

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

AUTOMOBILE MECHANICS LOCAL 701

The \$3.175 increase effective June 1, 2026, has been allocated as follows: \$2.55 to wages, \$0.40 to health/welfare, \$0.025 to pension, and \$0.20 to IAM pension.

		Per Hour	
Wages	Foreman/Head Mechanic	\$	55.82
Machinist/Mechanic		\$	55.62
Helper or Tireman		\$	54.62
Helper or Tireman hired after July 1, 1983		\$	43.15
Health/Welfare		\$	10.475 \$ 419.00 /wk
Pension		\$	6.00 \$ 240.00 /wk
IAM Pension		\$	5.40
Training Fund		\$	0.225 \$ 9.00 /wk
Industry Fund		\$	0.03
Total Package	Foreman/Head Mechanic	\$	77.95
	Machinist/Mechanic	\$	77.75
	Helper or Tireman	\$	76.75
	Helper or Tireman hired after July 1, 1983	\$	65.28

BRICKLAYERS

The \$2.84 increase per hour, effective June 1, 2026, has been allocated as follows: \$1.75 to wages, \$1.79 to health/welfare, a deduction of \$1.00 from pension, \$0.25 to annuity, \$ 0.02 to IMI, \$0.01 to ILMI, \$0.01 to MR, and \$0.01 to MIAF.

		Per Hour	
Wages	Foreman	\$	60.29
	Journeyman	\$	54.81
Health/Welfare		\$	14.74
Pension		\$	15.00
Annuity		\$	8.70
International Pension Fund (IPF)		\$	1.00
International Pension Fund (IPF/PPA)		\$	0.81
District Council Training Center Fund (DCTC)		\$	0.62
International Masonry Institute Training and Promotion Fund (IMI)		\$	0.97
International Council of Employers (ICE)		\$	0.01
Illinois Masonry Institute Local Promotion Trust (ILMI)		\$	0.24
Labor Management Cooperation Committee (LMCC)		\$	0.30
Market Recovery (MR)		\$	0.01
Masonry Industry Advancement Fund (MIAF)		\$	0.15
CCSC		\$	0.01
CISCO		\$	0.01
Total Package	Foreman	\$	102.86
	Journeyman	\$	97.38

Dues Deduction - 3.25% of total package

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

CARPENTERS REGIONAL COUNCIL (COOK, LAKE & DUPAGE)

The \$4.07 increase per hour, effective June 1, 2026, has been allocated as follows: \$1.80 to wages, \$0.85 to health/welfare, \$0.50 to pension, \$0.50 to supplemental retirement, and \$0.42 to vacation.

		Per Hour
Wages	Foreman (Directing up to 4 Carpenters)	\$ 60.51
	(Directing 5 or more)	\$ 61.01
	Journeyman	\$ 58.51
Health/Welfare		\$ 14.49
Pension		\$ 17.41
Supplemental Retirement Fund		\$ 10.85
Apprentice Training Fund		\$ 0.89
Labor-Management Union Carpentry Cooperation Promotion Fund		
Carpentry Advancement Fund		\$ 0.46
International Funds		\$ 0.15
Industry Advancement Fund		\$ 0.09
CCSC		\$ 0.01
CISCO		\$ 0.01
Vacation Fund		\$ 3.03
Total Package	Foreman (Directing up to 4 Carpenters)	\$ 107.90
	(Directing 5 or more)	\$ 108.40
	Journeyman	\$ 105.90

Dues Deduction - 4% of gross wages

CARPENTERS (GRUNDY)

The \$4.07 increase per hour, effective June 1, 2026, has been allocated as follows: \$1.80 to wages, \$0.85 to health/welfare, \$0.50 to pension, \$0.50 to supplemental retirement, and \$0.42 to vacation.

