

# MARBA MATTERS

## GRIEVANCES AND ARBITRATIONS<sup>i</sup>

### Chicago Regional Council of Carpenters Arbitrations

MARBA received two arbitration requests this month. One involved an allegation that the Employer violated Article X (Job Steward). The other involved an allegation that the Employer violated Article IV (Wages) and Article VII (Shift Work).

### Laborers Joint Grievance Committee

The Laborers JGC did not meet in May. The next regularly JGC is scheduled to be held on June 28, 2022, at Laborers Burr Ridge office, provided there are any cases set to go forward.

### Operating Engineers Joint Grievance Committee

The Operating Engineers JGC did not meet in May. The next regularly scheduled Local 150 JGC was scheduled to be held on June 1, 2022, at 8:30 a.m. at Local 150 in Countryside, IL but it has been postponed as there are no pending grievances on the docket.

### Teamsters Joint Grievance Committee

The Teamsters JGC met on May 26, 2022, at the Teamsters Local 731 office in Burr Ridge to hear one grievance involving a termination. The Union claimed the Employer improperly terminated the employee. The Employer countered the employee did not have a driver's license and as such they could not legally operate the Employer's vehicle. The Employer also added it gave the employee over twelve (12) days to cure the issue and when the employee failed to do so it was left with no choice but to terminate their employment. After the hearing the testimony and receiving the evidence the JGC denied the grievance. The next JGC hearing will be scheduled for June 23, 2022 to be held at the Union Local 731 offices in Burr Ridge. There are currently no grievances pending.

## COLLECTIVE BARGAINING/LABOR ISSUES

### Save the Date – MARBA To Host Collective Bargaining Seminar

MARBA will be hosting a collective bargaining seminar on Wednesday, June 15, 2022, at Gibson's

in Oakbrook. Sign-In/Registration will take place from 11-12 with the presentation starting at 12:00 p.m. It will run approximately 1.5 hours with time for Q&A. The seminar will focus on the nuts and bolts of collective bargaining and will also include a segment about the role MARBA plays in the collective bargaining process. It will be geared to those with little to no experience in multi-employer collective bargaining.

Rick Samson from Ogletree Deakins will be presenting along with Aaron Janik, MARBA Executive Director. There is no cost to attend but space is limited. Currently, we are limiting registration to those contractors' signatory to MARBA collective bargaining agreements. If additional space is available, we will open it up to contractor's signatory to non-MARBA collective bargaining agreements. You may register by clicking [here](#). Please include the name of those attending and their email/cell phone numbers.

**Wage Package Updates**

Wage package updates have been sent out to the respective MARBA Craft Committees and MARBA Associations. The new rates take effect June 1, 2022. You may find the allocations for this year (and previous years) by clicking [here](#).

**INDUSTRY NEWS**

**Construction Unemployment Reaches Record Low For Month of April**

According to the AGC of America unemployment in the construction industry fell to a record low of 4.6% for the month of April (2022). This was down from 6% in March (2022) and down over 3% from April 2021 (7.7%). Overall, the industry saw 2,000 jobs in April which was relatively light compared to the months of January (6,000), February (54,000), and March (20,000). Job openings remain high according to the AGC even with unemployment remaining low.

**STATE OF THE ECONOMY**

**Economic Indicators**

Unemployment Rate	April 2022 U.S. 3.6% (no change) Illinois 4.6% (45 <sup>th</sup> – April)
Labor Participation Rate	April 2022 = 62.2%, March 2022 = 62.4%,
CPI All Urban Consumers	April 2022 over April 2021 = 8.26%
CPI Chicago All Items	April 2022 over April 2021 = 7.19%

CPI Midwest All Items	April 2022 over April 2021 = 8.25%
Union Membership	2021 10.3% (Private Sector 6.1%), 2020 = 10.8% Rate of Unionized Construction Workers = 12.6% 12.7% (2020), 13.6% (2019), 13.8% (2018)
30 Year Fixed Mortgage	April 4.98%, up .81% (March 4.17%) Annual Average 2.96% (2021), 3.11% (2020)
15 Year Fixed Mortgage	April 4.22%, up .83% (March 3.39%) Annual Average 2.27% (2021), 2.61% (2020)
Brent Crude Oil	\$117.73 per barrel (as of May 31, 2022) \$145.61 per barrel all time high July 2008 \$2.23 per barrel all time low May 1970
Privately Owned New Housing Building Permits	3.2% below revised March rate 3.1% above April 2021 rate
Privately Owned New Housing Starts	0.2% below revised March rate (+/-8.7%) 14.6% above April 2021 rate (+/-14.2%)
GDP	Q1 2022 (2nd) -1.5% Q4 2021 (3rd) +6.9% Q3 2021 (3 <sup>rd</sup> ) +2.3% Q2 2021 (3 <sup>rd</sup> ) +6.7% Q1 2021 (3 <sup>rd</sup> ) +6.3%
DJIA	33,004.73 as of May 31, 2022, (10:43 a.m.) 33,794.51 as of April 25, 2022, (2:13 p.m.)

