

**WAGES AND FRINGE BENEFITS SUMMARY**

**FOX VALLEY LABORERS**

**HEAVY AND HIGHWAY**

**6/1/17 - 5/31/21**

<b>EFFECTIVE:</b>	<b>6/1/2017</b>	<b>6/1/2018</b>	<b>6/1/2019</b>	<b>6/1/2020</b>
	Per Hour	Per Hour	Per Hour	Per Hour
<b>WAGES &amp; FRINGES:</b> Article VI, Page 8				
Common Laborer, Asphalt Laborers & Help, Asphalt Plant Lab, Stripping Laborers, Clipper Type Concrete Saw and Self- Propelled Saws, Laser Beam, Bobcat, Forklift	\$ 41.20	\$ 42.72	\$ 43.72	\$ 44.40
Air Tampers and Vibrators, Mortar and Concrete Mixers	\$ 41.25	\$ 42.77	\$ 43.77	\$ 44.45
Stringline & Form Setters, Torch Man (on Demolition only), Sheeting and Cribbing Men, Blacktop Rakers and Lutemen, Machine Screwmen	\$ 41.35	\$ 42.87	\$ 43.87	\$ 44.55
Chain Saw Man (while operating only), Jackhammer Men, Drillmen, Concrete Breakers and Air Spade, Dynamite Handlers (Helpers)	\$ 41.45	\$ 42.97	\$ 43.97	\$ 44.65
Tunnel Laborers, Tile Layers and Bottom Men	\$ 41.55	\$ 43.07	\$ 44.07	\$ 44.75
Caisson Diggers, Dynamiters	\$ 41.70	\$ 43.22	\$ 44.22	\$ 44.90
Asbestos Laborer, Toxic & Haz Lab, Dosimeter	\$ 42.20	\$ 43.72	\$ 44.72	\$ 45.40
Maintenance Men Work Between Nov 15 and April 1, work done in Shop or Yard - Not including work performed in construction area	\$ 40.10	\$ 41.62	\$ 42.62	\$ 43.30
Flagman	\$ 40.40	\$ 41.92	\$ 42.92	\$ 43.60
Day & Night Watchmen	\$ 40.90	\$ 42.42	\$ 43.42	\$ 44.10
Material Testing Laborer I	\$ 31.20	\$ 32.72	\$ 33.72	\$ 34.40
Material Testing Laborer II	\$ 36.20	\$ 37.72	\$ 38.72	\$ 39.40
Foreman	\$0.75 over the highest rate under him			
Sub-Foreman	\$0.45 over the highest rate under him			
<b>APPRENTICES:</b> Article VIII, Page 15				
1st 6 months 60%	\$ 24.72	\$ 25.63	\$ 26.23	\$ 26.64
2nd 6 months 70%	\$ 28.84	\$ 29.90	\$ 30.60	\$ 31.08
3rd 6 months 80%	\$ 32.96	\$ 34.18	\$ 34.98	\$ 35.52
4th 6 months 90%	\$ 37.08	\$ 38.45	\$ 39.35	\$ 39.96
After 24 months 100%	\$ 41.20	\$ 42.72	\$ 43.72	\$ 44.40
<b>FRINGES:</b> Article VII, Page 10				
Health & Welfare Fund	\$ 13.77	\$ 13.77	\$ 14.05	\$ 14.26
Pension Fund	\$ 13.20	\$ 13.70	\$ 14.55	\$ 16.05
Training Fund	\$ 0.50	\$ 0.72	\$ 0.90	\$ 0.90
LDCLMCC	\$ 0.17	\$ 0.17	\$ 0.17	\$ 0.17
Industry Fund	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06
LECET	\$ 0.07	\$ 0.07	\$ 0.07	\$ 0.07
CCSC	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
CISCO	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
Dues Deduction - <i>gross wages</i>	3.75%	3.75%	3.75%	3.75%