

**WAGES AND FRINGE BENEFITS SUMMARY**

**FOX VALLEY LABORERS**

**HEAVY AND HIGHWAY**

**6/1/21 - 5/31/26**

<b>EFFECTIVE:</b>	<b>6/1/2021</b>	<b>6/1/2022</b>	<b>6/1/2023</b>	<b>6/1/2024</b>	<b>6/1/2025</b>
	Per Hour	Per Hour	Per Hour	Per Hour	Per Hour
<b>WAGES &amp; FRINGES:</b> Article VI, Page 8					
Common Laborer, Asphalt Laborers & Help, Asphalt Plant Lab, Stripping Laborers, Clipper Type Concrete Saw and Self- Propelled Saws, Laser Beam, Bobcat, Forklift	\$ 45.90	\$ 2.50	\$ 2.55	\$ 2.60	\$ 2.65
Air Tampers and Vibrators, Mortar and Concrete Mixers	\$ 45.95	to be	to be	to be	to be
Stringline & Form Setters, Torch Man (on Demolition only), Sheeting and Cribbing Men, Blacktop Rakers and Lutemen, Machine Screwmen	\$ 46.05	allocated	allocated	allocated	allocated
Chain Saw Man (while operating only), Jackhammer Men, Drillmen, Concrete Breakers and Air Spade, Dynamite Handlers (Helpers)	\$ 46.15				
Tunnel Laborers, Tile Layers and Bottom Men	\$ 46.25				
Caisson Diggers, Dynamiters	\$ 46.40				
Asbestos Laborer, Toxic & Haz Lab, Dosimeter	\$ 46.90				
Maintenance Men Work Between Nov 15 and April 1, work done in Shop or Yard - Not including work performed in construction area	\$ 44.80				
Flagman	\$ 45.10				
Day & Night Watchmen	\$ 45.60				
Material Testing Laborer I	\$ 35.90				
Material Testing Laborer II	\$ 40.90				
Foreman	\$0.75 over the highest rate under him				
Sub-Foreman	\$0.45 over the highest rate under him				
<b>APPRENTICES:</b> Article VIII, Page 15					
1st 6 months 60%	\$ 27.54				
2nd 6 months 70%	\$ 32.13				
3rd 6 months 80%	\$ 36.72				
4th 6 months 90%	\$ 41.31				
After 24 months 100%	\$ 45.90				
<b>FRINGES:</b> Article VII, Page 10					
Health & Welfare Fund	\$ 14.36				
Pension Fund	\$ 16.90				
Training Fund	\$ 0.90				
LDCLMCC	\$ 0.17				
Industry Fund	\$ 0.06				
LECET	\$ 0.07				
CCSC	\$ 0.01				
CISCO	\$ 0.01				
Dues Deduction - <i>gross wages</i>	3.75%				