**JANIK'S J.D. – AN UPDATE ON LABOR/CONSTRUCTION LEGAL ISSUES**  
**AARON JANIK – EXECUTIVE DIRECTOR MARBA**

### **Governor Pritzker Signs One Day Rest in Seven Act Amendments into Law**

Earlier this month Governor Pritzker signed into law several amendments to the One Day Rest in Seven Act (ODRISA). The amendments, which do not take effect until January 1, 2023, will now require an employee to have at least twenty-four consecutive hours off-day in every consecutive seven-day period. Currently, an employee could have a Sunday off work then work 12 days in a row until the next Saturday at which point, they would be on a scheduled off day. Under that scenario an Employer would still be compliant with the current ODRISA regulations. There are also changes to the number of hours an employee needs to work in order to qualify for a meal break period. Under the amendments, which again take effect January 1, 2023, employees that work 7.5 hours are entitled to a 20-minute unpaid meal break. If they work an additional 4.5

hours that same day (i.e. 12 hours in that same day) they would be entitled to an additional 20-minute unpaid meal break. Currently, ODRISA calls for a second unpaid meal break after 15 hours of work in a day (or a second 7.5-hour workday). However, the portion of the Act dealing with meal periods does not apply to employees for whom meal periods are established through the collective bargaining process.

The new amendments also change the time an employee needs to work in order to receive a meal break. Penalties for violations of ODRISA also are increased and the amendments require more stringent notice postings. The Department of Labor is in charge of enforcing the Act. The DOL website contains more information on the Act and can be found by clicking [here](#). The amendments to the Act can be found [here](#).

#### UPCOMING SEMINARS/EVENTS

##### **MARBA COLLECTIVE BARGAINING SEMINAR**

MARBA WILL PRESENT A SEMINAR IN CONJUNCTION WITH OGLETREE DEAKINS REGARDING THE COLLECTIVE BARGAINING PROCESS

DATE: WEDNESDAY, JUNE 15, 2022  
 TIME: 11:00 A.M. REGISTRATION; PROGRAM 12:00 P.M. TO 2:00 P.M.  
 LOCATION: GIBSON'S OAKBROOK  
 COST: COMPLIMENTARY HOWEVER REGISTRATION IS REQUIRED  
 CONTACT: TO REGISTER CLICK [HERE](#)

##### **MWCC GOLF OUTING**

JOIN OVER 100 MWCC PROFESSIONALS AS THEY HIT THE LINKS

DATE: THURSDAY, JULY 21, 2022  
 TIME: 7:30 A.M. REGISTRATION, 9:00 A.M. SHOTGUN START, 2:00 DINNER.  
 LOCATION: WHITE PINES GOLF CLUB 500 W JEFFERSON ST. BENSENVILLE, IL 60106  
 COST: VARIES  
 CONTACT: ANDREA HARNEY [OFFICE@MIDWESTWALLANDCEILINGCONTRACTORS.ORG](mailto:OFFICE@MIDWESTWALLANDCEILINGCONTRACTORS.ORG) OR CLICK [HERE](#).

#### CALENDAR

<b>JUNE 3</b>	<b>10:30 A.M.</b>	<b>CEMENT MASONS LMCC (BELLWOOD)</b>
<b>JUNE 15</b>	<b>11:00 A.M.</b>	<b>COLLECTIVE BARGAINING SEMINAR (OAKBROOK)</b>
<b>JUNE 23</b>	<b>9:00 A.M.</b>	<b>TEAMSTERS JGC (BURR RIDGE)</b>
<b>JUNE 28</b>	<b>9:00 A.M.</b>	<b>LABORERS JGC (BURR RIDGE)</b>

<sup>1</sup> Information for MARBA Matters was obtained from the following sources: BNA Construction Labor Reports, Crain's Chicago Business, Northwest Times of Indiana, Chicago Tribune, and Sun-Times, CDQ, and the BLS, as well as various websites and other publications.

#### Did You Know?

JUNE 1<sup>ST</sup> IS NATIONAL MILK DAY, JUNE 7<sup>TH</sup> IS CHOCOLATE ICE CREAM DAY, FRANK LLOYD WRIGHT WAS BORN ON JUNE 8, 1867, THE WATERGATE BURGLARY OCCURRED 50 YEARS AGO ON JUNE 17, 1972