



MARBA OFFICERS

November 16, 2022

SETH GUDEMAN
Chairman

TO: MARBA Constituent Associations

SHANE HIGGINS
Vice-Chairman

FROM: Aaron Janik, Executive Director

KATHLEEN KAPOVICH
Vice-Chairman

SUBJECT: Holiday Observation

WILLIAM VIGNOCCHI
Treasurer

Since Christmas and New Year's Day fall on a Sunday this year, the holidays shall be celebrated on the following Monday for the following trades:

NORA DEGNAN
Secretary

Bricklayers, Carpenters, Cement Masons, Laborers, Operators, Teamsters, and Technical Engineers. If work is performed on those dates (Monday, December 26 and Monday, January 2), it shall be at the double time rate of pay.

AARON JANIK
Executive Director

*The **Will County Carpenters** agreement has several unique holiday provisions:

"Any regular Employee of an EMPLOYER covered by this contract who reports for work on December 24 and/or December 31 shall receive eight (8) hours pay for four (4) hours work."

"With respect to the last Friday prior to Christmas and the last Friday prior to New Year's Day, during the term of this agreement Employees who were (or are in the future) told not to report for work shall receive, for each of said days, four (4) hours straight time pay or Employees who worked (or work) four (4) hours shall receive eight hours of pay and Employees who worked (or work) with (8) hours shall receive twelve (12) hours of pay. Whether to work a portion of a day, a whole day or not to work at all shall be at the option of the EMPLOYER."

Additionally, **Teamsters Local 731 and Teamsters Local 786** have paid holidays for "qualified" employees. Contractors should refer to the contract for specifics.

It should also be noted that **Automobile Mechanics Local 701** no longer has paid holidays for Christmas Day and New Year's Day in the collective bargaining agreement. However, special pay provisions apply if a covered employee works on Christmas or New Year's Day.

Language concerning holidays for all the trades can be accessed on the MARBA website by clicking on the "Resources" tab and then selecting the "Holiday Contract Provisions" button. Once the Holiday Contract Provisions button has been selected you will be redirected to a PDF that contains the CBA language pertaining to holidays. If there are any further questions regarding the holiday provisions for the trades, please contact MARBA.

Very truly yours,

Aaron Janik
Executive Director