

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

**AUTOMOBILE MECHANICS LOCAL 701**

The \$3.175 increase effective June 1, 2026, has been allocated as follows: \$2.55 to wages, \$0.40 to health/welfare, \$0.025 to pension, and \$0.20 to IAM pension.

		<b>Per Hour</b>	
Wages	Foreman/Head Mechanic	\$	<b>55.82</b>
Machinist/Mechanic		\$	<b>55.62</b>
Helper or Tireman		\$	<b>54.62</b>
Helper or Tireman hired after July 1, 1983		\$	<b>43.15</b>
Health/Welfare		\$	10.475 \$ 419.00 /wk
Pension		\$	6.00 \$ 240.00 /wk
IAM Pension		\$	5.40
Training Fund		\$	0.225 \$ 9.00 /wk
Industry Fund		\$	0.03
<b>Total Package</b>	<b>Foreman/Head Mechanic</b>	\$	<b>77.95</b>
	<b>Machinist/Mechanic</b>	\$	<b>77.75</b>
	<b>Helper or Tireman</b>	\$	<b>76.75</b>
	<b>Helper or Tireman hired after July 1, 1983</b>	\$	<b>65.28</b>

**BRICKLAYERS**

*Allocations have not yet been received*

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

**CARPENTERS REGIONAL COUNCIL (COOK, LAKE & DUPAGE)**

The \$4.07 increase per hour, effective June 1, 2026, has been allocated as follows: \$1.80 to wages, \$0.85 to health/welfare, \$0.50 to pension, \$0.50 to supplemental retirement, and \$0.42 to vacation.

		<b>Per Hour</b>
<b>Wages</b>	<b>Foreman (Directing up to 4 Carpenters)</b>	<b>\$ 60.51</b>
	<b>(Directing 5 or more)</b>	<b>\$ 61.01</b>
	<b>Journeyman</b>	<b>\$ 58.51</b>
Health/Welfare		\$ 14.49
Pension		\$ 17.41
Supplemental Retirement Fund		\$ 10.85
Apprentice Training Fund		\$ 0.89
Labor-Management Union Carpentry Cooperation Promotion Fund		
Carpentry Advancement Fund		\$ 0.46
International Funds		\$ 0.15
Industry Advancement Fund		\$ 0.09
CCSC		\$ 0.01
CISCO		\$ 0.01
Vacation Fund		\$ 3.03
<b>Total Package</b>	<b>Foreman (Directing up to 4 Carpenters)</b>	<b>\$ 107.90</b>
	<b>(Directing 5 or more)</b>	<b>\$ 108.40</b>
	<b>Journeyman</b>	<b>\$ 105.90</b>

*Dues Deduction - 4% of gross wages*

**CARPENTERS (GRUNDY)**

The \$4.07 increase per hour, effective June 1, 2026, has been allocated as follows: \$1.80 to wages, \$0.85 to health/welfare, \$0.50 to pension, \$0.50 to supplemental retirement, and \$0.42 to vacation.

		<b>Per Hour</b>
<b>Wages</b>	<b>Foreman</b>	<b>\$ 64.36</b>
	<b>Journeyman</b>	<b>\$ 58.51</b>
Health/Welfare		\$ 14.49
Pension		\$ 18.02
Supplemental Retirement Fund		\$ 10.85
Apprentice Training Fund		\$ 0.89
Labor-Management Union Carpentry Cooperation Promotion Fund		
Carpentry Advancement Fund		\$ 0.46
International Funds		\$ 0.15
Industry Advancement Fund		\$ 0.10
Three Rivers Alliance		\$ 0.01
Vacation Fund		\$ 2.43
<b>Total Package</b>	<b>Foreman</b>	<b>\$ 109.33</b>
	<b>Journeyman</b>	<b>\$ 105.91</b>

*Dues Deduction - 4% of gross wages*

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

**CARPENTERS (KANE, KENDALL & MCHENRY)**

The \$4.07 increase per hour, effective June 1, 2026, has been allocated as follows: \$1.80 to wages, \$0.85 to health/welfare, \$0.50 to pension, \$0.50 to supplemental retirement, and \$0.42 to vacation.

