

WAGES AND FRINGE BENEFITS SUMMARY**LABORERS ROAD BUILDING****6/1/21 - 5/31/26**

EFFECTIVE:		6/1/2021	6/1/2022	6/1/2023	6/1/2024	6/1/2025
		Per Hour	Per Hour	Per Hour	Per Hour	Per Hour
<u>WAGES & FRINGES:</u>						
Laborers and Helpers, Material Expeditor (Asphalt Plant Laborers), Street Paving, Grade Separation, Sidewalk Curb and Gutter Strippers and all Other Laborers						
		\$ 45.90	\$ 47.40	\$ 48.90	\$ 50.15	\$ 51.40
Cement Gun Laborers						
		\$ 45.975	\$ 47.475	\$ 48.975	\$ 50.225	\$ 51.475
Cement Gun Nozzle (Laborers) Gunite						
		\$ 46.05	\$ 47.55	\$ 49.05	\$ 50.30	\$ 51.55
Rakers and Lutemen, Machine-Screwmen, Asphalt Tampers and Smoothers, Kettlemen, Mixermen, Drum-Men, Jackhammermen (Asphalt), Paintmen, Mitre Box Spreaders, Laborers on Birch, Overman and Similar Spreader Equipment, Laborers on Apsco, Laborers on Air Compressors, Paving Form Setters, Jackhammerman (Concrete), Power Drive Concrete Saws, Other Power Equipment						
		\$ 46.175	\$ 47.675	\$ 49.175	\$ 50.425	\$ 51.675
Material Testing Laborer I						
		\$ 35.90	\$ 37.40	\$ 38.90	\$ 40.15	\$ 41.40
Material Testing Laborer II						
		\$ 40.90	\$ 42.40	\$ 43.90	\$ 45.15	\$ 46.40
Foremen of Laborers						
		\$ 47.05	\$ 48.55	\$ 50.05	\$ 51.30	\$ 52.55
General Foreman of Laborers, Superintendent						
		\$ 47.475	\$ 48.975	\$ 50.475	\$ 51.725	\$ 52.975
<u>APPRENTICES:</u>						
1st 6 months	60%	\$ 27.54	\$ 28.44	\$ 29.34	\$ 30.09	\$ 30.84
2nd 6 months	70%	\$ 32.13	\$ 33.18	\$ 34.23	\$ 35.11	\$ 35.98
3rd 6 months	80%	\$ 36.72	\$ 37.92	\$ 39.12	\$ 40.12	\$ 41.12
4th 6 months	90%	\$ 41.31	\$ 42.66	\$ 44.01	\$ 45.14	\$ 46.26
After 24 months	100%	\$ 45.90	\$ 47.40	\$ 48.90	\$ 50.15	\$ 51.40
<u>FRINGES:</u>						
Health & Welfare Fund (<i>Westchester Funds</i>)						
		\$ 16.55	\$ 17.05	\$ 17.37	\$ 17.71	\$ 18.32
Pension Fund (<i>Westchester Funds</i>)						
		\$ 14.71	\$ 15.21	\$ 15.91	\$ 16.92	\$ 17.71
Health & Welfare Fund (<i>Fox Valley Funds</i>)						
		\$ 14.36	\$ 15.11	\$ 15.28	\$ 15.53	\$ 16.23
Pension Fund (<i>Fox Valley Funds</i>)						
		\$ 16.90	\$ 17.15	\$ 18.00	\$ 19.10	\$ 19.80
Training Fund						
		\$ 0.90	\$ 0.90	\$ 0.91	\$ 0.91	\$ 0.91
LDCLMCC						
		\$ 0.17	\$ 0.17	\$ 0.19	\$ 0.19	\$ 0.19
Industry Fund						
		\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06
LECET						
		\$ 0.07	\$ 0.07	\$ 0.07	\$ 0.07	\$ 0.07
CCSC						
		\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
CISCO						
		\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
Dues Deduction - <i>gross wages</i>						
		3.75%	3.75%	3.75%	3.75%	3.75%