

2020

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

**AUTOMOBILE MECHANICS LOCAL 701**

The \$1.65 increase effective June 1, 2020, has been allocated as follows: \$1.25 to wages, \$0.25 to health/welfare, \$0.10 to IAM pension, and \$0.05 to training.

		Per Hour	
<b>Wages</b>	<b>Foreman/Head Mechanic</b>	<b>\$ 45.31</b>	
	<b>Machinist/Mechanic</b>	<b>\$ 45.11</b>	
	<b>Helper or Tireman</b>	<b>\$ 44.11</b>	
	<b>Helper or Tireman hired after July 1, 1983</b>	<b>\$ 32.64</b>	
Health/Welfare		\$ 7.925	\$ 317.00 /wk
Pension		\$ 5.575	\$ 223.00 /wk
IAM Pension		\$ 4.65	
Training Fund		\$ 0.10	\$ 4.00 /wk
Industry Fund		\$ 0.03	
<b>Total Package</b>	<b>Foreman/Head Mechanic</b>	<b>\$ 63.59</b>	
	<b>Machinist/Mechanic</b>	<b>\$ 63.39</b>	
	<b>Helper or Tireman</b>	<b>\$ 62.39</b>	
	<b>Helper or Tireman hired after July 1, 1983</b>	<b>\$ 50.92</b>	

**BRICKLAYERS**

The \$2.25 increase per hour, effective June 1, 2020, has been allocated as follows: \$0.68 to wages, \$0.35 to health/welfare, \$0.60 to pension, \$0.50 to annuity, \$0.10 to IPF/PPA, and \$0.02 to IMI.

		Per Hour	
<b>Wages</b>	<b>Foreman</b>	<b>\$ 52.32</b>	
	<b>Journeyman</b>	<b>\$ 47.56</b>	
Health/Welfare		\$ 11.20	
Pension		\$ 12.00	
Annuity		\$ 6.80	
International Pension Fund (IPF)		\$ 1.00	
International Pension Fund (IPF/PPA)		\$ 0.71	
District Council Training Center Fund (DCTC)		\$ 0.40	
International Masonry Institute Training and Promotion Fund (IMI)		\$ 0.81	
International Council of Employers (ICE)		\$ 0.01	
Illinois Masonry Institute Local Promotion Trust (ILMI)		\$ 0.19	
Labor Management Cooperation Committee (LMCC)		\$ 0.10	
Market Recovery (MR)		\$ 0.18	
Industry Fund		\$ 0.10	
CCSC		\$ 0.01	
CISCO		\$ 0.01	
<b>Total Package</b>	<b>Foreman</b>	<b>\$ 85.84</b>	
	<b>Journeyman</b>	<b>\$ 81.08</b>	

*Dues Deduction - 3.25% of total package*

2020

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

**CHICAGO REGIONAL COUNCIL OF CARPENTERS (COOK, LAKE & DUPAGE)**

The \$2.71 increase per hour, effective June 1, 2020, has been allocated as follows: \$1.21 to wages, \$0.50 to pension, and \$1.00 to supplemental retirement.

		Per Hour
<b>Wages</b>	<b>Foreman (Directing up to 4 Carpenters)</b>	<b>\$ 51.76</b>
	<b>(Directing 5 or more)</b>	<b>\$ 52.26</b>
	<b>Journeyman</b>	<b>\$ 49.76</b>
Health/Welfare		\$ 11.79
Pension		\$ 15.34
Supplemental Retirement Fund		\$ 8.00
Apprentice Training Fund		\$ 0.63
Labor-Management Union Carpentry Cooperation Promotion Fund		
Carpentry Advancement Fund		\$ 0.46
International Funds		\$ 0.10
Industry Advancement Fund		\$ 0.06
CCSC		\$ 0.01
CISCO		\$ 0.01
<b>Total Package</b>	<b>Foreman (Directing up to 4 Carpenters)</b>	<b>\$ 88.16</b>
	<b>(Directing 5 or more)</b>	<b>\$ 88.66</b>
	<b>Journeyman</b>	<b>\$ 86.16</b>

*Dues Deduction - 4% of gross wages*

**CARPENTERS (GRUNDY)**

The \$2.71 increase per hour, effective June 1, 2020, has been allocated as follows: \$1.21 to wages, \$0.75 to pension, and \$0.75 to supplemental retirement.

