

**WAGES AND FRINGE BENEFITS SUMMARY**

**CARPENTERS**

**KANE, KENDALL AND MCHENRY**

**6/01/24 - 5/31/29**

<b>EFFECTIVE:</b>	<b>6/1/2024</b>	<b>6/1/2025</b>	<b>6/1/2026</b>	<b>6/1/2027</b>	<b>6/1/2028</b>
	Per Hour	Per Hour	Per Hour	Per Hour	Per Hour
<b><u>WAGES:</u></b> Article III, Page 5					
Journeyman	\$ 55.11	\$ 56.71	\$ 58.51	\$ 4.24	\$ 4.41
Foreman (directing up to 4 carpenters)	\$ 57.11	\$ 58.71	\$ 60.51	to be	to be
(directing 5-10 carpenters)	\$ 57.61	\$ 59.21	\$ 61.01	allocated	allocated
General Foreman (20% over)	\$ 66.13	\$ 68.05	\$ 70.21		
<b><u>APPRENTICES:</u></b> Article X, Page 22					
1st Year 40%	\$ 22.04	\$ 22.68	\$ 23.40		
2nd Year 50%	\$ 27.56	\$ 28.36	\$ 29.26		
3rd Year 65%	\$ 35.82	\$ 36.86	\$ 38.03		
4th Year 80%	\$ 44.09	\$ 45.37	\$ 46.81		
<b><u>FRINGES:</u></b> Article III, Page 6, Article IV, Page 7					
Health/Welfare Fund	\$ 12.89	\$ 13.64	\$ 14.49		
Pension Fund	\$ 17.02	\$ 17.52	\$ 18.02		
Supplemental Retirement Fund	\$ 9.85	\$ 10.35	\$ 10.85		
Apprentice Training Fund	\$ 0.79	\$ 0.89	\$ 0.89		
Labor/Management Union Carpentry Cooperation Promotion Fund, Carpentry Advancement Fund	\$ 0.46	\$ 0.46	\$ 0.46		
International Funds	\$ 0.14	\$ 0.15	\$ 0.15		
Industry Advancement Fund	\$ 0.09	\$ 0.09	\$ 0.09		
Vacation Fund	\$ 1.55	\$ 2.01	\$ 2.43		
Dues Check-off - <i>gross wages</i>	4%	4%			