		<b>Per Hour</b>
<b>Wages</b>	<b>Foreman (Directing up to 4 Carpenters)</b>	<b>\$ 60.51</b>
	<b>(Directing 5 or more)</b>	<b>\$ 61.01</b>
	<b>Journeyman</b>	<b>\$ 58.51</b>
Health/Welfare		\$ 14.49
Pension		\$ 18.02
Supplemental Retirement Fund		\$ 10.85
Apprentice Training Fund		\$ 0.89
Labor-Management Union Carpentry Cooperation Promotion Fund		
Carpentry Advancement Fund		\$ 0.46
International Funds		\$ 0.15
Industry Advancement Fund		\$ 0.09
Vacation Fund		\$ 2.43
<b>Total Package</b>	<b>Foreman (Directing up to 4 Carpenters)</b>	<b>\$ 105.46</b>
	<b>(Directing 5 or more)</b>	<b>\$ 105.96</b>
	<b>Journeyman</b>	<b>\$ 105.89</b>

*Dues Deduction - 4% of gross wages*

**CARPENTERS (WILL)**

The \$4.19 increase per hour, effective June 1, 2026, has been allocated as follows: \$1.80 to wages, \$0.85 to health/welfare, \$0.25 to pension, \$0.50 to supplemental retirement, and \$0.79 to vacation.

		<b>Per Hour</b>
<b>Wages</b>	<b>Foreman</b>	<b>\$ 64.36</b>
	<b>Journeyman</b>	<b>\$ 58.51</b>
Health/Welfare		\$ 14.49
Pension		\$ 20.88
Supplemental Retirement Fund		\$ 10.85
Apprentice Training Fund		\$ 0.89
Labor-Management Union Carpentry Cooperation Promotion Fund		
Carpentry Advancement Fund		\$ 0.46
International Funds		\$ 0.15
Industry Advancement Fund		\$ 0.14
Three Rivers Alliance		\$ 0.02
Vacation Fund		\$ 2.56
<b>Total Package</b>	<b>Foreman</b>	<b>\$ 112.24</b>
	<b>Journeyman</b>	<b>\$ 108.95</b>

*Dues Deduction - 4% of gross wages*

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

**CEMENT MASONS' LOCAL 11, AREA 161 (WILL & GRUNDY)**

The \$4.13 increase per hour, effective June 1, 2026, has been allocated as follows: \$2.30 to wages, \$0.52 to health/welfare, \$1.25 to pension, and \$0.06 to industry fund.

	<b>Per Hour</b>	
<b>Wages</b>	<b>Foreman</b>	<b>\$ 54.65</b>
	<b>Journeyman</b>	<b>\$ 51.15</b>
Health/Welfare	\$	13.89
Pension	\$	18.85
Tax Deferred Savings Fund*	\$	16.20
Apprentice Fund	\$	0.80
Industry Fund	\$	0.19
Three Rivers Alliance	\$	0.04
LMCC	\$	0.10
OPCMIA International Training Fund	\$	0.09
<i>*For straight time hours; \$24.30 for hours worked at time and one-half; \$32.40 for hours worked at double time.</i>		
<b>Total Package</b>	<b>Foreman</b>	<b>\$ 104.81</b>
	<b>Journeyman</b>	<b>\$ 101.31</b>

Dues Deduction - 4% of total package

**CEMENT MASONS' LOCAL 11, AREA 362 (LAKE)**

The \$4.13 increase per hour, effective June 1, 2026, has been allocated as follows: \$1.32 to wages, \$0.50 to health/welfare, \$1.25 to pension, \$1.00 to tax deferred savings, and \$0.06 to industry fund.

