

WAGES AND FRINGE BENEFITS SUMMARY

TEAMSTERS JOINT COUNCIL NO. 25

6/01/14 - 5/31/19

| EFFECTIVE: | 6/1/2014 | 6/1/2015 | 6/1/2016 | 6/1/2017 | 6/1/2018 |
|-------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| | Per Hour | Per Hour | Per Hour | Per Hour | Per Hour |

WAGES & FRINGES: Article 8, page 6; Article 9, page 10; Article 10, page 14

(Refer to contract for all classification specifics)

LOCAL 179

CLASSIFICATION

| | | | | | | |
|--|----------|-----------|-----------|-----------|-----------|-----------|
| Group 1 - 2 or 3 Axle Trucks | | \$ 36.14 | \$ 36.45 | \$ 37.18 | \$ 37.81 | \$ 38.41 |
| Group 2 - 4 Axle Trucks | | \$ 36.29 | \$ 36.60 | \$ 37.33 | \$ 37.96 | \$ 38.56 |
| Group 3 - 5 Axle Trucks | | \$ 36.49 | \$ 36.80 | \$ 37.53 | \$ 38.16 | \$ 38.76 |
| Group 4 - 6 Axle Trucks | | \$ 36.69 | \$ 37.00 | \$ 37.73 | \$ 38.36 | \$ 38.96 |
| Group 5 - an additional 20¢ per axle for all vehicles with more than six (6) axles | | | | | | |
| Health & Welfare | Per Week | \$ 315.20 | \$ 330.00 | \$ 330.00 | \$ 346.00 | \$ 366.00 |
| Pension | Per Week | \$ 277.20 | \$ 317.20 | \$ 357.20 | \$ 387.20 | \$ 417.20 |
| Industry Fund | | \$ 0.06 | \$ 0.06 | \$ 0.06 | \$ 0.06 | \$ 0.06 |
| CCSC | | \$ 0.01 | \$ 0.01 | \$ 0.01 | \$ 0.01 | \$ 0.01 |
| CISCO | | \$ 0.01 | \$ 0.01 | \$ 0.01 | \$ 0.01 | \$ 0.01 |
| Training Fund | | \$ 0.15 | \$ 0.15 | \$ 0.15 | \$ 0.15 | \$ 0.15 |
| LMCC | | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 |

LOCAL 301

CLASSIFICATION

| | | | | | | |
|--|----------|-----------|-----------|-----------|-----------|-----------|
| Group 1 - 2 or 3 Axle Trucks | | \$ 35.85 | \$ 36.21 | \$ 37.05 | \$ 37.69 | \$ 38.65 |
| Group 2 - 4 Axle Trucks | | \$ 36.00 | \$ 36.36 | \$ 37.20 | \$ 37.84 | \$ 38.80 |
| Group 3 - 5 Axle Trucks | | \$ 36.20 | \$ 36.56 | \$ 37.40 | \$ 38.04 | \$ 39.00 |
| Group 4 - 6 Axle Trucks | | \$ 36.40 | \$ 36.76 | \$ 37.60 | \$ 38.24 | \$ 39.20 |
| Group 5 - an additional 20¢ per axle for all vehicles with more than six (6) axles | | | | | | |
| Health & Welfare | | \$ 8.07 | \$ 9.07 | \$ 9.50 | \$ 10.00 | \$ 10.50 |
| Pension | Per Week | \$ 270.00 | \$ 282.00 | \$ 300.00 | \$ 325.20 | \$ 340.00 |
| Industry Fund | | \$ 0.06 | \$ 0.06 | \$ 0.06 | \$ 0.06 | \$ 0.06 |
| CCSC | | \$ 0.01 | \$ 0.01 | \$ 0.01 | \$ 0.01 | \$ 0.01 |
| CISCO | | \$ 0.01 | \$ 0.01 | \$ 0.01 | \$ 0.01 | \$ 0.01 |
| Training Fund | | \$ 0.15 | \$ 0.15 | \$ 0.15 | \$ 0.15 | \$ 0.15 |
| LMCC | | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 |

