

**WAGES AND FRINGE BENEFITS SUMMARY**

**LABORERS SEWER AND TUNNEL**

6/1/21 - 5/31/26

| <b>EFFECTIVE:</b>   | <b>6/1/2021</b> | <b>6/1/2022</b> | <b>6/1/2023</b> | <b>6/1/2024</b> | <b>6/1/2025</b> |
|---|-----------------|-----------------|-----------------|-----------------|-----------------|
| <b>SEWER WORK</b>   | Per Hour        | Per Hour        | Per Hour        | Per Hour        | Per Hour        |
| <b>WAGES &amp; FRINGES:</b> Article V, Page 6   |                 |                 |                 |                 |                 |
| Top Laborer, Signal Men, all Other Laborers   | \$ 45.90        | \$ 47.40        | \$ 48.90        | \$ 2.60         | \$ 2.65         |
| Concrete Laborers, Steel Setters  | \$ 46.025       | \$ 47.525       | \$ 49.025       | to be           | to be           |
| Cement Carriers, Cement Mixers,<br>Concrete Repairmen, Mortar Men,<br>Scaffold Men, Second Bottom Men   | \$ 46.125       | \$ 47.625       | \$ 49.125       | allocated       | allocated       |
| Air Track Drill Operations, Bottom Men,<br>Bracers-Bracing, Bricklayers Tenders,<br>Catch Basin Diggers, Drainlayers,<br>Dynamiters, Form Men, Jackhammermen,<br>Powerpack, Pipelayers, Rodders,<br>Welders and Burners, Well Point System<br>Men | \$ 46.25        | \$ 47.75        | \$ 49.25        |                 |                 |
| Material Testing Laborer I  | \$ 35.90        | \$ 37.40        | \$ 38.90        |                 |                 |
| Material Testing Laborer II   | \$ 40.90        | \$ 42.40        | \$ 43.90        |                 |                 |
| Sewer & Caisson Sub-Foremen   | \$ 46.70        | \$ 48.20        | \$ 49.70        |                 |                 |
| Sewer & Caisson Foremen   | \$ 47.00        | \$ 48.50        | \$ 50.00        |                 |                 |
| General Foreman and Superintendent  | \$ 47.50        | \$ 49.00        | \$ 50.50        |                 |                 |
| <b>APPRENTICES:</b> Article V, Page 7   |                 |                 |                 |                 |                 |
| 1st 6 months 60%  | \$ 27.54        | \$ 28.44        | \$ 29.34        |                 |                 |
| 2nd 6 months 70%  | \$ 32.13        | \$ 33.18        | \$ 34.23        |                 |                 |
| 3rd 6 months 80%  | \$ 36.72        | \$ 37.92        | \$ 39.12        |                 |                 |
| 4th 6 months 90%  | \$ 41.31        | \$ 42.66        | \$ 44.01        |                 |                 |
| After 24 months 100%  | \$ 45.90        | \$ 47.40        | \$ 48.90        |                 |                 |
| <b>FRINGES:</b> Article V, Page 10  |                 |                 |                 |                 |                 |
| Health & Welfare Fund ( <i>Westchester Funds</i> )  | \$ 16.55        | \$ 17.05        | \$ 17.37        |                 |                 |
| Pension Fund ( <i>Westchester Funds</i> )   | \$ 14.71        | \$ 15.21        | \$ 15.91        |                 |                 |
| Health & Welfare Fund ( <i>Fox Valley Funds</i> )   | \$ 14.36        | \$ 15.11        | \$ 15.28        |                 |                 |
| Pension Fund ( <i>Fox Valley Funds</i> )  | \$ 16.90        | \$ 17.15        | \$ 18.00        |                 |                 |
| Training Fund   | \$ 0.90         | \$ 0.90         | \$ 0.91         |                 |                 |
| LDCLMCC   | \$ 0.17         | \$ 0.17         | \$ 0.19         |                 |                 |
| Industry Fund   | \$ 0.06         | \$ 0.06         | \$ 0.06         |                 |                 |
| LECET   | \$ 0.07         | \$ 0.07         | \$ 0.07         |                 |                 |
| CCSC  | \$ 0.01         | \$ 0.01         | \$ 0.01         |                 |                 |
| CISCO   | \$ 0.01         | \$ 0.01         | \$ 0.01         |                 |                 |
| Dues Deduction - <i>gross wages</i>   | 3.75%           | 3.75%           | 3.75%           |                 |                 |

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|---|-----------------|-----------------|-----------------|-----------------|-----------------|
| <b>TUNNEL WORK</b>  | Per Hour        | Per Hour        | Per Hour        | Per Hour        | Per Hour        |
| <b><u>WAGES &amp; FRINGES:</u> Article V, Page 6</b>  |                 |                 |                 |                 |                 |
| Top Laborer, Cage Tenders, Dump Men,<br>Flagmen, Signalmen, Rod Men   | \$ 45.90        | \$ 47.40        | \$ 48.90        | \$ 2.60         | \$ 2.65         |
| Air Hoist Operators, Key Board Operators,<br>Car Pushers, Concrete Laborers, Grout<br>Laborers, Lock Tenders (Free Air Side),<br>Steel Setters, Tuggers, Switchmen  | \$ 46.025       | \$ 47.525       | \$ 49.025       | to be           | to be           |
| Concrete Repairmen, Lock Tender<br>(Pressure Side), Mortar Men, Muckers,<br>Grout Machine Operators, Track Layers<br>Maintenance Technician, Air Track Drill<br>Operators, Miner, Bricklayers Tenders,<br>Concrete Blower Operators, Drillers,<br>Dynamiters, Erector Operators,<br>Form Men, Jackhammermen, Powerpack,<br>Mining Machine Operators, Mucking<br>Machine Operators, Laser Beam<br>Operators, Liner Plate & Ring Setter,<br>Shield Driver, Power Knife Operators,<br>Welders-Burners, Pipe Jacking Machine<br>Operators, Skinners | \$ 46.125       | \$ 47.625       | \$ 49.125       | allocated       | allocated       |
| Material Testing Laborer I  | \$ 35.90        | \$ 37.40        | \$ 38.90        |                 |                 |
| Material Testing Laborer II   | \$ 40.90        | \$ 42.40        | \$ 43.90        |                 |                 |
| Tunnel Sub-Foremen  | \$ 47.00        | \$ 48.50        | \$ 50.00        |                 |                 |
| Tunnel Foremen  | \$ 47.50        | \$ 49.00        | \$ 50.50        |                 |                 |
| General Foreman and Superintendent  | \$ 47.50        | \$ 49.00        | \$ 50.50        |                 |                 |
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| Pension Fund ( <i>Fox Valley Funds</i> )  | \$ 16.90        | \$ 17.15        | \$ 18.00        |                 |                 |
| Training Fund   | \$ 0.90         | \$ 0.90         | \$ 0.91         |                 |                 |
| LDCLMCC   | \$ 0.17         | \$ 0.17         | \$ 0.19         |                 |                 |
| Industry Fund   | \$ 0.06         | \$ 0.06         | \$ 0.06         |                 |                 |
| LECET   | \$ 0.07         | \$ 0.07         | \$ 0.07         |                 |                 |
| CCSC  | \$ 0.01         | \$ 0.01         | \$ 0.01         |                 |                 |
| CISCO   | \$ 0.01         | \$ 0.01         | \$ 0.01         |                 |                 |
| Dues Deduction - <i>gross wages</i>   | 3.75%           | 3.75%           | 3.75%           |                 |                 |