

**WAGES AND FRINGE BENEFITS SUMMARY**

**LABORERS LOCAL NO. 152**

**PAVING, ROAD AND SEWER**

**6/1/26 -5/31/31**

<b>EFFECTIVE:</b>	<b>6/1/2026</b>	<b>6/1/2027</b>	<b>6/1/2028</b>	<b>6/1/2029</b>	<b>6/1/2030</b>
<b>PAVING, ROAD &amp; UNDERGROUND</b>	Per Hour	Per Hour	Per Hour	Per Hour	Per Hour

**WAGES & FRINGES:** Article VIII, Page 8

General Laborer, Top Laborers, Flagging/

Traffic Control Laborer	\$ 53.00	\$ 3.93	\$ 4.09	\$ 4.02	\$ 4.18
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Second Bottom Laborer	\$ 53.225	to be	to be	to be	to be
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Well Point Systems Laborer,

Jackhammer-Tamper-Vibrator Laborer,

Bottom Laborer, Pipe Layers on Drains,

Pipe Layer Laborer, All Tunnel Work	\$ 53.35	allocated	allocated	allocated	allocated
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Material Testing Laborer I	\$ 43.00				
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Material Testing Laborer II	\$ 48.00				
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Foreman	\$0.75 over the highest rate under him				
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Sub-Foreman	\$0.45 over the highest rate under him				
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**APPRENTICES:** Article VIII, Page 8

1st 6 months 60%	\$ 31.80
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2nd 6 months 70%	\$ 37.10
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3rd 6 months 80%	\$ 42.40
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4th 6 months 90%	\$ 47.70
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After 24 months 100%	\$ 53.00
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**FRINGES:** Article VIII, Page 9

Health & Welfare Fund ( <i>Westchester Funds</i> )	\$ 19.86
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Pension Fund ( <i>Westchester Funds</i> )	\$ 18.34
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Health & Welfare Fund ( <i>Fox Valley Funds</i> )	\$ 17.23
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Pension Fund ( <i>Fox Valley Funds</i> )	\$ 20.97
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Training Fund	\$ 0.91
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LDCLMCC	\$ 0.19
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Industry Fund	\$ 0.06
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LECET	\$ 0.07
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LCCA Safety Fund	\$ 0.02
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CISCO	\$ 0.01
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Dues Deduction - <i>gross wages</i>	3.75%
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<b>EFFECTIVE:</b>	<b>6/1/2026</b>	<b>6/1/2027</b>	<b>6/1/2028</b>	<b>6/1/2029</b>	<b>6/1/2030</b>
<b>STREET PAVING, ROAD &amp; GRADE</b>	Per Hour	Per Hour	Per Hour	Per Hour	Per Hour
<b>SEPARATION WORK</b>					

**WAGES & FRINGES:** Article VIII, Page 8

General Laborer, Top Laborers, Flagging/

Traffic Control Laborer \$ 53.00 \$ 3.93 \$ 4.09 \$ 4.02 \$ 4.18

Cement Gun Laborer \$ 53.075 to be to be to be to be

Second Bottom Laborer \$ 53.225 allocated allocated allocated allocated

Machine Screw Laborer, Mitre Box

Spreader, Laborers on Apsco, Laborers on

Birch Overman and similar Spreader

Equipment \$ 53.275

Form Setter Laborers, Well Point Systems

Laborer, Jackhammer-Tamper-Vibrator

Laborer, Bottom Laborer, Pipe Layers on

Drains,Catch Basin Diggers & Man Hole

Bldg, Power Drive Concrete Saws \$ 53.35

Material Testing Laborer I \$ 43.00

Material Testing Laborer II \$ 48.00

Foreman \$0.75 over the highest rate under him

Sub-Foreman \$0.45 over the highest rate under him

**APPRENTICES:** Article VIII, Page 8

1st 6 months 60% \$ 31.80

2nd 6 months 70% \$ 37.10

3rd 6 months 80% \$ 42.40

4th 6 months 90% \$ 47.70

After 24 months 100% \$ 53.00

**FRINGES:** Article VIII, Page 9

Health & Welfare Fund (*Westchester Funds*) \$ 19.86

Pension Fund (*Westchester Funds*) \$ 18.34

Health & Welfare Fund (*Fox Valley Funds*) \$ 17.23

Pension Fund (*Fox Valley Funds*) \$ 20.97

Training Fund \$ 0.91

LDCLMCC \$ 0.19

Industry Fund \$ 0.06

LECET \$ 0.07

LCCA Safety Fund \$ 0.02

CISCO \$ 0.01

Dues Deduction - *gross wages* 3.75%