		Per Hour
Wages	Foreman	\$ 64.36
	Journeyman	\$ 58.51
Health/Welfare		\$ 14.49
Pension		\$ 18.02
Supplemental Retirement Fund		\$ 10.85
Apprentice Training Fund		\$ 0.89
Labor-Management Union Carpentry Cooperation Promotion Fund		
Carpentry Advancement Fund		\$ 0.46
International Funds		\$ 0.15
Industry Advancement Fund		\$ 0.10
Three Rivers Alliance		\$ 0.01
Vacation Fund		\$ 2.43
Total Package	Foreman	\$ 109.33
	Journeyman	\$ 105.91

Dues Deduction - 4% of gross wages

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

CARPENTERS (KANE, KENDALL & MCHENRY)

The \$4.07 increase per hour, effective June 1, 2026, has been allocated as follows: \$1.80 to wages, \$0.85 to health/welfare, \$0.50 to pension, \$0.50 to supplemental retirement, and \$0.42 to vacation.

		Per Hour
Wages	Foreman (Directing up to 4 Carpenters)	\$ 60.51
	(Directing 5 or more)	\$ 61.01
	Journeyman	\$ 58.51
Health/Welfare		\$ 14.49
Pension		\$ 18.02
Supplemental Retirement Fund		\$ 10.85
Apprentice Training Fund		\$ 0.89
Labor-Management Union Carpentry Cooperation Promotion Fund		
Carpentry Advancement Fund		\$ 0.46
International Funds		\$ 0.15
Industry Advancement Fund		\$ 0.09
Vacation Fund		\$ 2.43
Total Package	Foreman (Directing up to 4 Carpenters)	\$ 105.46
	(Directing 5 or more)	\$ 105.96
	Journeyman	\$ 105.89

Dues Deduction - 4% of gross wages

CARPENTERS (WILL)

The \$4.19 increase per hour, effective June 1, 2026, has been allocated as follows: \$1.80 to wages, \$0.85 to health/welfare, \$0.25 to pension, \$0.50 to supplemental retirement, and \$0.79 to vacation.

		Per Hour
Wages	Foreman	\$ 64.36
	Journeyman	\$ 58.51
Health/Welfare		\$ 14.49
Pension		\$ 20.88
Supplemental Retirement Fund		\$ 10.85
Apprentice Training Fund		\$ 0.89
Labor-Management Union Carpentry Cooperation Promotion Fund		
Carpentry Advancement Fund		\$ 0.46
International Funds		\$ 0.15
Industry Advancement Fund		\$ 0.14
Three Rivers Alliance		\$ 0.02
Vacation Fund		\$ 2.56
Total Package	Foreman	\$ 112.24
	Journeyman	\$ 108.95

Dues Deduction - 4% of gross wages

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

CEMENT MASONS' LOCAL 11, AREA 161 (WILL & GRUNDY)

The \$4.13 increase per hour, effective June 1, 2026, has been allocated as follows: \$2.30 to wages, \$0.52 to health/welfare, \$1.25 to pension, and \$0.06 to industry fund.

Wages	Per Hour	
	Foreman	\$ 54.65
	Journeyman	\$ 51.15
Health/Welfare	\$	13.89
Pension	\$	18.85
Tax Deferred Savings Fund*	\$	16.20
Apprentice Fund	\$	0.80
Industry Fund	\$	0.19
Three Rivers Alliance	\$	0.04
LMCC	\$	0.10
OPCMIA International Training Fund	\$	0.09
<i>*For straight time hours; \$24.30 for hours worked at time and one-half; \$32.40 for hours worked at double time.</i>		
Total Package	Foreman	\$ 104.81
	Journeyman	\$ 101.31

Dues Deduction - 4% of total package

CEMENT MASONS' LOCAL 11, AREA 362 (LAKE)

The \$4.13 increase per hour, effective June 1, 2026, has been allocated as follows: \$1.32 to wages, \$0.50 to health/welfare, \$1.25 to pension, \$1.00 to tax deferred savings, and \$0.06 to industry fund.

