

WAGES AND FRINGE BENEFITS SUMMARY

CEMENT MASONS LOCAL 11, AREA 362

6/1/21 - 5/31/26

EFFECTIVE: **6/1/2021** **6/1/2022** **6/1/2023** **6/1/2024** **6/1/2025**

Per Hour Per Hour Per Hour Per Hour Per Hour

WAGES: Section 3, Page 4

Journeyman	\$ 47.70	3%	3%	3%	3%
Foreman	\$ 49.70	to be allocated	to be allocated	to be allocated	to be allocated

APPRENTICE RATES: Section 3, Page 4

1st Year Apprentice *	70%	\$ 33.39
2nd Year Apprentice *	80%	\$ 38.16
Third Year Apprentice **	90%	\$ 42.93

* Full Benefit Package - Deduct only Working Dues - No Savings Deduction

** Full Benefit Package - Deduct Working Dues and Savings

FRINGES: Section 11, Page 12

Health/Welfare Fund	\$ 11.15
Pension Fund	\$ 16.58
Tax Deferred Savings Fund	\$ 10.00
Apprentice Fund	\$ 0.55
Industry Advancement Fund	\$ 0.08
LMCC	\$ 0.10
OPCMIA International Training Fund	\$ 0.09
Great Lakes Safety Fund	\$ 0.01
Dues Deduction - total package	4%