		Per Hour
<b>Wages</b>	<b>Foreman</b>	<b>\$ 54.74</b>
	<b>Journeyman</b>	<b>\$ 49.76</b>
Health/Welfare		\$ 11.79
Pension		\$ 14.92
Supplemental Retirement Fund		\$ 8.43
Apprentice Training Fund		\$ 0.63
Labor-Management Union Carpentry Cooperation Promotion Fund		
Carpentry Advancement Fund		\$ 0.46
International Funds		\$ 0.10
Industry Advancement Fund		\$ 0.07
Three Rivers Alliance		\$ 0.01
<b>Total Package</b>	<b>Foreman</b>	<b>\$ 91.15</b>
	<b>Journeyman</b>	<b>\$ 86.17</b>

*Dues Deduction - 4% of gross wages*

2020

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

**CARPENTERS (KANE, KENDALL & MCHENRY)**

The \$2.71 increase per hour, effective June 1, 2020, has been allocated as follows: \$1.21 to wages, \$0.75 to pension, and \$0.75 to supplemental retirement.

		Per Hour
<b>Wages</b>	<b>Foreman (Directing up to 4 Carpenters)</b>	<b>\$ 51.76</b>
	<b>(Directing 5 or more)</b>	<b>\$ 52.26</b>
	<b>Journeyman</b>	<b>\$ 49.76</b>
Health/Welfare		\$ 11.79
Pension		\$ 14.92
Supplemental Retirement Fund		\$ 8.43
Apprentice Training Fund		\$ 0.63
Labor-Management Union Carpentry Cooperation Promotion Fund		
Carpentry Advancement Fund		\$ 0.46
International Funds		\$ 0.10
Industry Advancement Fund		\$ 0.06
<b>Total Package</b>	<b>Foreman (Directing up to 4 Carpenters)</b>	<b>\$ 88.15</b>
	<b>(Directing 5 or more)</b>	<b>\$ 88.65</b>
	<b>Journeyman</b>	<b>\$ 86.15</b>

*Dues Deduction - 4% of gross wages*

**CARPENTERS (WILL)**

The \$2.79 increase per hour, effective June 1, 2020, has been allocated as follows: \$1.21 to wages, \$0.50 to pension, \$1.07 to supplemental retirement, and \$0.01 to industry fund.

		Per Hour
<b>Wages</b>	<b>Foreman</b>	<b>\$ 54.74</b>
	<b>Journeyman</b>	<b>\$ 49.76</b>
Health/Welfare		\$ 11.79
Pension		\$ 20.99
Supplemental Retirement Fund		\$ 4.75
Apprentice Training Fund		\$ 0.63
Labor-Management Union Carpentry Cooperation Promotion Fund		
Carpentry Advancement Fund		\$ 0.46
International Funds		\$ 0.10
Industry Advancement Fund		\$ 0.14
Three Rivers Alliance		\$ 0.02
<b>Total Package</b>	<b>Foreman</b>	<b>\$ 93.62</b>
	<b>Journeyman</b>	<b>\$ 88.64</b>

*Dues Deduction - 4% of gross wages*

2020

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

**CEMENT MASONS LOCAL 11, AREA 161 (WILL & GRUNDY)**

The \$2.44 increase per hour, effective June 1, 2020, has been allocated as follows: \$1.19 to wages, \$0.25 to health/welfare, and \$1.00 to pension.