Wages	Per Hour	
	Foreman	\$ 55.12
	Journeyman	\$ 51.62
Health/Welfare	\$	13.36
Pension	\$	21.98
Tax Deferred Savings Fund*	\$	13.09
Apprentice Fund	\$	0.80
Industry Fund	\$	0.14
LMCC	\$	0.10
OPCMIA International Training Fund	\$	0.09
Great Lakes Safety Fund	\$	0.01
<i>*For straight time hours; \$19.64 for hours worked at time and one-half; \$26.18 for hours worked at double time.</i>		
Total Package	Foreman	\$ 104.69
	Journeyman	\$ 101.19

Dues Deduction - 4% of total package

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

CEMENT MASONS' LOCAL 11, AREA 638 (KANE, KENDALL, DEKALB & MCHENRY)

The \$4.13 increase per hour, effective June 1, 2026, has been allocated as follows: \$1.00 to wages, \$0.50 to health/welfare, \$1.25 to pension, \$1.32 to tax deferred savings, and \$0.06 to industry fund.

	Per Hour	
Wages	Foreman	\$ 56.65
	Journeyman	\$ 53.15
Health/Welfare		\$ 13.36
Pension		\$ 19.26
Tax Deferred Savings Fund*		\$ 14.27
Apprentice Fund		\$ 0.80
Industry Fund		\$ 0.14
LMCC		\$ 0.10
OPCMIA International Training Fund		\$ 0.09
<i>*For straight time hours; \$21.40 for hours worked at time and one-half; \$28.53 for hours worked at double time.</i>		
Total Package	Foreman	\$ 104.67
	Journeyman	\$ 101.17

Dues Deduction - 4% of total package

CEMENT MASONS' LOCAL 502 (COOK & DUPAGE)

The \$4.13 increase per hour, effective June 1, 2026, has been allocated as follows: \$4.00 to wages, \$0.06 to health/welfare, \$0.01 to retiree welfare, and \$0.06 to industry fund.

	Per Hour	
Wages	Foreman	\$ 60.60
	Journeyman	\$ 57.10
Health/Welfare		\$ 14.70
Pension		\$ 19.00
Retiree Welfare Fund		\$ 3.80
Savings Administration		\$ 0.03
Apprentice Fund		\$ 1.25
Annuity Fund		\$ 5.00
OPCMIA International Training Fund		\$ 0.12
Industry Fund		\$ 0.12
CCSC		\$ 0.01
CISCO		\$ 0.01
LMCC		\$ 0.10
Total Package	Foreman	\$ 104.74
	Journeyman	\$ 101.24

Dues Deduction - 4% of total package

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

LABORERS' DISTRICT COUNCIL OF CHICAGO

The \$3.77 increase per hour, effective June 1, 2026, has been allocated as follows: \$1.60 to wages, \$1.54 to health/welfare, and \$0.63 to pension.

Wages	Base Rate	Per Hour
		\$ 53.00
Health/Welfare		\$ 19.86
Pension		\$ 18.34
Training Fund		\$ 0.91
LDCLMCC		\$ 0.19
Industry Fund		\$ 0.06
LECET		\$ 0.07
CCSC		\$ 0.01
CISCO		\$ 0.01
Total Package		\$ 92.45

Dues Deduction - 3.75% of gross wages

LABORERS' LOCALS 149, 582 & 1035 (FOX VALLEY)

The \$3.77 increase per hour, effective June 1, 2026, has been allocated as follows: \$1.60 to wages, \$1.00 to health/welfare, and \$1.17 to pension.

Wages	Base Rate	Per Hour
		\$ 53.00
Health/Welfare		\$ 17.23
Pension		\$ 20.97
Training Fund		\$ 0.91
LDCLMCC		\$ 0.19
Industry Fund		\$ 0.06
LECET		\$ 0.07
CCSC		\$ 0.01
CISCO		\$ 0.01
Total Package		\$ 92.45

Dues Deduction - 3.75% of gross wages

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

LABORERS' LOCAL 152 (LAKE COUNTY)

The \$3.77 increase per hour, effective June 1, 2026, has been allocated as follows: \$1.60 to wages, \$1.54 to health/welfare, and \$0.63 to pension.

