

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

AUTOMOBILE MECHANICS LOCAL 701

The \$3.16 increase per hour, effective June 1, 2025, has been allocated as follows: \$2.61 to wages, \$0.30 to health/welfare, \$0.025 to pension, \$0.20 to IAM pension, and \$0.025 to training.

		Per Hour
Wages	Foreman/Head Mechanic	\$ 53.27
Machinist/Mechanic		\$ 53.07
Helper or Tireman		\$ 52.07
Helper or Tireman hired after July 1, 1983		\$ 40.60
Health/Welfare		\$ 10.075 \$ 403.00 /wk
Pension		\$ 5.975 \$ 239.00 /wk
IAM Pension		\$ 5.20
Training Fund		\$ 0.225 \$ 9.00 /wk
Industry Fund		\$ 0.03
Total Package	Foreman/Head Mechanic	\$ 74.78
	Machinist/Mechanic	\$ 74.58
	Helper or Tireman	\$ 73.58
	Helper or Tireman hired after July 1, 1983	\$ 62.11

BRICKLAYERS

The \$2.98 increase per hour, effective June 1, 2025, has been allocated as follows: \$1.00 to wages, \$0.25 to health/welfare, \$1.25 to pension, \$0.47 to annuity, \$0.02 to DCTC, \$0.03 to IMI, \$0.01 to ILMI, a deduction of (\$0.06) from LMCC, and \$0.01 to MIAF.

		Per Hour
Wages	Foreman	\$ 58.37
	Journeyman	\$ 53.06
Health/Welfare		\$ 12.95
Pension		\$ 16.00
Annuity		\$ 8.45
International Pension Fund (IPF)		\$ 1.00
International Pension Fund (IPF/PPA)		\$ 0.81
District Council Training Center Fund (DCTC)		\$ 0.62
International Masonry Institute Training and Promotion Fund (IMI)		\$ 0.95
International Council of Employers (ICE)		\$ 0.01
Illinois Masonry Institute Local Promotion Trust (ILMI)		\$ 0.23
Labor Management Cooperation Committee (LMCC)		\$ 0.30
Market Recovery (MR)		\$ -
Masonry Industry Advancement Fund (MIAF)		\$ 0.14
CCSC		\$ 0.01
CISCO		\$ 0.01
Total Package	Foreman	\$ 99.85
	Journeyman	\$ 94.54

Dues Deduction - 3.25% of total package

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

CARPENTERS REGIONAL COUNCIL (COOK, LAKE & DUPAGE)

The \$3.92 increase per hour, effective June 1, 2025, has been allocated as follows: \$1.60 to wages, \$0.75 to health/welfare, \$0.50 to pension, \$0.50 to supplemental retirement, \$0.10 to apprentice, \$0.01 to international, and \$0.46 to vacation.

Wages	Per Hour
	Foreman (Directing up to 4 Carpenters) \$ 58.71
	(Directing 5 or more) \$ 59.21
	Journeyman \$ 56.71
Health/Welfare	\$ 13.64
Pension	\$ 16.91
Supplemental Retirement Fund	\$ 10.35
Apprentice Training Fund	\$ 0.89
Labor-Management Union Carpentry Cooperation Promotion Fund	
Carpentry Advancement Fund	\$ 0.46
International Funds	\$ 0.15
Industry Advancement Fund	\$ 0.09
CCSC	\$ 0.01
CISCO	\$ 0.01
Vacation Fund	\$ 2.61
Total Package	Foreman (Directing up to 4 Carpenters) \$ 103.83
	(Directing 5 or more) \$ 104.33
	Journeyman \$ 101.83

Dues Deduction - 4% of gross wages

CARPENTERS (GRUNDY)

The \$3.92 increase per hour, effective June 1, 2025, has been allocated as follows: \$1.60 to wages, \$0.75 to health/welfare, \$0.50 to pension, \$0.50 to supplemental retirement, \$0.10 to apprentice, \$0.01 to international, and \$0.46 to vacation.