	Per Hour	
<b>Wages</b>	<b>Foreman</b>	<b>\$ 46.19</b>
	<b>Journeyman</b>	<b>\$ 44.19</b>
Health/Welfare		\$ 10.90
Pension		\$ 12.60
Tax Deferred Savings Fund*		\$ 15.32
Apprentice Fund		\$ 0.50
Industry Fund		\$ 0.13
Three Rivers Alliance		\$ 0.04
LMCC		\$ 0.10
OPCMIA International Training Fund		\$ 0.09
<i>*For straight time hours; \$22.98 for hours worked at time and one-half; \$30.64 for hours worked at double time.</i>		
<b>Total Package</b>	<b>Foreman</b>	<b>\$ 85.87</b>
	<b>Journeyman</b>	<b>\$ 83.87</b>

*Dues Deduction - 4% of total package*

**CEMENT MASONS LOCAL 11, AREA 362 (LAKE)**

The \$2.44 increase per hour, effective June 1, 2020, has been allocated as follows: \$1.19 to wages, \$0.25 to health/welfare, and \$1.00 to pension.

	Per Hour	
<b>Wages</b>	<b>Foreman</b>	<b>\$ 48.72</b>
	<b>Journeyman</b>	<b>\$ 46.72</b>
Health/Welfare		\$ 10.90
Pension		\$ 15.73
Tax Deferred Savings Fund*		\$ 9.62
Apprentice Fund		\$ 0.50
Industry Fund		\$ 0.08
LMCC		\$ 0.10
OPCMIA International Training Fund		\$ 0.09
Great Lakes Safety Fund		\$ 0.01
<i>*For straight time hours; \$14.43 for hours worked at time and one-half; \$19.24 for hours worked at double time.</i>		
<b>Total Package</b>	<b>Foreman</b>	<b>\$ 85.75</b>
	<b>Journeyman</b>	<b>\$ 83.75</b>

*Dues Deduction - 4% of total package*

2020

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

**CEMENT MASONS LOCAL 11, AREA 638 (KANE, KENDALL, DEKALB & MCHENRY)**

The \$2.44 increase per hour, effective June 1, 2020, has been allocated as follows: \$1.19 to wages, \$0.25 to health/welfare, and \$1.00 to pension.

	Per Hour	
<b>Wages</b>	<b>Foreman</b>	<b>\$ 50.20</b>
	<b>Journeyman</b>	<b>\$ 48.20</b>
Health/Welfare		\$ 10.90
Pension		\$ 13.01
Tax Deferred Savings Fund*		\$ 10.85
Apprentice Fund		\$ 0.50
Industry Fund		\$ 0.08
LMCC		\$ 0.10
OPCMIA International Training Fund		\$ 0.09
<i>*For straight time hours; \$16.28 for hours worked at time and one-half; \$21.70 for hours worked at double time.</i>		
<b>Total Package</b>	<b>Foreman</b>	<b>\$ 85.73</b>
	<b>Journeyman</b>	<b>\$ 83.73</b>

*Dues Deduction - 4% of total package*

**CEMENT MASONS LOCAL 502 (COOK & DUPAGE)**

The \$2.44 increase per hour, effective June 1, 2020, has been allocated as follows: \$0.75 to wages, \$0.75 to health/welfare, \$0.69 to pension, and \$0.25 to retiree welfare fund. **Note:** *Apprentice Fund* was decreased by \$0.25 and the \$0.25 was added to *Health/Welfare* (in addition to the \$0.75 allocation).

	Per Hour	
<b>Wages</b>	<b>Foreman</b>	<b>\$ 49.00</b>
	<b>Journeyman</b>	<b>\$ 47.00</b>
Health/Welfare		\$ 13.00
Pension		\$ 18.23
Savings Administration		\$ 0.03
Apprentice Fund		\$ 1.00
Retiree Welfare Fund		\$ 2.75
Annuity Fund		\$ 1.50
Industry Fund		\$ 0.06
CCSC		\$ 0.01
CISCO		\$ 0.01
LMCC		\$ 0.10
OPCMIA International Training Fund		\$ 0.11
<b>Total Package</b>	<b>Foreman</b>	<b>\$ 85.80</b>
	<b>Journeyman</b>	<b>\$ 83.80</b>

*Dues Deduction - 4% of total package*

2020

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

**LABORERS DISTRICT COUNCIL OF CHICAGO**

The \$2.31 increase per hour effective June 1, 2020, has been allocated as follows: \$0.68 to wages, \$1.11 to health/welfare, and \$0.60 to pension.