	<b>Per Hour</b>	
<b>Wages</b>	<b>Foreman</b>	<b>\$ 55.12</b>
	<b>Journeyman</b>	<b>\$ 51.62</b>
Health/Welfare	\$	13.36
Pension	\$	21.98
Tax Deferred Savings Fund*	\$	13.09
Apprentice Fund	\$	0.80
Industry Fund	\$	0.14
LMCC	\$	0.10
OPCMIA International Training Fund	\$	0.09
Great Lakes Safety Fund	\$	0.01
<i>*For straight time hours; \$19.64 for hours worked at time and one-half; \$26.18 for hours worked at double time.</i>		
<b>Total Package</b>	<b>Foreman</b>	<b>\$ 104.69</b>
	<b>Journeyman</b>	<b>\$ 101.19</b>

Dues Deduction - 4% of total package

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

**CEMENT MASONS' LOCAL 11, AREA 638 (KANE, KENDALL, DEKALB & MCHENRY)**

The \$4.13 increase per hour, effective June 1, 2026, has been allocated as follows: \$1.00 to wages, \$0.50 to health/welfare, \$1.25 to pension, \$1.32 to tax deferred savings, and \$0.06 to industry fund.

	<b>Per Hour</b>	
<b>Wages</b>	<b>Foreman</b>	<b>\$ 56.65</b>
	<b>Journeyman</b>	<b>\$ 53.15</b>
Health/Welfare		\$ 13.36
Pension		\$ 19.26
Tax Deferred Savings Fund*		\$ 14.27
Apprentice Fund		\$ 0.80
Industry Fund		\$ 0.14
LMCC		\$ 0.10
OPCMIA International Training Fund		\$ 0.09
<i>*For straight time hours; \$21.40 for hours worked at time and one-half; \$28.53 for hours worked at double time.</i>		
<b>Total Package</b>	<b>Foreman</b>	<b>\$ 104.67</b>
	<b>Journeyman</b>	<b>\$ 101.17</b>

*Dues Deduction - 4% of total package*

**CEMENT MASONS' LOCAL 502 (COOK & DUPAGE)**

The \$4.13 increase per hour, effective June 1, 2026, has been allocated as follows: \$4.00 to wages, \$0.06 to health/welfare, \$0.01 to retiree welfare, and \$0.06 to industry fund.

	<b>Per Hour</b>	
<b>Wages</b>	<b>Foreman</b>	<b>\$ 60.60</b>
	<b>Journeyman</b>	<b>\$ 57.10</b>
Health/Welfare		\$ 14.70
Pension		\$ 19.00
Retiree Welfare Fund		\$ 3.80
Savings Administration		\$ 0.03
Apprentice Fund		\$ 1.25
Annuity Fund		\$ 5.00
OPCMIA International Training Fund		\$ 0.12
Industry Fund		\$ 0.12
CCSC		\$ 0.01
CISCO		\$ 0.01
LMCC		\$ 0.10
<b>Total Package</b>	<b>Foreman</b>	<b>\$ 104.74</b>
	<b>Journeyman</b>	<b>\$ 101.24</b>

*Dues Deduction - 4% of total package*

2026

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

**LABORERS' DISTRICT COUNCIL OF CHICAGO**

*Allocations have not yet been received*

**LABORERS' LOCALS 149, 582 & 1035 (FOX VALLEY)**

*Allocations have not yet been received*

2026

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

**LABORERS' LOCAL 152 (LAKE COUNTY)**

*Allocations have not yet been received*

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

**OPERATING ENGINEERS LOCAL 150**

The \$6.10 increase per hour, effective June 1, 2026, has been allocated as follows: \$4.00 to wages, \$1.00 to health/welfare, \$0.50 to pension, \$0.25 to RMSP, \$0.25 to retirement enhancement, \$0.05 to apprenticeship, and \$0.05 to industry fund.

