

WAGES AND FRINGE BENEFITS SUMMARY

CARPENTERS

COOK, LAKE and DUPAGE

6/01/24 - 5/31/29

| EFFECTIVE: | 6/1/2024 | 6/1/2025 | 6/1/2026 | 6/1/2027 | 6/1/2028 |
|---|-----------------|-----------------|-----------------|-----------------|-----------------|
| | Per Hour | Per Hour | Per Hour | Per Hour | Per Hour |
| WAGES: Article IV, Page 3 | | | | | |
| Journeyman | \$ 55.11 | \$ 56.71 | \$ 58.51 | \$ 4.24 | \$ 4.41 |
| Foreman (directing up to 4 carpenters) | \$ 57.11 | \$ 58.71 | \$ 60.51 | to be | to be |
| (directing 5 or more) | \$ 57.61 | \$ 59.21 | \$ 61.01 | allocated | allocated |
| APPRENTICES: Article IV, Page 4 | | | | | |
| 1st Year 40% | \$ 22.04 | \$ 22.68 | \$ 23.40 | | |
| 2nd Year 50% | \$ 27.56 | \$ 28.36 | \$ 29.26 | | |
| 3rd Year 65% | \$ 35.82 | \$ 36.86 | \$ 38.03 | | |
| 4th Year 80% | \$ 44.09 | \$ 45.37 | \$ 46.81 | | |
| FRINGES: Article XII, Page 10, Article XIII, Page 12, Article XIV, Page 14 | | | | | |
| Health/Welfare Fund | \$ 12.89 | \$ 13.64 | \$ 14.49 | | |
| Pension Fund | \$ 16.41 | \$ 16.91 | \$ 17.41 | | |
| Supplemental Retirement Fund | \$ 9.85 | \$ 10.35 | \$ 10.85 | | |
| Apprentice Training Fund | \$ 0.79 | \$ 0.89 | \$ 0.89 | | |
| Labor/Management Union Carpentry Cooperation Promotion Fund, Carpentry Advancement Fund | \$ 0.46 | \$ 0.46 | \$ 0.46 | | |
| International Funds | \$ 0.14 | \$ 0.15 | \$ 0.15 | | |
| Industry Advancement Fund | \$ 0.09 | \$ 0.09 | \$ 0.09 | | |
| CCSC | \$ 0.01 | \$ 0.01 | \$ 0.01 | | |
| CISCO | \$ 0.01 | \$ 0.01 | \$ 0.01 | | |
| Vacation Fund | \$ 2.15 | \$ 2.61 | \$ 3.03 | | |
| Dues Check-off - <i>gross wages</i> | 4% | 4% | 4% | | |