

MEMORANDUM OF AGREEMENT

WHEREAS this Memorandum of Agreement is made by and between the Mid-America Regional Bargaining Association, for and on behalf of its participating employer associations (collectively, "MARBA") and the Chicago Regional Council of Carpenters, for and on behalf of its affiliated local unions (collectively, the "Union").

WHEREAS the Parties' are currently signatory to four (4) collective bargaining agreements 1) Cook, Lake, DuPage; 2) Grundy; 3) Kane, Kendall, McHenry; and 4) Will

WHEREAS within each agreement the Parties have a current, mutually agreed upon list of five (5) arbitrators who comprise the Parties' Permanent Arbitration Board ("PAB"). The current list of the five (5) arbitrators is contained in Section 18.4 of the Cook, Lake, DuPage agreement; Section 11.4 of the Grundy agreement, Section 11.4 Kane, Kendall, McHenry Agreement, and Section 7.2(d) of the Will agreement

WHEREAS Section 18.4 of the Cook, Lake, DuPage agreement; Section 11.4 of the Grundy agreement, Section 11.4 Kane, Kendall, McHenry Agreement, and Section 7.2(d) of the Will agreement also contain a process whereby the Parties' are to mutually agree and designate a substitute should one of the five (5) current arbitrators be unable or unwilling to act on the PAB.

WHEREAS Subject to the Parties' respective ratification procedures, the parties agree to modify their 2019-2024 labor agreements only with respect to the list of the five (5) arbitrators contained in Section 18.4 of the Cook, Lake, DuPage agreement; Section 11.4 of the Grundy agreement, Section 11.4 Kane, Kendall, McHenry Agreement, and Section 7.2(d) of the Will agreement. All other terms and conditions of the Parties' collective bargaining agreements shall remain the same.

NOW, THEREFORE, for and in consideration of the foregoing recitals, MARBA and UNION hereby mutually agree and stipulate to retain Jeanne Vonhof and remove the following arbitrators, Ed Benn, Donald Peterson, Elliot Goldstein, and Ann Kenis; and further mutually agree to replace them with the following list of arbitrators for their PAB:

Jeanne Vonhof
Brian Clauss
James Cox
Daniel Nielsen
Robert Perkovich



Seth Gudeman
Mid-America Regional Bargaining Association
On behalf of all Member Associations



Gary Perinar, Jr.
Chicago Regional Council of
of Carpenters On behalf of Affiliated
Locals

Dated: July 21, 2020