Wages	Per Hour
	Foreman \$ 62.38
	Journeyman \$ 56.71
Health/Welfare	\$ 13.64
Pension	\$ 17.52
Supplemental Retirement Fund	\$ 10.35
Apprentice Training Fund	\$ 0.89
Labor-Management Union Carpentry Cooperation Promotion Fund	
Carpentry Advancement Fund	\$ 0.46
International Funds	\$ 0.15
Industry Advancement Fund	\$ 0.10
Three Rivers Alliance	\$ 0.01
Vacation Fund	\$ 2.01
Total Package	Foreman \$ 105.50
	Journeyman \$ 101.84

Dues Deduction - 4% of gross wages

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

CARPENTERS (KANE, KENDALL & MCHENRY)

The \$3.92 increase per hour, effective June 1, 2025, has been allocated as follows: \$1.60 to wages, \$0.75 to health/welfare, \$0.50 to pension, \$0.50 to supplemental retirement, \$0.10 to apprentice, \$0.01 to international, and \$0.46 to vacation.

Wages	Foreman (Directing up to 4 Carpenters)	Per Hour
	(Directing 5 or more)	\$ 58.71
		\$ 59.21
	Journeyman	\$ 56.71
Health/Welfare		\$ 13.64
Pension		\$ 17.52
Supplemental Retirement Fund		\$ 10.35
Apprentice Training Fund		\$ 0.89
Labor-Management Union Carpentry Cooperation Promotion Fund		
Carpentry Advancement Fund		\$ 0.46
International Funds		\$ 0.15
Industry Advancement Fund		\$ 0.09
Vacation Fund		\$ 2.01
Total Package	Foreman (Directing up to 4 Carpenters)	\$ 101.81
	(Directing 5 or more)	\$ 102.31
	Journeyman	\$ 101.82

Dues Deduction - 4% of gross wages

CARPENTERS (WILL)

The \$4.03 increase per hour, effective June 1, 2025, has been allocated as follows: \$1.60 to wages, \$0.75 to health/welfare, a deduction of (\$2.26) from pension, \$2.76 to supplemental retirement, \$0.10 to apprentice, \$0.01 to international, and \$1.07 to vacation.

Wages	Foreman	Per Hour
	Journeyman	\$ 62.38
		\$ 56.71
Health/Welfare		\$ 13.64
Pension		\$ 20.63
Supplemental Retirement Fund		\$ 10.35
Apprentice Training Fund		\$ 0.89
Labor-Management Union Carpentry Cooperation Promotion Fund		
Carpentry Advancement Fund		\$ 0.46
International Funds		\$ 0.15
Industry Advancement Fund		\$ 0.14
Three Rivers Alliance		\$ 0.02
Vacation Fund		\$ 1.77
Total Package	Foreman	\$ 108.66
	Journeyman	\$ 104.76

Dues Deduction - 4% of gross wages

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

CEMENT MASONS' LOCAL 11, AREA 161 (WILL & GRUNDY)

The \$2.82 increase per hour, effective June 1, 2025, has been allocated as follows: \$1.15 to wages, \$0.67 to health/welfare, and \$1.00 to pension.

		Per Hour
Wages	Foreman	\$ 50.85
	Journeyman	\$ 48.85
Health/Welfare		\$ 13.37
Pension		\$ 17.60
Tax Deferred Savings Fund*		\$ 16.20
Apprentice Fund		\$ 0.80
Industry Fund		\$ 0.13
Three Rivers Alliance		\$ 0.04
LMCC		\$ 0.10
OPCMIA International Training Fund		\$ 0.09
<i>*For straight time hours; \$24.30 for hours worked at time and one-half; \$32.40 for hours worked at double time.</i>		
Total Package	Foreman	\$ 99.18
	Journeyman	\$ 97.18

Dues Deduction - 4% of total package

CEMENT MASONS' LOCAL 11, AREA 362 (LAKE)

The \$2.82 increase per hour, effective June 1, 2025, has been allocated as follows: \$1.00 to wages, \$0.67 to health/welfare, \$1.00 to pension, and \$0.15 to tax deferred savings.

