

**WAGES AND FRINGE BENEFITS SUMMARY**

**LABORERS LOCAL NO. 152**

**PAVING, ROAD AND SEWER**

**6/1/21 - 5/31/26**

<b>EFFECTIVE:</b>	<b>6/1/2021</b>	<b>6/1/2022</b>	<b>6/1/2023</b>	<b>6/1/2024</b>	<b>6/1/2025</b>
<b>PAVING, ROAD &amp; UNDERGROUND</b>	Per Hour	Per Hour	Per Hour	Per Hour	Per Hour

**WAGES & FRINGES:** Article VIII, Page 8

General Laborer, Top Laborers, Flagging/

Traffic Control Laborer	\$ 45.90	\$ 47.40	\$ 48.90	\$ 2.60	\$ 2.65
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Second Bottom Laborer	\$ 46.125	\$ 47.625	\$ 49.125	to be	to be
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Well Point Systems Laborer,

Jackhammer-Tamper-Vibrator Laborer,

Bottom Laborer, Pipe Layers on Drains,

Pipe Layer Laborer, All Tunnel Work	\$ 46.25	\$ 47.75	\$ 49.25	allocated	allocated
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Material Testing Laborer I	\$ 35.90	\$ 37.40	\$ 38.90		
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Material Testing Laborer II	\$ 40.90	\$ 42.40	\$ 43.90		
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Foreman \$0.75 over the highest rate under him

Sub-Foreman \$0.45 over the highest rate under him

**APPRENTICES:** Article VIII, Page 8

1st 6 months 60%	\$ 27.54	\$ 28.44	\$ 29.34		
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2nd 6 months 70%	\$ 32.13	\$ 33.18	\$ 34.23		
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3rd 6 months 80%	\$ 36.72	\$ 37.92	\$ 39.12		
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4th 6 months 90%	\$ 41.31	\$ 42.66	\$ 44.01		
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After 24 months 100%	\$ 45.90	\$ 47.40	\$ 48.90		
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**FRINGES:** Article VIII, Page 9

Health & Welfare Fund ( <i>Westchester Funds</i> )	\$ 16.55	\$ 17.05	\$ 17.37		
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Pension Fund ( <i>Westchester Funds</i> )	\$ 14.71	\$ 15.21	\$ 15.91		
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Health & Welfare Fund ( <i>Fox Valley Funds</i> )	\$ 14.36	\$ 15.11	\$ 15.28		
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Pension Fund ( <i>Fox Valley Funds</i> )	\$ 16.90	\$ 17.15	\$ 18.00		
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Training Fund	\$ 0.90	\$ 0.90	\$ 0.91		
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LDCLMCC	\$ 0.17	\$ 0.17	\$ 0.19		
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Industry Fund	\$ 0.06	\$ 0.06	\$ 0.06		
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LECET	\$ 0.07	\$ 0.07	\$ 0.07		
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LCCA Safety Fund	\$ 0.02	\$ 0.02	\$ 0.02		
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CISCO	\$ 0.01	\$ 0.01	\$ 0.01		
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Dues Deduction - <i>gross wages</i>	3.75%	3.75%	3.75%		
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<b>STREET PAVING, ROAD &amp; GRADE</b>	Per Hour	Per Hour	Per Hour	Per Hour	Per Hour
<b>SEPARATION WORK</b>					

**WAGES & FRINGES:** Article VIII, Page 8

General Laborer, Top Laborers, Flagging/

Traffic Control Laborer	\$ 45.90	\$ 47.40	\$ 48.90	\$ 2.60	\$ 2.65
Cement Gun Laborer	\$ 45.975	\$ 47.475	\$ 48.975	to be	to be
Second Bottom Laborer	\$ 46.125	\$ 47.625	\$ 49.125	allocated	allocated
Machine Screw Laborer, Mitre Box Spreader, Laborers on Apsco, Laborers on Birch Overman and similar Spreader Equipment	\$ 46.175	\$ 47.675	\$ 49.175		
Form Setter Laborers, Well Point Systems Laborer, Jackhammer-Tamper-Vibrator Laborer, Bottom Laborer, Pipe Layers on Drains,Catch Basin Diggers & Man Hole Bldg, Power Drive Concrete Saws	\$ 46.25	\$ 47.75	\$ 49.25		
Material Testing Laborer I	\$ 35.90	\$ 37.40	\$ 38.90		
Material Testing Laborer II	\$ 40.90	\$ 42.40	\$ 43.90		
Foreman	\$0.75 over the highest rate under him				
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**FRINGES:** Article VIII, Page 9

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Pension Fund ( <i>Fox Valley Funds</i> )	\$ 16.90	\$ 17.15	\$ 18.00		
Training Fund	\$ 0.90	\$ 0.90	\$ 0.91		
LDCLMCC	\$ 0.17	\$ 0.17	\$ 0.19		
Industry Fund	\$ 0.06	\$ 0.06	\$ 0.06		
LECET	\$ 0.07	\$ 0.07	\$ 0.07		
LCCA Safety Fund	\$ 0.02	\$ 0.02	\$ 0.02		
CISCO	\$ 0.01	\$ 0.01	\$ 0.01		
Dues Deduction - <i>gross wages</i>	3.75%	3.75%	3.75%		