Wages	Base Rate	Per Hour
		\$ 53.00
Health/Welfare		\$ 19.86
Pension		\$ 18.34
Training Fund		\$ 0.91
LDCLMCC		\$ 0.19
Industry Fund		\$ 0.06
LECET		\$ 0.07
LCCA Safety Fund		\$ 0.02
CISCO		\$ 0.01
Total Package		\$ 92.46

Dues Deduction - 3.75% of gross wages

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

OPERATING ENGINEERS LOCAL 150

The \$6.10 increase per hour, effective June 1, 2026, has been allocated as follows: \$4.00 to wages, \$1.00 to health/welfare, \$0.50 to pension, \$0.25 to RMSP, \$0.25 to retirement enhancement, \$0.05 to apprenticeship, and \$0.05 to industry fund.

	Per Hour
Wages HHU	Foreman \$ 71.00
	Class 1 \$ 67.00
	Class 2 \$ 66.45
	Class 3 \$ 64.40
	Class 4 \$ 63.00
	Class 5 \$ 61.80
 Wages BLDG	 Foreman \$ 72.80
	Class 1 \$ 68.80
	Class 2 \$ 67.50
	Class 3 \$ 64.95
	Class 4 \$ 63.20
Health/Welfare	\$ 20.05
Pension	\$ 17.50
Retiree Medical Savings Plan Fund	\$ 5.90
Retirement Enhancement Fund	\$ 4.80
Vacation Savings Fund	\$ 2.00
Apprenticeship and Skill Improvement Fund	\$ 2.80
Industry Advancement Fund/Construction Industry Research & Service Trust Fund	\$ 1.88
 Total Package HHU	 Foreman \$ 125.93
	Class 1 \$ 121.93
	Class 2 \$ 121.38
	Class 3 \$ 119.33
	Class 4 \$ 117.93
	Class 5 \$ 116.73
 Total Package BLDG	 Foreman \$ 127.73
	Class 1 \$ 123.73
	Class 2 \$ 122.43
	Class 3 \$ 119.88
	Class 4 \$ 118.13

Dues Deduction - 3% of gross earnings

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

TEAMSTERS LOCAL 179

The \$2.50 increase per hour, effective June 1, 2026, has been allocated as follows: \$1.28 to wages, \$0.50 to health/welfare, \$0.62 to pension, \$0.05 to training, and \$0.05 to LMCC.

	Per Hour	
Wages	Group 1	\$ 47.40
	Group 2	\$ 47.55
	Group 3	\$ 47.75
	Group 4	\$ 47.95
Health/Welfare	\$ 12.72	\$ 508.80 /wk
Pension	\$ 15.89	\$ 635.60 /wk
Industry Fund	\$ 0.06	
CCSC	\$ 0.01	
CISCO	\$ 0.01	
Training Fund	\$ 0.35	
LMCC	\$ 0.30	
Total Package	Group 1	\$ 76.74
	Group 2	\$ 76.89
	Group 3	\$ 77.09
	Group 4	\$ 77.29

TEAMSTERS LOCAL 301

The \$2.50 increase per hour, effective June 1, 2026, has been allocated as follows: \$1.00 to wages, \$0.85 to health/welfare, \$0.55 to pension, \$0.05 to training, and \$0.05 to LMCC.

	Per Hour	
Wages	Group 1	\$ 46.44
	Group 2	\$ 46.59
	Group 3	\$ 46.79
	Group 4	\$ 46.99
Health/Welfare	\$ 15.00	
Pension	\$ 14.20	\$ 568.00 /wk
Industry Fund	\$ 0.06	
CCSC	\$ 0.01	
CISCO	\$ 0.01	
Training Fund	\$ 0.35	
LMCC	\$ 0.30	
Total Package	Group 1	\$ 76.37
	Group 2	\$ 76.52
	Group 3	\$ 76.72
	Group 4	\$ 76.92

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

TEAMSTERS LOCAL 330

The \$2.50 increase per hour, effective June 1, 2026, has been allocated as follows: \$1.40 to wages, \$0.50 to health/welfare, \$0.50 to pension, \$0.05 to training, and \$0.05 to LMCC.