		Per Hour
Wages	Foreman	\$ 52.30
	Journeyman	\$ 50.30
Health/Welfare		\$ 12.86
Pension		\$ 20.73
Tax Deferred Savings Fund*		\$ 12.09
Apprentice Fund		\$ 0.80
Industry Fund		\$ 0.08
LMCC		\$ 0.10
OPCMIA International Training Fund		\$ 0.09
Great Lakes Safety Fund		\$ 0.01
<i>*For straight time hours; \$18.14 for hours worked at time and one-half; \$24.18 for hours worked at double time.</i>		
Total Package	Foreman	\$ 99.06
	Journeyman	\$ 97.06

Dues Deduction - 4% of total package

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

CEMENT MASONS' LOCAL 11, AREA 638 (KANE, KENDALL, DEKALB & MCHENRY)

The \$2.82 increase per hour, effective June 1, 2025, has been allocated as follows: \$1.15 to wages, \$0.67 to health/welfare, and \$1.00 to pension.

		Per Hour
Wages	Foreman	\$ 54.15
	Journeyman	\$ 52.15
Health/Welfare		\$ 12.86
Pension		\$ 18.01
Tax Deferred Savings Fund*		\$ 12.95
Apprentice Fund		\$ 0.80
Industry Fund		\$ 0.08
LMCC		\$ 0.10
OPCMIA International Training Fund		\$ 0.09
<i>*For straight time hours; \$19.43 for hours worked at time and one-half; \$25.90 for hours worked at double time.</i>		
Total Package	Foreman	\$ 99.04
	Journeyman	\$ 97.04

Dues Deduction - 4% of total package

CEMENT MASONS' LOCAL 502 (COOK & DUPAGE)

The \$2.82 increase per hour, effective June 1, 2025, has been allocated as follows: \$1.10 to wages, \$0.20 to health/welfare, \$0.42 to retiree welfare, \$0.10 to apprentice, and \$1.00 to annuity.

		Per Hour
Wages	Foreman	\$ 55.10
	Journeyman	\$ 53.10
Health/Welfare		\$ 14.64
Pension		\$ 19.00
Retiree Welfare Fund		\$ 3.79
Savings Administration		\$ 0.03
Apprentice Fund		\$ 1.25
Annuity Fund		\$ 5.00
OPCMIA International Training Fund		\$ 0.12
Industry Fund		\$ 0.06
CCSC		\$ 0.01
CISCO		\$ 0.01
LMCC		\$ 0.10
Total Package	Foreman	\$ 99.11
	Journeyman	\$ 97.11

Dues Deduction - 4% of total package

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

LABORERS' DISTRICT COUNCIL OF CHICAGO

The \$2.65 increase per hour, effective June 1, 2025, has been allocated as follows: \$1.25 to wages, \$0.61 to health/welfare, and \$0.79 to pension.

Wages	Base Rate	Per Hour
		\$ 51.40
Health/Welfare		\$ 18.32
Pension		\$ 17.71
Training Fund		\$ 0.91
LDCLMCC		\$ 0.19
Industry Fund		\$ 0.06
LECET		\$ 0.07
CCSC		\$ 0.01
CISCO		\$ 0.01
Total Package		\$ 88.68

Dues Deduction - 3.75% of gross wages

LABORERS' LOCALS 149, 582 & 1035 (FOX VALLEY)

The \$2.65 increase per hour, effective June ,1 2025, has been allocated as follows: \$1.25 to wages, \$0.70 to health/welfare, and \$0.70 to pension.

Wages	Base Rate	Per Hour
		\$ 51.40
Health/Welfare		\$ 16.23
Pension		\$ 19.80
Training Fund		\$ 0.91
LDCLMCC		\$ 0.19
Industry Fund		\$ 0.06
LECET		\$ 0.07
CCSC		\$ 0.01
CISCO		\$ 0.01
Total Package		\$ 88.68

Dues Deduction - 3.75% of gross wages

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

LABORERS' LOCAL 152 (LAKE COUNTY)

The \$2.65 increase per hour, effective June 1, 2025, has been allocated as follows: \$1.25 to wages, \$0.61 to health/welfare, and \$0.79 to pension.