LOCAL 330

CLASSIFICATION

| | | | | | | |
|--|----------|-----------|-----------|-----------|-----------|-----------|
| Group 1 - 2 or 3 Axle Trucks | | \$ 34.94 | \$ 35.25 | \$ 35.98 | \$ 36.64 | \$ 37.36 |
| Group 2 - 4 Axle Trucks | | \$ 35.09 | \$ 35.40 | \$ 36.13 | \$ 36.79 | \$ 37.51 |
| Group 3 - 5 Axle Trucks | | \$ 35.29 | \$ 35.60 | \$ 36.33 | \$ 36.99 | \$ 37.71 |
| Group 4 - 6 Axle Trucks | | \$ 35.49 | \$ 35.80 | \$ 36.53 | \$ 37.19 | \$ 37.91 |
| Group 5 - an additional 20¢ per axle for all vehicles with more than six (6) axles | | | | | | |
| Health & Welfare | Per Week | \$ 315.20 | \$ 330.00 | \$ 330.00 | \$ 345.20 | \$ 360.00 |
| Pension | Per Week | \$ 325.70 | \$ 365.70 | \$ 405.70 | \$ 435.70 | \$ 465.70 |
| Industry Fund | | \$ 0.06 | \$ 0.06 | \$ 0.06 | \$ 0.06 | \$ 0.06 |
| CCSC | | \$ 0.01 | \$ 0.01 | \$ 0.01 | \$ 0.01 | \$ 0.01 |
| CISCO | | \$ 0.01 | \$ 0.01 | \$ 0.01 | \$ 0.01 | \$ 0.01 |
| Training Fund | | \$ 0.15 | \$ 0.15 | \$ 0.15 | \$ 0.15 | \$ 0.15 |
| LMCC | | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 |

WAGES AND FRINGE BENEFITS SUMMARY**TEAMSTERS JOINT COUNCIL NO. 25****6/01/14 - 5/31/19**

| EFFECTIVE: | 6/1/2014 | 6/1/2015 | 6/1/2016 | 6/1/2017 | 6/1/2018 |
|-------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| | Per Hour | Per Hour | Per Hour | Per Hour | Per Hour |

WAGES & FRINGES: Article 8, page 6; Article 9, page 10; Article 10, page 14**(Refer to contract for all classification specifics)****LOCAL 673**

CLASSIFICATION

| | | | | | | |
|--|----------|-----------|-----------|-----------|-----------|-----------|
| Group 1 - 2 or 3 Axle Trucks | | \$ 35.29 | \$ 35.57 | \$ 36.30 | \$ 36.93 | \$ 37.61 |
| Group 2 - 4 Axle Trucks | | \$ 35.44 | \$ 35.72 | \$ 36.45 | \$ 37.08 | \$ 37.76 |
| Group 3 - 5 Axle Trucks | | \$ 35.64 | \$ 35.92 | \$ 36.65 | \$ 37.28 | \$ 37.96 |
| Group 4 - 6 Axle Trucks | | \$ 35.84 | \$ 36.12 | \$ 36.85 | \$ 37.48 | \$ 38.16 |
| Group 5 - an additional 20¢ per axle for all vehicles with more than six (6) axles | | | | | | |
| Health & Welfare | Per Week | \$ 315.20 | \$ 331.20 | \$ 331.20 | \$ 347.20 | \$ 363.20 |
| Pension | Per Week | \$ 310.50 | \$ 350.50 | \$ 390.50 | \$ 420.50 | \$ 454.70 |
| Industry Fund | | \$ 0.06 | \$ 0.06 | \$ 0.06 | \$ 0.06 | \$ 0.06 |
| CCSC | | \$ 0.01 | \$ 0.01 | \$ 0.01 | \$ 0.01 | \$ 0.01 |
| CISCO | | \$ 0.01 | \$ 0.01 | \$ 0.01 | \$ 0.01 | \$ 0.01 |
| Training Fund | | \$ 0.15 | \$ 0.15 | \$ 0.15 | \$ 0.15 | \$ 0.15 |
| LMCC | | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 |

LOCAL 731

CLASSIFICATION

| | | | | | | |
|--|--|----------|----------|----------|----------|----------|
| Group 1 - 2 or 3 Axle Trucks | | \$ 34.51 | \$ 35.03 | \$ 35.60 | \$ 35.60 | \$ 36.45 |
| Group 2 - 4 Axle Trucks | | \$ 34.76 | \$ 35.28 | \$ 35.85 | \$ 35.85 | \$ 36.70 |
| Group 3 - 5 Axle Trucks | | \$ 34.96 | \$ 35.48 | \$ 36.05 | \$ 36.05 | \$ 36.90 |
| Group 4 - 6 Axle Trucks | | \$ 35.16 | \$ 35.68 | \$ 36.25 | \$ 36.25 | \$ 37.10 |
| Group 5 - an additional 20¢ per axle for all vehicles with more than six (6) axles | | | | | | |
| Health & Welfare | | \$ 8.15 | \$ 8.35 | \$ 8.56 | \$ 9.40 | \$ 9.68 |
| Pension | | \$ 9.50 | \$ 10.50 | \$ 11.50 | \$ 12.50 | \$ 13.25 |
| Industry Fund | | \$ 0.06 | \$ 0.06 | \$ 0.06 | \$ 0.06 | \$ 0.06 |
| CCSC | | \$ 0.01 | \$ 0.01 | \$ 0.01 | \$ 0.01 | \$ 0.01 |
| CISCO | | \$ 0.01 | \$ 0.01 | \$ 0.01 | \$ 0.01 | \$ 0.01 |
| Training Fund | | \$ 0.15 | \$ 0.15 | \$ 0.15 | \$ 0.15 | \$ 0.15 |
| Industry Scholarship Fund | | \$ 0.05 | \$ 0.05 | \$ 0.05 | \$ 0.05 | \$ 0.05 |
| LMCC | | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 |