	<b>Per Hour</b>
<b>Wages HHU</b>	<b>Foreman \$ 71.00</b>
	<b>Class 1 \$ 67.00</b>
	<b>Class 2 \$ 66.45</b>
	<b>Class 3 \$ 64.40</b>
	<b>Class 4 \$ 63.00</b>
	<b>Class 5 \$ 61.80</b>
<b>Wages BLDG</b>	<b>Foreman \$ 72.80</b>
	<b>Class 1 \$ 68.80</b>
	<b>Class 2 \$ 67.50</b>
	<b>Class 3 \$ 64.95</b>
	<b>Class 4 \$ 63.20</b>
Health/Welfare	\$ 20.05
Pension	\$ 17.50
Retiree Medical Savings Plan Fund	\$ 5.90
Retirement Enhancement Fund	\$ 4.80
Vacation Savings Fund	\$ 2.00
Apprenticeship and Skill Improvement Fund	\$ 2.80
Industry Advancement Fund/Construction Industry Research & Service Trust Fund	\$ 1.88
<b>Total Package HHU</b>	<b>Foreman \$ 125.93</b>
	<b>Class 1 \$ 121.93</b>
	<b>Class 2 \$ 121.38</b>
	<b>Class 3 \$ 119.33</b>
	<b>Class 4 \$ 117.93</b>
	<b>Class 5 \$ 116.73</b>
<b>Total Package BLDG</b>	<b>Foreman \$ 127.73</b>
	<b>Class 1 \$ 123.73</b>
	<b>Class 2 \$ 122.43</b>
	<b>Class 3 \$ 119.88</b>
	<b>Class 4 \$ 118.13</b>

*Dues Deduction - 3% of gross earnings*

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

**TEAMSTERS LOCAL 179**

The \$2.50 increase per hour, effective June 1, 2026, has been allocated as follows: \$1.28 to wages, \$0.50 to health/welfare, \$0.62 to pension, \$0.05 to training, and \$0.05 to LMCC.

	Per Hour	
<b>Wages</b>	<b>Group 1</b>	<b>\$ 47.40</b>
	<b>Group 2</b>	<b>\$ 47.55</b>
	<b>Group 3</b>	<b>\$ 47.75</b>
	<b>Group 4</b>	<b>\$ 47.95</b>
Health/Welfare	\$ 12.72	\$ 508.80 /wk
Pension	\$ 15.89	\$ 635.60 /wk
Industry Fund	\$ 0.06	
CCSC	\$ 0.01	
CISCO	\$ 0.01	
Training Fund	\$ 0.35	
LMCC	\$ 0.30	
<b>Total Package</b>	<b>Group 1</b>	<b>\$ 76.74</b>
	<b>Group 2</b>	<b>\$ 76.89</b>
	<b>Group 3</b>	<b>\$ 77.09</b>
	<b>Group 4</b>	<b>\$ 77.29</b>

**TEAMSTERS LOCAL 301**

The \$2.50 increase per hour, effective June 1, 2026, has been allocated as follows: \$1.00 to wages, \$0.85 to health/welfare, \$0.55 to pension, \$0.05 to training, and \$0.05 to LMCC.

	Per Hour	
<b>Wages</b>	<b>Group 1</b>	<b>\$ 46.44</b>
	<b>Group 2</b>	<b>\$ 46.59</b>
	<b>Group 3</b>	<b>\$ 46.79</b>
	<b>Group 4</b>	<b>\$ 46.99</b>
Health/Welfare	\$ 15.00	
Pension	\$ 14.20	\$ 568.00 /wk
Industry Fund	\$ 0.06	
CCSC	\$ 0.01	
CISCO	\$ 0.01	
Training Fund	\$ 0.35	
LMCC	\$ 0.30	
<b>Total Package</b>	<b>Group 1</b>	<b>\$ 76.37</b>
	<b>Group 2</b>	<b>\$ 76.52</b>
	<b>Group 3</b>	<b>\$ 76.72</b>
	<b>Group 4</b>	<b>\$ 76.92</b>

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

**TEAMSTERS LOCAL 330**

*Allocations have not yet been received*

**TEAMSTERS LOCAL 673**

The \$2.50 increase per hour, effective June 1, 2026, has been allocated as follows: \$1.40 to wages, \$0.50 to health/welfare, \$0.50 to pension, \$0.05 to training, and \$0.05 to LMCC.