Wages	Base Rate	Per Hour
		\$ 51.40
Health/Welfare		\$ 18.32
Pension		\$ 17.71
Training Fund		\$ 0.91
LDCLMCC		\$ 0.19
Industry Fund		\$ 0.06
LECET		\$ 0.07
LCCA Safety Fund		\$ 0.02
CISCO		\$ 0.01
Total Package		\$ 88.69

Dues Deduction - 3.75% of gross wages

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

OPERATING ENGINEERS LOCAL 150

The \$5.90 increase per hour, effective June 1, 2025, has been allocated as follows: \$4.00 to wages, \$0.75 to health/welfare, \$0.50 to pension, \$0.25 to RMSP, \$0.25 to retirement enhancement, \$0.05 to apprenticeship, and \$0.10 to industry fund.

	Per Hour
Wages HHU	Foreman \$ 67.00
	Class 1 \$ 63.00
	Class 2 \$ 62.45
	Class 3 \$ 60.40
	Class 4 \$ 59.00
	Class 5 \$ 57.80
Wages BLDG	Foreman \$ 68.80
	Class 1 \$ 64.80
	Class 2 \$ 63.50
	Class 3 \$ 60.95
	Class 4 \$ 59.20
Health/Welfare	\$ 19.05
Pension	\$ 17.00
Retiree Medical Savings Plan Fund	\$ 5.65
Retirement Enhancement Fund	\$ 4.55
Vacation Savings Fund	\$ 2.00
Apprenticeship and Skill Improvement Fund	\$ 2.75
Industry Advancement Fund/Construction Industry Research & Service Trust Fund	\$ 1.83
Total Package HHU	Foreman \$ 119.83
	Class 1 \$ 115.83
	Class 2 \$ 115.28
	Class 3 \$ 113.23
	Class 4 \$ 111.83
	Class 5 \$ 110.63
Total Package BLDG	Foreman \$ 121.63
	Class 1 \$ 117.63
	Class 2 \$ 116.33
	Class 3 \$ 113.78
	Class 4 \$ 112.03

Dues Deduction - 3% of gross earnings

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

TEAMSTERS LOCAL 179

The \$2.50 increase per hour, effective June 1, 2025, has been allocated as follows: \$1.30 to wages, \$0.50 to health/welfare, \$0.60 to pension, \$0.05 to training, and \$0.05 to LMCC.

	Per Hour	
Wages	Group 1	\$ 46.12
	Group 2	\$ 46.27
	Group 3	\$ 46.47
	Group 4	\$ 46.67
Health/Welfare	\$ 12.22	\$ 488.80 /wk
Pension	\$ 15.27	\$ 610.80 /wk
Industry Fund	\$ 0.06	
CCSC	\$ 0.01	
CISCO	\$ 0.01	
Training Fund	\$ 0.30	
LMCC	\$ 0.25	
Total Package	Group 1	\$ 74.24
	Group 2	\$ 74.39
	Group 3	\$ 74.59
	Group 4	\$ 74.79

TEAMSTERS LOCAL 301

The \$2.50 increase per hour, effective June 1, 2025, has been allocated as follows: \$0.90 to wages, \$1.00 to health/welfare, \$0.50 to pension, \$0.05 to training, and \$0.05 to LMCC.

	Per Hour	
Wages	Group 1	\$ 45.44
	Group 2	\$ 45.59
	Group 3	\$ 45.79
	Group 4	\$ 45.99
Health/Welfare	\$ 14.15	
Pension	\$ 13.65	\$ 546.00 /wk
Industry Fund	\$ 0.06	
CCSC	\$ 0.01	
CISCO	\$ 0.01	
Training Fund	\$ 0.30	
LMCC	\$ 0.25	
Total Package	Group 1	\$ 73.87
	Group 2	\$ 74.02
	Group 3	\$ 74.22
	Group 4	\$ 74.42

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

TEAMSTERS LOCAL 330

The \$2.50 increase per hour, effective June 1, 2025, has been allocated as follows: \$1.40 to wages, \$0.50 to health/welfare, \$0.50 to pension, \$0.05 to training, and \$0.05 to LMCC.