	<b>Per Hour</b>
<b>Wages Base Rate</b>	<b>\$ 44.40</b>
Health/Welfare	\$ 16.10
Pension	\$ 14.21
Training Fund	\$ 0.90
LDCLMCC	\$ 0.17
Industry Fund	\$ 0.06
LECET	\$ 0.07
CCSC	\$ 0.01
CISCO	\$ 0.01
<b>Total Package</b>	<b>\$ 75.93</b>

*Dues Deduction - 3.75% of gross wages*

**LABORERS LOCALS 149, 582 & 1035 (FOX VALLEY)**

The \$2.39 increase per hour effective June 1, 2020, has been allocated as follows: \$0.68 to wages, \$0.21 to health/welfare, and \$1.50 to pension.

	<b>Per Hour</b>
<b>Wages Base Rate</b>	<b>\$ 44.40</b>
Health/Welfare	\$ 14.26
Pension	\$ 16.05
Training Fund	\$ 0.90
LDCLMCC	\$ 0.17
Industry Fund (BLDG)	\$ 0.08
Industry Fund (HHU)	\$ 0.06
LECET	\$ 0.07
CCSC	\$ 0.01
CISCO	\$ 0.01
<b>Total Package</b>	<b>(BLDG) \$ 75.95</b>
	<b>(HHU) \$ 75.93</b>

*Dues Deduction - 3.75% of gross wages*

2020

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

**LABORERS LOCAL 152 (LAKE COUNTY)**

The \$2.39 increase per hour effective June 1, 2020, has been allocated as follows: \$0.68 to wages, \$1.11 to health/welfare, and \$0.60 to pension.

	<b>Per Hour</b>
<b>Wages Base Rate</b>	<b>\$ 44.40</b>
Health/Welfare	\$ 16.10
Pension	\$ 14.21
Training Fund	\$ 0.90
LDCLMCC	\$ 0.17
Industry Fund	\$ 0.06
LECET	\$ 0.07
LCCA Safety Fund	\$ 0.02
CISCO	\$ 0.01
<b>Total Package</b>	<b>\$ 75.94</b>

*Dues Deduction - 3.75% of gross wages*

2020

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

**OPERATING ENGINEERS LOCAL 150**

The \$3.00 increase per hour, effective June 1, 2020, has been allocated as follows: \$1.00 to wages, \$0.25 to health/welfare, \$1.00 to pension, \$0.15 to retiree medical savings plan, \$0.50 to apprenticeship, and \$0.10 to industry fund.

	Per Hour
<b>Wages HHU</b>	<b>Foreman \$ 54.30</b>
	<b>Class 1 \$ 50.30</b>
	<b>Class 2 \$ 49.75</b>
	<b>Class 3 \$ 47.70</b>
	<b>Class 4 \$ 46.30</b>
	<b>Class 5 \$ 45.10</b>
<b>Wages BLDG</b>	<b>Foreman \$ 56.10</b>
	<b>Class 1 \$ 52.10</b>
	<b>Class 2 \$ 50.80</b>
	<b>Class 3 \$ 48.25</b>
	<b>Class 4 \$ 46.50</b>
Health/Welfare	\$ 16.50
Pension	\$ 14.55
Retiree Medical Savings Plan Fund	\$ 4.40
Retirement Enhancement Fund	\$ 3.30
Vacation Savings Fund	\$ 2.00
Apprenticeship and Skill Improvement Fund	\$ 2.15
Industry Advancement Fund/Construction Industry Research & Service Trust Fund	\$ 1.28
<b>Total Package HHU</b>	<b>Foreman \$ 98.48</b>
	<b>Class 1 \$ 94.48</b>
	<b>Class 2 \$ 93.93</b>
	<b>Class 3 \$ 91.88</b>
	<b>Class 4 \$ 90.48</b>
	<b>Class 5 \$ 89.28</b>
<b>Total Package BLDG</b>	<b>Foreman \$ 100.28</b>
	<b>Class 1 \$ 96.28</b>
	<b>Class 2 \$ 94.98</b>
	<b>Class 3 \$ 92.43</b>
	<b>Class 4 \$ 90.68</b>

