

**WAGES AND FRINGE BENEFITS SUMMARY****CARPENTERS****KANE, KENDALL AND MCHENRY****6/01/14 - 5/31/19**

<b>EFFECTIVE:</b>	<b>6/1/2014</b>	<b>6/1/2015</b>	<b>6/1/2016</b>	<b>6/1/2017</b>	<b>6/1/2018</b>
	Per Hour	Per Hour	Per Hour	Per Hour	Per Hour
<b><u>WAGES:</u></b> Article III, Page 4					
Journeyman	\$ 43.35	\$ 44.35	\$ 45.35	\$ 46.35	\$ 47.35
Foreman (directing up to 4 carpenters)	\$ 45.35	\$ 46.35	\$ 47.35	\$ 48.35	\$ 49.35
(directing 5-10 carpenters)	\$ 45.85	\$ 46.85	\$ 47.85	\$ 48.85	\$ 49.85
<b><u>APPRENTICES:</u></b> Article X, Page 22					
1st Year 40%	\$ 17.34	\$ 17.74	\$ 18.14	\$ 18.54	\$ 18.94
2nd Year 50%	\$ 21.68	\$ 22.18	\$ 22.68	\$ 23.18	\$ 23.68
3rd Year 65%	\$ 28.18	\$ 28.83	\$ 29.48	\$ 30.13	\$ 30.78
4th Year 80%	\$ 34.68	\$ 35.48	\$ 36.28	\$ 37.08	\$ 37.88
<b><u>FRINGES:</u></b> Article III, IV, XII, XIV, Pages 4, 7, 24					
Health/Welfare Fund	\$ 13.29	\$ 11.79	\$ 11.79	\$ 11.79	\$ 11.79
Pension Fund	\$ 11.66	\$ 11.66	\$ 12.61	\$ 12.88	\$ 13.42
Supplemental Retirement Fund*	\$ 1.00	\$ 3.64	\$ 5.00	\$ 6.00	\$ 7.00
Apprentice Training Fund	\$ 0.63	\$ 0.63	\$ 0.63	\$ 0.63	\$ 0.63
Labor/Management Union Carpentry Cooperation Promotion Fund, Carpentry Advancement Fund	\$ 0.27	\$ 0.27	\$ 0.27	\$ 0.46	\$ 0.46
International Funds	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
Industry Advancement Fund	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06
Retirement Savings*	\$ 1.10	\$ 1.10	n/a	n/a	n/a
Dues Check-off - <i>gross wages</i>	4%	4%	4%	4%	4%
<i>*Retirement Savings is now combined with Supplemental Retirement Fund</i>					