

WAGES AND FRINGE BENEFITS SUMMARY**CEMENT MASONS LOCAL 11, AREA 362****6/1/17 - 5/31/21**

EFFECTIVE:		6/1/2017	6/1/2018	6/1/2019	6/1/2020
		Per Hour	Per Hour	Per Hour	Per Hour
WAGES: Section 3, Page 4					
Journeyman		\$ 44.98	\$ 45.53	\$ 45.53	\$ 46.72
Foreman		\$ 46.98	\$ 47.53	\$ 47.53	\$ 48.72
APPRENTICE RATES: Section 3, Page 4					
1st Year Apprentice *	70%	\$ 31.49	\$ 31.87	\$ 31.87	\$ 32.70
2nd Year Apprentice *	80%	\$ 35.98	\$ 36.42	\$ 36.42	\$ 37.38
Third Year Apprentice **	90%	\$ 40.48	\$ 40.97	\$ 41.97	\$ 42.04
* Full Benefit Package - Deduct only Working Dues - No Savings Deduction					
** Full Benefit Package - Deduct Working Dues and Savings					
FRINGES: Section 11, Page 12					
Health/Welfare Fund		\$ 10.00	\$ 10.25	\$ 10.65	\$ 10.90
Pension Fund		\$ 12.88	\$ 13.88	\$ 14.73	\$ 15.73
Tax Deferred Savings Fund		\$ 8.00	\$ 8.50	\$ 9.62	\$ 9.62
Apprentice Fund		\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50
Industry Advancement Fund		\$ 0.08	\$ 0.08	\$ 0.08	\$ 0.08
LMCC		\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
OPCMIA International Training Fund		\$ 0.09	\$ 0.09	\$ 0.09	\$ 0.09
Great Lakes Safety Fund		\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
Dues Deduction - total package		4%	4%	4%	4%