	Per Hour	
Wages	Group 1	\$ 46.23
	Group 2	\$ 46.38
	Group 3	\$ 46.58
	Group 4	\$ 46.78
Health/Welfare	\$ 12.70	\$ 508.00 /wk
Pension	\$ 17.11	\$ 684.34 /wk
Industry Fund	\$ 0.06	
CCSC	\$ 0.01	
CISCO	\$ 0.01	
Training Fund	\$ 0.35	
LMCC	\$ 0.30	
Total Package	Group 1	\$ 76.77
	Group 2	\$ 76.92
	Group 3	\$ 77.12
	Group 4	\$ 77.32

TEAMSTERS LOCAL 673

The \$2.50 increase per hour, effective June 1, 2026, has been allocated as follows: \$1.40 to wages, \$0.50 to health/welfare, \$0.50 to pension, \$0.05 to training, and \$0.05 to LMCC.

	Per Hour	
Wages	Group 1	\$ 46.71
	Group 2	\$ 46.86
	Group 3	\$ 47.06
	Group 4	\$ 47.26
Health/Welfare	\$ 12.83	\$ 513.20 /wk
Pension	\$ 16.50	\$ 659.90 /wk
Industry Fund	\$ 0.06	
CCSC	\$ 0.01	
CISCO	\$ 0.01	
Training Fund	\$ 0.35	
LMCC	\$ 0.30	
Total Package	Group 1	\$ 76.77
	Group 2	\$ 76.92
	Group 3	\$ 77.12
	Group 4	\$ 77.32

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

TEAMSTERS LOCAL 731

The \$2.50 increase per hour, effective June 1, 2026, has been allocated as follows: \$2.00 to wages, \$0.15 to health/welfare, \$0.25 to pension, \$0.05 to training, and \$0.05 to LMCC.

	Per Hour	
Wages	Group 1	\$ 47.55
	Group 2	\$ 47.80
	Group 3	\$ 48.00
	Group 4	\$ 48.20
Health/Welfare		\$ 13.50
Pension		\$ 16.34
Industry Fund		\$ 0.06
CCSC		\$ 0.01
CISCO		\$ 0.01
Training Fund		\$ 0.35
Industry Scholarship Fund		\$ 0.20
LMCC		\$ 0.30
Total Package	Group 1	\$ 78.32
	Group 2	\$ 78.57
	Group 3	\$ 78.77
	Group 4	\$ 78.97

TEAMSTERS LOCAL 786

The \$2.50 increase per hour, effective June 1, 2026, has been allocated as follows: \$1.90 to wages, \$0.40 to health/welfare, \$0.05 to training, and \$0.15 to LMCC.

	Per Hour	
Wages	Group 1	\$ 55.85
	Group 2	\$ 56.11
	Group 3	\$ 56.33
	Group 4	\$ 56.54
Health/Welfare		\$ 11.525 \$ 461.00 /wk
Pension		\$ 10.20 \$ 408.00 /wk
Industry Fund		\$ 0.06
CCSC		\$ 0.01
CISCO		\$ 0.01
Training Fund		\$ 0.35
LMCC		\$ 0.30
Total Package	Group 1	\$ 78.31
	Group 2	\$ 78.57
	Group 3	\$ 78.78
	Group 4	\$ 79.00

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

TECHNICAL ENGINEERS LOCAL 130

The \$3.50 increase per hour, effective June 1, 2026, has been allocated as follows: \$1.55 to wages, \$1.10 to health/welfare, \$0.30 to retiree welfare, and \$0.55 to DC pension.

	Per Hour
Wages	
	Foreman (Layout Tech) \$ 61.00
	Journeyman (Layout Tech) \$ 60.00
	Instrument Man \$ 52.10
	Rodman \$ 42.15
Health/Welfare	\$ 18.00
Retiree Welfare	\$ 2.50
Pension	\$ 9.95
DC Pension	\$ 5.00
Education	\$ 1.59
Industry Fund	\$ 0.04
CCSC	\$ 0.01
Total Package	
	Foreman (Layout Tech) \$ 98.09
	Journeyman (Layout Tech) \$ 97.09
	Instrument Man \$ 89.19
	Rodman \$ 79.24

Dues Deduction - 3.5% of gross wages