ROLLER (receives an additional \$.50 per hour), WINCH TRUCKS with "A" Frame

Class 3 - AIR COMPRESSOR Small 350 and under (1 to 5 not to exceed a total of 300 ft.), AIR COMPRESSOR Large over 350, COMBINATION Small equipment operator, GENERATORS Small 50kw and under, GENERATORS Large over 50kw, HEATERS all, MECHANICAL, HOISTS, INSIDE, ELEVATORS (Remodeling or Renovation work refer to Art. VI, Sec. 14), HYDRAULIC POWER UNITS (pile driving, extracting and drilling), LOW BOYS, PUMPS over 3" (1 to 3 not to exceed a total of 300 ft.), PUMPS, WELL POINT SYSTEMS, WELDING MACHINES (2 through 5), WINCHES, 4 small electric drill winches

Class 4 - BOBCATS AND/OR OTHER SKIDSTEER LOADERS, BRICK FORKLIFTS, OILER/HELPER

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FRINGE BENEFITS: Article IX, Page 48				
Health and Welfare	\$ 15.05	\$ 15.65	\$ 16.25	\$ 16.50
Pension	\$ 12.05	\$ 12.55	\$ 13.55	\$ 14.55
Retiree Medical Savings Plan	\$ 3.75	\$ 4.00	\$ 4.25	\$ 4.40
Retirement Enhancement Fund	\$ 2.30	\$ 2.55	\$ 3.30	\$ 3.30
Vacation Savings	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00
Apprenticeship and Skill Improvement Fund	\$ 1.30	\$ 1.40	\$ 1.65	\$ 2.15
Industry Advancement Fund and Construction Industry Research and Service Trust Fund	\$ 1.03	\$ 1.13	\$ 1.18	\$ 1.28
Dues Check off - <i>3% of gross earnings</i>				
APPRENTICE RATES: Article IX, Page 61				
1st Year	\$ 25.15	\$ 25.65	\$ 25.65	\$ 26.15
2nd Year	\$ 31.40	\$ 32.05	\$ 32.05	\$ 32.70
1st Half of 3rd Year	\$ 36.25	\$ 37.00	\$ 37.00	\$ 37.75
2nd Half of 3rd Year	\$ 38.65	\$ 39.45	\$ 39.45	\$ 40.25
1st Half of 4th Year	\$ 41.05	\$ 41.90	\$ 41.90	\$ 42.75
2nd Half of 4th Year	\$ 44.45	\$ 45.35	\$ 45.35	\$ 46.30
FRINGE BENEFITS FOR FIRST AND SECOND YEAR APPRENTICES: Article IX, Page 59				
Health and Welfare	\$ 15.05	\$ 15.65	\$ 16.25	\$ 16.50
Pension	\$ 10.50	\$ 11.00	\$ 12.00	\$ 13.00
Retiree Medical Savings Plan	\$ 3.75	\$ 4.00	\$ 4.25	\$ 4.40
Retirement Enhancement Fund	\$ 2.30	\$ 2.55	\$ 3.30	\$ 3.30
Vacation Savings	\$ 1.25	\$ 1.25	\$ 1.25	\$ 1.25
Apprenticeship and Skill Improvement Fund	\$ 1.30	\$ 1.40	\$ 1.65	\$ 2.15
Industry Advancement Fund and Construction Industry Research and Service Trust Fund	\$ 1.03	\$ 1.13	\$ 1.18	\$ 1.28
Dues Check off- <i>3% of gross earnings</i>				
FRINGE BENEFITS FOR THIRD AND FOURTH YEAR APPRENTICES: Article IX, Page 59				
Health and Welfare	\$ 15.05	\$ 15.65	\$ 16.25	\$ 16.50
Pension	\$ 12.05	\$ 12.55	\$ 13.55	\$ 14.55
Retiree Medical Savings Plan	\$ 3.75	\$ 4.00	\$ 4.25	\$ 4.40
Retirement Enhancement Fund	\$ 2.30	\$ 2.55	\$ 3.30	\$ 3.30
Vacation Savings	\$ 2.00	\$ 2.00	\$ 2.00	\$ 2.00
Apprenticeship and Skill Improvement Fund	\$ 1.30	\$ 1.40	\$ 1.65	\$ 2.15
Industry Advancement Fund and Construction Industry Research and Service Trust Fund	\$ 1.03	\$ 1.13	\$ 1.18	\$ 1.28
Dues Check off- <i>3% of gross earnings</i>				