



MARBA OFFICERS

SETH GUDEMAN

Chairman

November 29, 2021

SHANE HIGGINS

Vice-Chairman

TO: MARBA Constituent Associations

KATHLEEN KAPOVICH

Vice-Chairman

FROM: Aaron Janik, Executive Director

WILLIAM VIGNOCCHI

Treasurer

SUBJECT: Holiday Observation

NORA DEGNAN

Secretary

Christmas and New Year's Day fall on a Saturday this year. The information below is provided so contractors are aware of the specific holiday language in the various agreements.

AARON JANIK

Executive Director

The **Operating Engineers** agreements (**HHU and Building**) each have the following language. "A holiday falling on a Saturday shall be celebrated on Friday....double time is paid for work on the day on which the holiday is celebrated."

The **Will County Carpenters** agreement has several unique holiday provisions:

"Any regular Employee of an EMPLOYER covered by this contract who reports for work on December 24 and/or December 31 shall receive eight (8) hours pay for four (4) hours work."

"With respect to the last Friday prior to Christmas and the last Friday prior to New Year's Day, during the term of this agreement Employees who were (or are in the future) told not to report for work shall receive, for each of said days, four (4) hours straight time pay or Employees who worked (or work) four (4) hours shall receive eight hours of pay and Employees who worked (or work) with (8) hours shall receive twelve (12) hours of pay. Whether to work a portion of a day, a whole day or not to work at all shall be at the option of the EMPLOYER."

Additionally, **Teamsters Local 731 and Teamsters Local 786** have paid holidays for "qualified" employees. Contractors should refer to the contract for specifics.

It should also be noted that **Automobile Mechanics Local 701** no longer has paid holidays for Christmas Day and New Year's Day in the collective bargaining agreement.

Language concerning holidays for all the trades can be accessed on the MARBA website by clicking on the "Resources" tab. If there are any further questions regarding the holiday provisions for the trades, please contact MARBA.