

**WAGES AND FRINGE BENEFITS SUMMARY**

**CEMENT MASONS LOCAL 11, AREA 161**

**6/1/26 - 5/31/29**

<b>EFFECTIVE:</b>	<b>6/1/2026</b>	<b>6/1/2027</b>	<b>6/1/2028</b>
	Per Hour	Per Hour	Per Hour

**WAGES:** Section 3, Page 4

Journeyman	\$ 51.15	\$ 4.30	\$ 4.49
Foreman	\$ 54.65	to be allocated	to be allocated

**APPRENTICE RATES:** Section 3, Page 4

1st Year Apprentice *	70%	\$ 35.81
2nd Year Apprentice *	80%	\$ 40.92
Third Year Apprentice **	90%	\$ 46.04

\* Full Benefit Package - Deduct only Working Dues - No Savings Deduction

\*\* Full Benefit Package - Deduct Working Dues and Savings

**FRINGES:** Section 11, Page 12

Health/Welfare Fund	\$ 13.89
Pension Fund	\$ 18.85
Tax Deferred Savings Fund	\$ 16.20
Apprentice Fund	\$ 0.80
Industry Advancement Fund	\$ 0.19
Three Rivers Alliance	\$ 0.04
LMCC	\$ 0.10
OPCMIA International Training Fund	\$ 0.09
Dues Deduction - total package	4%