

WAGES AND FRINGE BENEFITS SUMMARY

LABORERS LOCAL NO. 152

PAVING, ROAD AND SEWER

6/1/17 - 5/31/21

EFFECTIVE:	6/1/2017	6/1/2018	6/1/2019	6/1/2020
PAVING, ROAD & UNDERGROUND	Per Hour	Per Hour	Per Hour	Per Hour

WAGES & FRINGES: Article VIII, Page 8

General Laborer, Top Laborers, Flagging/

Traffic Control Laborer \$ 41.20 \$ 42.72 \$ 43.72 \$ 44.40

Second Bottom Laborer \$ 41.425 \$ 42.945 \$ 43.945 \$ 44.625

Well Point Systems Laborer,

Jackhammer-Tamper-Vibrator Laborer,

Bottom Laborer, Pipe Layers on Drains,

Pipe Layer Laborer, All Tunnel Work \$ 41.55 \$ 43.07 \$ 44.07 \$ 44.75

Material Testing Laborer I \$ 31.20 \$ 32.72 \$ 33.72 \$ 34.40

Material Testing Laborer II \$ 36.20 \$ 37.72 \$ 38.72 \$ 39.40

Foreman \$0.75 over the highest rate under him

Sub-Foreman \$0.45 over the highest rate under him

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1st 6 months 60% \$ 24.72 \$ 25.63 \$ 26.23 \$ 26.64

2nd 6 months 70% \$ 28.84 \$ 29.90 \$ 30.60 \$ 31.08

3rd 6 months 80% \$ 32.96 \$ 34.18 \$ 34.98 \$ 35.52

4th 6 months 90% \$ 37.08 \$ 38.45 \$ 39.35 \$ 39.96

After 24 months 100% \$ 41.20 \$ 42.72 \$ 43.72 \$ 44.40

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Health & Welfare Fund \$ 14.65 \$ 14.90 \$ 14.99 16.10

Pension Fund \$ 12.32 \$ 12.57 \$ 13.61 14.21

Training Fund \$ 0.50 \$ 0.72 \$ 0.90 0.90

LDCLMCC \$ 0.17 \$ 0.17 \$ 0.17 0.17

Industry Fund \$ 0.06 \$ 0.06 \$ 0.06 0.06

LECET \$ 0.07 \$ 0.07 \$ 0.07 0.07

LCCA Safety Fund \$ 0.02 \$ 0.02 \$ 0.02 0.02

CISCO \$ 0.01 \$ 0.01 \$ 0.01 0.01

Dues Deduction - *gross wages* 3.75% 3.75% 3.75% 3.75%

WAGES AND FRINGE BENEFITS SUMMARY**LABORERS LOCAL NO. 152****PAVING, ROAD AND SEWER****6/1/17 - 5/31/21**

EFFECTIVE:	6/1/2017	6/1/2018	6/1/2019	6/1/2020
STREET PAVING, ROAD & GRADE SEPARATION WORK	Per Hour	Per Hour	Per Hour	Per Hour

WAGES & FRINGES: Article VIII, Page 8

General Laborer, Top Laborers, Flagging/

Traffic Control Laborer	\$ 41.20	\$ 42.72	\$ 43.72	\$ 44.40
Cement Gun Laborer	\$ 41.275	\$ 42.795	\$ 43.795	\$ 44.475
Second Bottom Laborer	\$ 41.425	\$ 42.945	\$ 43.945	\$ 44.625
Machine Screw Laborer, Mitre Box Spreader, Laborers on Apsco, Laborers on Birch Overman and similar Spreader Equipment	\$ 41.475	\$ 42.995	\$ 43.995	\$ 44.675
Form Setter Laborers, Well Point Systems Laborer, Jackhammer-Tamper-Vibrator Laborer, Bottom Laborer, Pipe Layers on Drains,Catch Basin Diggers & Man Hole Bldg, Power Drive Concrete Saws	\$ 41.55	\$ 43.07	\$ 44.07	\$ 44.75
Material Testing Laborer I	\$ 31.20	\$ 32.72	\$ 33.72	\$ 34.40
Material Testing Laborer II	\$ 36.20	\$ 37.72	\$ 38.72	\$ 39.40
Foreman	\$0.75 over the highest rate under him			
Sub-Foreman	\$0.45 over the highest rate under him			

APPRENTICES: Article VIII, Page 8

1st 6 months 60%	\$ 24.72	\$ 25.63	\$ 26.23	\$ 26.64
2nd 6 months 70%	\$ 28.84	\$ 29.90	\$ 30.60	\$ 31.08
3rd 6 months 80%	\$ 32.96	\$ 34.18	\$ 34.98	\$ 35.52
4th 6 months 90%	\$ 37.08	\$ 38.45	\$ 39.35	\$ 39.96
After 24 months 100%	\$ 41.20	\$ 42.72	\$ 43.72	\$ 44.40

FRINGES: Article VIII, Page 9

Health & Welfare Fund	\$ 14.65	\$ 14.90	\$ 14.99	\$ 16.10
Pension Fund	\$ 12.32	\$ 12.57	\$ 13.61	\$ 14.21
Training Fund	\$ 0.50	\$ 0.72	\$ 0.90	\$ 0.90
LDCLMCC	\$ 0.17	\$ 0.17	\$ 0.17	\$ 0.17
Industry Fund	\$ 0.06	\$ 0.06	\$ 0.06	\$ 0.06
LECET	\$ 0.07	\$ 0.07	\$ 0.07	\$ 0.07
LCCA Safety Fund	\$ 0.02	\$ 0.02	\$ 0.02	\$ 0.02
CISCO	\$ 0.01	\$ 0.01	\$ 0.01	\$ 0.01
Dues Deduction - <i>gross wages</i>	3.75%	3.75%	3.75%	3.75%