

**WAGES AND FRINGE BENEFITS SUMMARY**

**TEAMSTERS JOINT COUNCIL NO. 25**

**6/01/23 - 5/31/27**

| <b>EFFECTIVE:</b> | <b>6/1/2023</b> | <b>6/1/2024</b> | <b>6/1/2025</b> | <b>6/1/2026</b> |
|-------------------|-----------------|-----------------|-----------------|-----------------|
|                   | Per Hour        | Per Hour        | Per Hour        | Per Hour        |

**WAGES & FRINGES:** Article 8, page 7; Article 9, page 11; Article 10, page 14  
*(Refer to contract for all classification specifics)*

**LOCAL 179**

**CLASSIFICATION**

|  |            |           |           |           |           |
|--|------------|-----------|-----------|-----------|-----------|
| Group 1 - 2 or 3 Axle Trucks   |            | \$ 43.52  | \$ 44.82  | \$ 46.12  | \$ 47.40  |
| Group 2 - 4 Axle Trucks  |            | \$ 43.67  | \$ 44.97  | \$ 46.27  | \$ 47.55  |
| Group 3 - 5 Axle Trucks  |            | \$ 43.87  | \$ 45.17  | \$ 46.47  | \$ 47.75  |
| Group 4 - 6 Axle Trucks  |            | \$ 44.07  | \$ 45.37  | \$ 46.67  | \$ 47.95  |
| Group 5 - an additional 20¢ per axle for all vehicles with more than six (6) axles |            |           |           |           |           |
| Low-Boy work classification  | additional | \$ 1.50   | \$ 1.50   | \$ 1.50   | \$ 1.50   |
| Mechanical Sweeper/Vac Trucks  | additional | \$ 1.00   | \$ 1.00   | \$ 1.00   | \$ 1.00   |
| Night Shift premium  | additional | \$ 1.25   | \$ 1.25   | \$ 1.25   | \$ 1.25   |
| Health & Welfare   | Per Week   | \$ 448.80 | \$ 468.80 | \$ 488.80 | \$ 508.80 |
| Pension  | Per Week   | \$ 562.80 | \$ 586.80 | \$ 610.80 | \$ 635.60 |
| Industry Fund  |            | \$ 0.06   | \$ 0.06   | \$ 0.06   | \$ 0.06   |
| CCSC   |            | \$ 0.01   | \$ 0.01   | \$ 0.01   | \$ 0.01   |
| CISCO  |            | \$ 0.01   | \$ 0.01   | \$ 0.01   | \$ 0.01   |
| Training Fund  |            | \$ 0.15   | \$ 0.25   | \$ 0.30   | \$ 0.35   |
| LMCC   |            | \$ 0.20   | \$ 0.20   | \$ 0.25   | \$ 0.30   |

**LOCAL 301**

**CLASSIFICATION**

|  |            |           |           |           |           |
|--|------------|-----------|-----------|-----------|-----------|
| Group 1 - 2 or 3 Axle Trucks   |            | \$ 43.54  | \$ 44.54  | \$ 45.44  | \$ 46.44  |
| Group 2 - 4 Axle Trucks  |            | \$ 43.69  | \$ 44.69  | \$ 45.59  | \$ 46.59  |
| Group 3 - 5 Axle Trucks  |            | \$ 43.89  | \$ 44.89  | \$ 45.79  | \$ 46.79  |
| Group 4 - 6 Axle Trucks  |            | \$ 44.09  | \$ 45.09  | \$ 45.99  | \$ 46.99  |
| Group 5 - an additional 20¢ per axle for all vehicles with more than six (6) axles |            |           |           |           |           |
| Low-Boy work classification  | additional | \$ 1.50   | \$ 1.50   | \$ 1.50   | \$ 1.50   |
| Mechanical Sweeper/Vac Trucks  | additional | \$ 1.00   | \$ 1.00   | \$ 1.00   | \$ 1.00   |
| Night Shift premium  | additional | \$ 1.25   | \$ 1.25   | \$ 1.25   | \$ 1.25   |
| Health & Welfare   |            | \$ 12.40  | \$ 13.15  | \$ 14.15  | \$ 15.00  |
| Pension  | Per Week   | \$ 500.00 | \$ 526.00 | \$ 546.00 | \$ 568.00 |
| Industry Fund  |            | \$ 0.06   | \$ 0.06   | \$ 0.06   | \$ 0.06   |
| CCSC   |            | \$ 0.01   | \$ 0.01   | \$ 0.01   | \$ 0.01   |
| CISCO  |            | \$ 0.01   | \$ 0.01   | \$ 0.01   | \$ 0.01   |
| Training Fund  |            | \$ 0.15   | \$ 0.25   | \$ 0.30   | \$ 0.35   |
| LMCC   |            | \$ 0.20   | \$ 0.20   | \$ 0.25   | \$ 0.30   |