	<b>Per Hour</b>	
<b>Wages</b>	<b>Group 1 \$ 46.71</b>	
	<b>Group 2 \$ 46.86</b>	
	<b>Group 3 \$ 47.06</b>	
	<b>Group 4 \$ 47.26</b>	
Health/Welfare	\$ 12.83	\$ 513.20 /wk
Pension	\$ 16.50	\$ 659.90 /wk
Industry Fund	\$ 0.06	
CCSC	\$ 0.01	
CISCO	\$ 0.01	
Training Fund	\$ 0.35	
LMCC	\$ 0.30	
<b>Total Package</b>	<b>Group 1 \$ 76.77</b>	
	<b>Group 2 \$ 76.92</b>	
	<b>Group 3 \$ 77.12</b>	
	<b>Group 4 \$ 77.32</b>	

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

**TEAMSTERS LOCAL 731**

The \$2.50 increase per hour, effective June 1, 2026, has been allocated as follows: \$2.00 to wages, \$0.15 to health/welfare, \$0.25 to pension, \$0.05 to training, and \$0.05 to LMCC.

<b>Wages</b>	<b>Group 1</b>	<b>\$ 47.55</b>
	<b>Group 2</b>	<b>\$ 47.80</b>
	<b>Group 3</b>	<b>\$ 48.00</b>
	<b>Group 4</b>	<b>\$ 48.20</b>
Health/Welfare		\$ 13.50
Pension		\$ 16.34
Industry Fund		\$ 0.06
CCSC		\$ 0.01
CISCO		\$ 0.01
Training Fund		\$ 0.35
Industry Scholarship Fund		\$ 0.20
LMCC		\$ 0.30
<b>Total Package</b>	<b>Group 1</b>	<b>\$ 78.32</b>
	<b>Group 2</b>	<b>\$ 78.57</b>
	<b>Group 3</b>	<b>\$ 78.77</b>
	<b>Group 4</b>	<b>\$ 78.97</b>

**TEAMSTERS LOCAL 786**

The \$2.50 increase per hour, effective June 1, 2026, has been allocated as follows: \$1.90 to wages, \$0.40 to health/welfare, \$0.05 to training, and \$0.15 to LMCC.

		<b>Per Hour</b>	
<b>Wages</b>	<b>Group 1</b>	<b>\$ 55.85</b>	
	<b>Group 2</b>	<b>\$ 56.11</b>	
	<b>Group 3</b>	<b>\$ 56.33</b>	
	<b>Group 4</b>	<b>\$ 56.54</b>	
Health/Welfare		\$ 11.525	\$ 461.00 /wk
Pension		\$ 10.20	\$ 408.00 /wk
Industry Fund		\$ 0.06	
CCSC		\$ 0.01	
CISCO		\$ 0.01	
Training Fund		\$ 0.35	
LMCC		\$ 0.30	
<b>Total Package</b>	<b>Group 1</b>	<b>\$ 78.31</b>	
	<b>Group 2</b>	<b>\$ 78.57</b>	
	<b>Group 3</b>	<b>\$ 78.78</b>	
	<b>Group 4</b>	<b>\$ 79.00</b>	

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

**TECHNICAL ENGINEERS LOCAL 130**

The \$3.50 increase per hour, effective June 1, 2026, has been allocated as follows: \$1.55 to wages, \$1.10 to health/welfare, \$0.30 to retiree welfare, and \$0.55 to DC pension.

	<b>Per Hour</b>
<b>Wages</b>	
<b>Foreman (Layout Tech)</b>	<b>\$ 61.00</b>
<b>Journeyman (Layout Tech)</b>	<b>\$ 60.00</b>
<b>Instrument Man</b>	<b>\$ 52.10</b>
<b>Rodman</b>	<b>\$ 42.15</b>
Health/Welfare	\$ 18.00
Retiree Welfare	\$ 2.50
Pension	\$ 9.95
DC Pension	\$ 5.00
Education	\$ 1.59
Industry Fund	\$ 0.04
CCSC	\$ 0.01
<b>Total Package</b>	
<b>Foreman (Layout Tech)</b>	<b>\$ 98.09</b>
<b>Journeyman (Layout Tech)</b>	<b>\$ 97.09</b>
<b>Instrument Man</b>	<b>\$ 89.19</b>
<b>Rodman</b>	<b>\$ 79.24</b>

*Dues Deduction - 3.5% of gross wages*