*Dues Deduction - 3% of gross earnings*



2020

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

**TEAMSTERS LOCAL 179**

The \$1.97 increase per hour, effective June 1, 2020, has been allocated as follows: \$0.72 to wages, \$0.50 to health/welfare, and \$0.75 to pension.

	Per Hour	
<b>Wages</b>	<b>Group 1</b>	<b>\$ 39.92</b>
	<b>Group 2</b>	<b>\$ 40.07</b>
	<b>Group 3</b>	<b>\$ 40.27</b>
	<b>Group 4</b>	<b>\$ 40.47</b>
Health/Welfare	\$ 10.05	\$ 402.00 /wk
Pension	\$ 11.93	\$ 477.20 /wk
Industry Fund	\$ 0.06	
CCSC	\$ 0.01	
CISCO	\$ 0.01	
Training Fund	\$ 0.15	
LMCC	\$ 0.10	
<b>Total Package</b>	<b>Group 1</b>	<b>\$ 62.23</b>
	<b>Group 2</b>	<b>\$ 62.38</b>
	<b>Group 3</b>	<b>\$ 62.58</b>
	<b>Group 4</b>	<b>\$ 62.78</b>

**TEAMSTERS LOCAL 301**

The \$1.95 increase per hour, effective June 1 2020, has been allocated as follows: \$0.95 to wages, \$0.25 to health/welfare, and \$0.75 to pension.

	Per Hour	
<b>Wages</b>	<b>Group 1</b>	<b>\$ 40.29</b>
	<b>Group 2</b>	<b>\$ 40.44</b>
	<b>Group 3</b>	<b>\$ 40.64</b>
	<b>Group 4</b>	<b>\$ 40.84</b>
Health/Welfare	\$ 11.00	
Pension	\$ 10.25	\$ 410.00 /wk
Industry Fund	\$ 0.06	
CCSC	\$ 0.01	
CISCO	\$ 0.01	
Training Fund	\$ 0.15	
LMCC	\$ 0.10	
<b>Total Package</b>	<b>Group 1</b>	<b>\$ 61.87</b>
	<b>Group 2</b>	<b>\$ 62.02</b>
	<b>Group 3</b>	<b>\$ 62.22</b>
	<b>Group 4</b>	<b>\$ 62.42</b>

2020

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

**TEAMSTERS, LOCAL 330**

The \$1.97 increase per hour, effective June 1, 2020, has been allocated as follows: \$0.85 to wages, \$0.37 to health/welfare, and \$0.75 to pension.

	Per Hour	
<b>Wages</b>	<b>Group 1</b>	<b>\$ 39.08</b>
	<b>Group 2</b>	<b>\$ 39.23</b>
	<b>Group 3</b>	<b>\$ 39.43</b>
	<b>Group 4</b>	<b>\$ 39.63</b>
Health/Welfare	\$ 9.75	\$ 390.00 /wk
Pension	\$ 13.08	\$ 523.20 /wk
Industry Fund	\$ 0.06	
CCSC	\$ 0.01	
CISCO	\$ 0.01	
Training Fund	\$ 0.15	
LMCC	\$ 0.10	
<b>Total Package</b>	<b>Group 1</b>	<b>\$ 62.24</b>
	<b>Group 2</b>	<b>\$ 62.39</b>
	<b>Group 3</b>	<b>\$ 62.59</b>
	<b>Group 4</b>	<b>\$ 62.79</b>

**TEAMSTERS LOCAL 673**

The \$1.95 increase per hour, effective June 1, 2020, has been allocated as follows: \$0.80 to wages, \$0.40 to health/welfare, and \$0.75 to pension.