LOCAL 786

CLASSIFICATION

| | | | | | | |
|--|----------|-----------|-----------|-----------|-----------|-----------|
| Group 1 - 2 or 3 Axle Trucks | | \$ 35.685 | \$ 37.395 | \$ 38.425 | \$ 39.492 | \$ 40.742 |
| Group 2 - 4 Axle Trucks | | \$ 36.935 | \$ 37.645 | \$ 38.675 | \$ 39.750 | \$ 41.000 |
| Group 3 - 5 Axle Trucks | | \$ 37.135 | \$ 37.855 | \$ 38.885 | \$ 39.967 | \$ 41.217 |
| Group 4 - 6 Axle Trucks | | \$ 37.335 | \$ 38.065 | \$ 39.095 | \$ 40.184 | \$ 41.434 |
| Group 5 - an additional 20¢ per axle for all vehicles with more than six (6) axles | | | | | | |
| Health & Welfare | Per Week | \$ 257.00 | \$ 281.00 | \$ 305.00 | \$ 325.00 | \$ 345.00 |
| Pension | Per Week | \$ 362.00 | \$ 378.00 | \$ 384.00 | \$ 394.00 | \$ 400.00 |
| Industry Fund | | \$ 0.06 | \$ 0.06 | \$ 0.06 | \$ 0.06 | \$ 0.06 |
| CCSC | | \$ 0.01 | \$ 0.01 | \$ 0.01 | \$ 0.01 | \$ 0.01 |
| CISCO | | \$ 0.01 | \$ 0.01 | \$ 0.01 | \$ 0.01 | \$ 0.01 |
| Training Fund | | \$ 0.25 | \$ 0.25 | \$ 0.25 | \$ 0.25 | \$ 0.25 |

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TEAMSTERS JOINT COUNCIL NO. 25

6/01/14 - 5/31/19

| EFFECTIVE: | 6/1/2014 | 6/1/2015 | 6/1/2016 | 6/1/2017 | 6/1/2018 |
|-------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| | Per Hour | Per Hour | Per Hour | Per Hour | Per Hour |

Group 1 - Frame Truck when used for transportation purposes, Air Compressor and Welding Machines, including those pulled by cars, pick-up trucks and tractors, Ambulances, Articulated Dumps, Batch Gate Lockers, Batch Hopperman, Car and Truck Washers, Carry Alls, Fork Lifts and Hoisters, Helpers, Mechanics Helpers and Greasers, Oil Distributors, two-man operation, Pavement Breakers, Pole Trailer, up to 40 feet, Pothole Repair Trucks, Power Mower Tractors, Quick Change Barrier, Self-Propelled Chip Spreader, Shipping and Receiving Clerks and Checkers, Skipman, Slurry Trucks, two-man operation, Slurry Trucks, Conveyor Operated - 2 or 3 man operation, Teamsters, Unskilled Dumpmen, Warehousemen and Dockmen, Truck Drivers hauling warning lights, barricades, and portable toilets on the job site

Group 2 - Dispatcher, Dump Crets and Adgetors under seven (7) yards, Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnapulls or Turntrailers when pulling other than self-loading equipment or similar equipment under 16 cubic yards, Mixer Trucks under seven (7) yards, Ready-Mix Plant Hopper Operator, Winch Trucks, 2 Axles

Group 3 - Dump Crets and Adgetors, seven (7) yards and over, Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turntrailers or Turnapulls when pulling other than self-loading equipment or similar equipment over 16 cubic yards, Explosives and/or Fission Material Trucks, Mixer Trucks, seven (7) yards or over, Mobile Cranes while in transit, Oil Distributors, one-man operation, Pole Trailer, over 40 feet, Pole and Expandable Trailers hauling material over 50' long, Slurry Trucks, one-man operation, Winch Trucks, three (3) axles or more, Mechanic - *Truck Welder and *Truck Painter

**These classifications shall only apply in areas where and when it has been a past area practice.*

Group 4 - Asphalt Plant Operators in areas where it has been past practice, Dual-purpose vehicles, such as mounted crane trucks with hoist and accessories, Foreman, Master Mechanic, Self-loading equipment like P.B. and trucks with scoops on the front

The vehicles listed hereunder shall be classified, and the Drivers compensated for, based upon the number of axles on each vehicle:
Bulk Tank Trucks, Buses, Dry Batch Trucks, Dump/Conveyer Trucks, Fuel Trucks, Grease Trucks, Low Boys, Scissor Trucks, Service Trucks, Telescope Trucks, Water Trucks