

WAGES AND FRINGE BENEFITS SUMMARY

CEMENT MASONS LOCAL 11, AREA 638

6/1/26- 5/31/29

EFFECTIVE:	6/1/2026	6/1/2027	6/1/2028
	Per Hour	Per Hour	Per Hour

WAGES: Section 3, Page 4

Journeyman	\$ 53.15	\$ 4.30	\$ 4.49
Foreman	\$ 56.65	to be allocated	to be allocated

APPRENTICE RATES: Section 3, Page 4

1st Year Apprentice *	70%	\$ 37.21
2nd Year Apprentice *	80%	\$ 42.52
Third Year Apprentice **	90%	\$ 47.84

* Full Benefit Package - Deduct only Working Dues - No Savings Deduction

** Full Benefit Package - Deduct Working Dues and Savings

FRINGES: Section 11, Page 12

Health/Welfare Fund	\$ 13.36
Pension Fund	\$ 19.26
Tax Deferred Savings Fund	\$ 14.27
Apprentice Fund	\$ 0.80
Industry Advancement Fund	\$ 0.14
LMCC	\$ 0.10
OPCMIA International Training Fund	\$ 0.09
Dues Deduction - total package	4%