

WAGES AND FRINGE BENEFITS SUMMARY

CEMENT MASONS LOCAL 11, AREA 638

6/1/21- 5/31/26

EFFECTIVE:	6/1/2021	6/1/2022	6/1/2023	6/1/2024	6/1/2025
	Per Hour	Per Hour	Per Hour	Per Hour	Per Hour
WAGES: Section 3, Page 4					
Journeyman	\$ 49.20	\$ 49.70	\$ 50.70	3%	3%
Foreman	\$ 51.20	\$ 51.70	\$ 52.70	to be allocated	to be allocated
APPRENTICE RATES: Section 3, Page 4					
1st Year Apprentice *	70% \$ 34.44	\$ 34.79	\$ 35.49		
2nd Year Apprentice *	80% \$ 39.36	\$ 39.76	\$ 40.56		
Third Year Apprentice **	90% \$ 44.28	\$ 44.73	\$ 45.63		
* Full Benefit Package - Deduct only Working Dues - No Savings Deduction					
** Full Benefit Package - Deduct Working Dues and Savings					
FRINGES: Section 11, Page 12					
Health/Welfare Fund	\$ 11.15	\$ 11.65	\$ 11.89		
Pension Fund	\$ 13.86	\$ 14.86	\$ 16.03		
Tax Deferred Savings Fund	\$ 11.21	\$ 11.79	\$ 11.79		
Apprentice Fund	\$ 0.55	\$ 0.55	\$ 0.80		
Industry Advancement Fund	\$ 0.08	\$ 0.08	\$ 0.08		
LMCC	\$ 0.10	\$ 0.10	\$ 0.10		
OPCMIA International Training Fund	\$ 0.09	\$ 0.09	\$ 0.09		
Dues Deduction - total package	4%	4%	4%		