

WAGES AND FRINGE BENEFITS SUMMARY

CEMENT MASONS LOCAL 502

6/1/26 - 5/31/29

EFFECTIVE:	6/1/2026	6/1/2027	6/1/2028
	Per Hour	Per Hour	Per Hour
WAGES: Section 3, Page 4			
Journeyman	\$ 57.10	\$ 4.30	\$ 4.49
Foreman	\$ 60.60	to be allocated	to be allocated

APPRENTICE RATES: Section 3, Page 4

1st Year Apprentice *	70%	\$ 39.97
2nd Year Apprentice *	80%	\$ 45.68
Third Year Apprentice **	90%	\$ 51.39

* Full Benefit Package - Deduct only Working Dues *and O&P Fund* - No Savings Deduction

** Full Benefit Package - Deduct Working Dues, *O&P Fund* and Savings

O&P Fund established 6/01/22

FRINGES: Section 11, Page 12

Health/Welfare Fund	\$ 14.70
Pension Fund	\$ 19.00
Retiree Welfare Fund	\$ 3.80
Savings Administration	\$ 0.03
Apprentice Fund	\$ 1.25
Annuity Fund	\$ 5.00
OPCMIA International Training Fund	\$ 0.12
Industry Advancement Fund	\$ 0.12
CCSC	\$ 0.01
CISCO	\$ 0.01
LMCC	\$ 0.10
Dues Deduction - <i>total package</i>	4%