	Per Hour	
<b>Wages</b>	<b>Group 1</b>	<b>\$ 39.27</b>
	<b>Group 2</b>	<b>\$ 39.42</b>
	<b>Group 3</b>	<b>\$ 39.62</b>
	<b>Group 4</b>	<b>\$ 39.82</b>
Health/Welfare	\$ 9.88	\$ 395.20 /wk
Pension	\$12.7975	\$ 511.90 /wk
Industry Fund	\$ 0.06	
CCSC	\$ 0.01	
	\$ 0.01	
Training Fund	\$ 0.15	
LMCC	\$ 0.10	
<b>Total Package</b>	<b>Group 1</b>	<b>\$62.2775</b>
	<b>Group 2</b>	<b>\$62.4275</b>
	<b>Group 3</b>	<b>\$62.6275</b>
	<b>Group 4</b>	<b>\$62.8275</b>

2020

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

**TEAMSTERS LOCAL 731**

The \$2.01 increase per hour, effective June 1, 2020, has been allocated as follows: \$0.90 to wages, and \$1.11 to health/welfare.

	Per Hour	
<b>Wages</b>	<b>Group 1</b>	<b>\$ 38.35</b>
	<b>Group 2</b>	<b>\$ 38.60</b>
	<b>Group 3</b>	<b>\$ 38.80</b>
	<b>Group 4</b>	<b>\$ 39.00</b>
Health/Welfare		\$ 11.28
Pension		\$ 13.70
Industry Fund		\$ 0.06
CCSC		\$ 0.01
CISCO		\$ 0.01
Training Fund		\$ 0.15
Industry Scholarship Fund		\$ 0.05
LMCC		\$ 0.10
<b>Total Package</b>	<b>Group 1</b>	<b>\$ 63.71</b>
	<b>Group 2</b>	<b>\$ 63.96</b>
	<b>Group 3</b>	<b>\$ 64.16</b>
	<b>Group 4</b>	<b>\$ 64.36</b>

**TEAMSTERS LOCAL 786**

The \$2.01 increase per hour, effective June 1, 2020, has been allocated as follows: \$1.51 to wages and \$0.50 to health/welfare.

<b>Wages</b>	<b>Group 1</b>	<b>\$ 43.792</b>	
	<b>Group 2</b>	<b>\$ 44.050</b>	
	<b>Group 3</b>	<b>\$ 44.267</b>	
	<b>Group 4</b>	<b>\$ 44.484</b>	
Health/Welfare*		\$ 9.525	\$ 381.00 /wk
Pension		\$ 10.00	\$ 400.00 /wk
Industry Fund		\$ 0.06	
CCSC		\$ 0.01	
CISCO		\$ 0.01	
Training Fund		\$ 0.25	
<b>Total Package</b>	<b>Group 1</b>	<b>\$ 63.65</b>	
	<b>Group 2</b>	<b>\$ 63.91</b>	
	<b>Group 3</b>	<b>\$ 64.12</b>	
	<b>Group 4</b>	<b>\$ 64.34</b>	

2020

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

**TECHNICAL ENGINEERS, LOCAL 130**

The \$1.94 increase per hour, effective June 1, 2020, has been allocated as follows: \$1.35 to wages, \$0.55 to health/welfare, and \$0.04 to education.

	Per Hour
<b>Wages</b>	
Foreman (Layout Tech)	\$ 50.10
Journeyman (Layout Tech)	\$ 49.10
Instrument Man	\$ 41.20
Rodman	\$ 31.25
Health/Welfare	\$ 13.89
Retiree Welfare	\$ 2.25
Pension	\$ 13.00
Education	\$ 1.37
Industry Fund	\$ 0.04
CCSC	\$ 0.01
<b>Total Package</b>	
Foreman (Layout Tech)	\$ 80.66
Journeyman (Layout Tech)	\$ 79.66
Instrument Man	\$ 71.76
Rodman	\$ 61.81

*Dues Deduction - 3.5% of gross wages*