

WAGES AND FRINGE BENEFITS SUMMARY**CEMENT MASONS LOCAL 11, AREA 638****6/1/21- 5/31/26**

EFFECTIVE:		6/1/2021	6/1/2022	6/1/2023	6/1/2024	6/1/2025
		Per Hour	Per Hour	Per Hour	Per Hour	Per Hour
<u>WAGES:</u> Section 3, Page 4						
Journeyman		\$ 49.20	\$ 49.70	\$ 50.70	\$ 51.00	\$ 52.15
Foreman		\$ 51.20	\$ 51.70	\$ 52.70	\$ 53.00	\$ 54.15
<u>APPRENTICE RATES:</u> Section 3, Page 4						
1st Year Apprentice *	70%	\$ 34.44	\$ 34.79	\$ 35.49	\$ 35.70	\$ 36.51
2nd Year Apprentice *	80%	\$ 39.36	\$ 39.76	\$ 40.56	\$ 40.80	\$ 41.72
Third Year Apprentice **	90%	\$ 44.28	\$ 44.73	\$ 45.63	\$ 45.90	\$ 46.94
* Full Benefit Package - Deduct only Working Dues - No Savings Deduction						
** Full Benefit Package - Deduct Working Dues and Savings						
<u>FRINGES:</u> Section 11, Page 12						
Health/Welfare Fund		\$ 11.15	\$ 11.65	\$ 11.89	\$ 12.19	\$ 12.86
Pension Fund		\$ 13.86	\$ 14.86	\$ 16.03	\$ 17.01	\$ 18.01
Tax Deferred Savings Fund		\$ 11.21	\$ 11.79	\$ 11.79	\$ 12.95	\$ 12.95
Apprentice Fund		\$ 0.55	\$ 0.55	\$ 0.80	\$ 0.80	\$ 0.80
Industry Advancement Fund		\$ 0.08	\$ 0.08	\$ 0.08	\$ 0.08	\$ 0.08
LMCC		\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
OPCMIA International Training Fund		\$ 0.09	\$ 0.09	\$ 0.09	\$ 0.09	\$ 0.09
Dues Deduction - <i>total package</i>		4%	4%	4%	4%	4%