

WAGES AND FRINGE BENEFITS SUMMARY

CEMENT MASONS LOCAL 502

6/1/21 - 5/31/26

EFFECTIVE:	6/1/2021	6/1/2022	6/1/2023	6/1/2024	6/1/2025
	Per Hour	Per Hour	Per Hour	Per Hour	Per Hour
WAGES: Section 3, Page 4					
Journeyman	\$ 47.50	\$ 49.75	\$ 50.75	3%	3%
Foreman	\$ 49.50	\$ 51.75	\$ 52.75	to be allocated	to be allocated

APPRENTICE RATES: Section 3, Page 4

1st Year Apprentice *	70%	\$ 33.25	\$ 34.83	\$ 35.53
2nd Year Apprentice *	80%	\$ 38.00	\$ 39.80	\$ 40.60
Third Year Apprentice **	90%	\$ 42.75	\$ 44.78	\$ 45.68

* Full Benefit Package - Deduct only Working Dues *and O&P Fund* - No Savings Deduction

** Full Benefit Package - Deduct Working Dues, *O&P Fund* and Savings

O&P Fund established 6/01/22

FRINGES: Section 11, Page 12

Health/Welfare Fund	\$ 13.80	\$ 14.05	\$ 14.30
Pension Fund	\$ 18.74	\$ 18.74	\$ 19.00
Savings Administration	\$ 0.03	\$ 0.03	\$ 0.03
Apprentice Fund	\$ 1.00	\$ 1.00	\$ 1.15
Retiree Welfare Fund	\$ 2.95	\$ 3.03	\$ 3.03
Annuity Fund	\$ 2.00	\$ 2.00	\$ 3.00
Industry Advancement Fund	\$ 0.06	\$ 0.06	\$ 0.06
CCSC	\$ 0.01	\$ 0.01	\$ 0.01
CISCO	\$ 0.01	\$ 0.01	\$ 0.01
LMCC	\$ 0.10	\$ 0.10	\$ 0.10
OPCMIA International Training Fund	\$ 0.11	\$ 0.11	\$ 0.11
Dues Deduction - <i>total package</i>	4%	4%	4%