

WAGES AND FRINGE BENEFITS SUMMARY

CEMENT MASONS LOCAL 11, AREA 362

6/1/26 - 5/31/29

EFFECTIVE:	6/1/2026	6/1/2027	6/1/2028
	Per Hour	Per Hour	Per Hour

WAGES: Section 3, Page 4

Journeyman	\$ 51.62	\$ 4.30	\$ 4.49
Foreman	\$ 55.12	to be allocated	to be allocated

APPRENTICE RATES: Section 3, Page 4

1st Year Apprentice *	70%	\$ 36.13
2nd Year Apprentice *	80%	\$ 41.30
Third Year Apprentice **	90%	\$ 46.46

* Full Benefit Package - Deduct only Working Dues - No Savings Deduction

** Full Benefit Package - Deduct Working Dues and Savings

FRINGES: Section 11, Page 12

Health/Welfare Fund	#####
Pension Fund	\$ 21.98
Tax Deferred Savings Fund	\$ 13.09
Apprentice Fund	\$ 0.80
Industry Advancement Fund	\$ 0.14
LMCC	\$ 0.10
OPCMIA International Training Fund	\$ 0.09
Great Lakes Safety Fund	\$ 0.01
Dues Deduction - total package	4%