	Per Hour	
Wages	Group 1	\$ 44.83
	Group 2	\$ 44.98
	Group 3	\$ 45.18
	Group 4	\$ 45.38
Health/Welfare	\$ 12.20	\$ 488.00 /wk
Pension	\$ 16.11	\$ 644.34 /wk
Industry Fund	\$ 0.06	
CCSC	\$ 0.01	
CISCO	\$ 0.01	
Training Fund	\$ 0.30	
LMCC	\$ 0.25	
Total Package	Group 1	\$ 73.77
	Group 2	\$ 73.92
	Group 3	\$ 74.12
	Group 4	\$ 74.32

TEAMSTERS LOCAL 673

The \$2.50 increase per hour, effective June 1, 2025, has been allocated as follows: \$1.25 to wages, \$0.50 to health/welfare, \$0.65 to pension, and \$0.05 to training, and \$0.05 to LMCC.

	Per Hour	
Wages	Group 1	\$ 45.31
	Group 2	\$ 45.46
	Group 3	\$ 45.66
	Group 4	\$ 45.86
Health/Welfare	\$ 12.33	\$ 493.20 /wk
Pension	\$ 16.00	\$ 639.90 /wk
Industry Fund	\$ 0.06	
CCSC	\$ 0.01	
CISCO	\$ 0.01	
Training Fund	\$ 0.30	
LMCC	\$ 0.25	
Total Package	Group 1	\$ 74.27
	Group 2	\$ 74.42
	Group 3	\$ 74.62
	Group 4	\$ 74.82

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

TEAMSTERS LOCAL 731

The \$2.50 increase per hour, effective June 1, 2025, has been allocated as follows: \$2.10 to wages, \$0.20 to health/welfare, \$0.05 to training, \$0.10 to industry scholarship, and \$0.05 to LMCC.

	Per Hour	
Wages	Group 1	\$ 45.55
	Group 2	\$ 45.80
	Group 3	\$ 46.00
	Group 4	\$ 46.20
Health/Welfare		\$ 13.35
Pension		\$ 16.09
Industry Fund		\$ 0.06
CCSC		\$ 0.01
CISCO		\$ 0.01
Training Fund		\$ 0.30
Industry Scholarship Fund		\$ 0.20
LMCC		\$ 0.25
Total Package	Group 1	\$ 75.82
	Group 2	\$ 76.07
	Group 3	\$ 76.27
	Group 4	\$ 76.47

TEAMSTERS LOCAL 786

The \$2.50 increase per hour, effective June 1, 2025, has been allocated as follows: \$1.90 to wages, \$0.30 to health/welfare, \$0.20 to pension, \$0.05 to training, and \$0.05 to LMCC.

	Per Hour	
Wages	Group 1	\$ 53.95
	Group 2	\$ 54.21
	Group 3	\$ 54.43
	Group 4	\$ 54.64
Health/Welfare	\$ 11.125	\$ 445.00 /wk
Pension	\$ 10.200	\$ 408.00 /wk
Industry Fund	\$ 0.06	
CCSC	\$ 0.01	
CISCO	\$ 0.01	
Training Fund	\$ 0.30	
LMCC	\$ 0.15	
Total Package	Group 1	\$ 75.81
	Group 2	\$ 76.07
	Group 3	\$ 76.28
	Group 4	\$ 76.50

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

TECHNICAL ENGINEERS LOCAL 130

The \$3.65 increase per hour, effective June 1, 2025, has been allocated as follows: \$1.95 to wages, \$1.15 to health/welfare, \$0.20 to retiree welfare, a deduction of (\$0.25) from pension, \$0.50 to DC pension, and \$0.10 to education.

	Per Hour
Wages	
Foreman (Layout Tech)	\$ 59.45
Journeyman (Layout Tech)	\$ 58.45
Instrument Man	\$ 50.55
Rodman	\$ 40.60
Health/Welfare	\$ 16.90
Retiree Welfare	\$ 2.20
Pension	\$ 9.95
DC Pension	\$ 4.45
Education	\$ 1.59
Industry Fund	\$ 0.04
CCSC	\$ 0.01
Total Package	
Foreman (Layout Tech)	\$ 94.59
Journeyman (Layout Tech)	\$ 93.59
Instrument Man	\$ 85.69
Rodman	\$ 75.74

Dues Deduction - 3.5% of gross wages