

**WAGES AND FRINGE BENEFITS SUMMARY****LABORERS ROAD BUILDING**

6/1/17 - 5/31/21

<b>EFFECTIVE:</b>	<b>6/1/2017</b>	<b>6/1/2018</b>	<b>6/1/2019</b>	<b>6/1/2020</b>
	Per Hour	Per Hour	Per Hour	Per Hour
<b><u>WAGES &amp; FRINGES:</u> Article V, Page 2</b>				
Laborers and Helpers, Material Expeditors (Asphalt Plant Laborers), Street Paving, Grade Separation, Sidewalk Curb and Gutter Strippers and all Other Laborers	\$ 41.20	\$ 42.72	\$ 43.72	\$ 44.40
Cement Gun Laborers	\$ 41.275	\$ 42.795	\$ 43.795	\$ 44.475
Cement Gun Nozzle (Laborers) Gunite	\$ 41.35	\$ 42.87	\$ 43.87	\$ 44.55
Rakers and Lutemen, Machine-Screwmen, Asphalt Tampers and Smoothers, Kettlemen, Mixermen, Drum-Men, Jackhammermen (Asphalt), Paintmen, Mitre Box Spreaders, Laborers on Birch, Overman and Similar Spreader Equipment, Laborers on Apsco, Laborers on Air Compressors, Paving Form Setters, Jackhammerman (Concrete), Power Drive Concrete Saws, Other Power Equipment	\$ 41.475	\$ 42.995	\$ 43.995	\$ 44.675
Material Testing Laborer I	\$ 31.20	\$ 32.72	\$ 33.72	\$ 34.40
Material Testing Laborer II	\$ 36.20	\$ 37.72	\$ 38.72	\$ 39.40
Foremen of Laborers	\$ 42.35	\$ 43.87	\$ 44.87	\$ 45.55
General Foreman of Laborers, Superintendent	\$ 42.775	\$ 44.295	\$ 45.30	\$ 45.975
<b><u>APPRENTICES:</u> Article V, Page 4</b>				
1st 6 months 60%	\$ 24.72	\$ 25.63	\$ 26.23	\$ 26.64
2nd 6 months 70%	\$ 28.84	\$ 29.90	\$ 30.60	\$ 31.08
3rd 6 months 80%	\$ 32.96	\$ 34.18	\$ 34.98	\$ 35.52
4th 6 months 90%	\$ 37.08	\$ 38.45	\$ 39.35	\$ 39.96
After 24 months 100%	\$ 41.20	\$ 42.72	\$ 43.72	\$ 44.40
<b><u>FRINGES:</u> Article V, Page 4</b>				
Health & Welfare Fund	\$ 14.65	\$ 14.90	\$ 14.99	\$ 16.10
Pension Fund	\$ 12.32	\$ 12.57	\$ 13.61	\$ 14.21
Training Fund	\$ 0.50	\$ 0.72	\$ 0.90	\$ 0.90
LDCLMCC	\$ 0.17	\$ 0.17	\$ 0.17	\$ 0.17
Industry Fund	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06
LECET	\$ 0.07	\$ 0.07	\$ 0.07	\$ 0.07
CCSC	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
CISCO	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
Dues Deduction - <i>gross wages</i>	3.75%	3.75%	3.75%	3.75%