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|-------------------|-----------------|-----------------|-----------------|-----------------|
|                   | Per Hour        | Per Hour        | Per Hour        | Per Hour        |

**WAGES & FRINGES:** Article 8, page 7; Article 9, page 11; Article 10, page 14

*(Refer to contract for all classification specifics)*

**LOCAL 330**

CLASSIFICATION

|  |            |           |           |           |           |
|--|------------|-----------|-----------|-----------|-----------|
| Group 1 - 2 or 3 Axle Trucks   |            | \$ 42.18  | \$ 43.43  | \$ 44.83  | \$ 2.50   |
| Group 2 - 4 Axle Trucks  |            | \$ 42.33  | \$ 43.58  | \$ 44.98  | to        |
| Group 3 - 5 Axle Trucks  |            | \$ 42.53  | \$ 43.78  | \$ 45.18  | be        |
| Group 4 - 6 Axle Trucks  |            | \$ 42.73  | \$ 43.98  | \$ 45.38  | allocated |
| Group 5 - an additional 20¢ per axle for all vehicles with more than six (6) axles |            |           |           |           |           |
| Low-Boy work classification  | additional | \$ 1.50   | \$ 1.50   | \$ 1.50   |           |
| Mechanical Sweeper/Vac Trucks  | additional | \$ 1.00   | \$ 1.00   | \$ 1.00   |           |
| Night Shift premium  | additional | \$ 1.25   | \$ 1.25   | \$ 1.25   |           |
| Health & Welfare   | Per Week   | \$ 448.00 | \$ 468.00 | \$ 488.00 |           |
| Pension  | Per Week   | \$ 618.34 | \$ 644.34 | \$ 664.34 |           |
| Industry Fund  |            | \$ 0.06   | \$ 0.06   | \$ 0.06   |           |
| CCSC   |            | \$ 0.01   | \$ 0.01   | \$ 0.01   |           |
| CISCO  |            | \$ 0.01   | \$ 0.01   | \$ 0.01   |           |
| Training Fund  |            | \$ 0.15   | \$ 0.25   | \$ 0.30   |           |
| LMCC   |            | \$ 0.20   | \$ 0.20   | \$ 0.25   |           |

**LOCAL 673**

CLASSIFICATION

|  |            |           |           |           |           |
|--|------------|-----------|-----------|-----------|-----------|
| Group 1 - 2 or 3 Axle Trucks   |            | \$ 42.76  | \$ 44.06  | \$ 45.31  | \$ 46.71  |
| Group 2 - 4 Axle Trucks  |            | \$ 42.91  | \$ 44.21  | \$ 45.46  | \$ 46.86  |
| Group 3 - 5 Axle Trucks  |            | \$ 43.11  | \$ 44.41  | \$ 45.66  | \$ 47.06  |
| Group 4 - 6 Axle Trucks  |            | \$ 43.31  | \$ 44.61  | \$ 45.86  | \$ 47.26  |
| Group 5 - an additional 20¢ per axle for all vehicles with more than six (6) axles |            |           |           |           |           |
| Low-Boy work classification  | additional | \$ 1.50   | \$ 1.50   | \$ 1.50   | \$ 1.50   |
| Mechanical Sweeper/Vac Trucks  | additional | \$ 1.00   | \$ 1.00   | \$ 1.00   | \$ 1.00   |
| Night Shift premium  | additional | \$ 1.25   | \$ 1.25   | \$ 1.25   | \$ 1.25   |
| Health & Welfare   | Per Week   | \$ 453.20 | \$ 473.20 | \$ 493.20 | \$ 513.20 |
| Pension  | Per Week   | \$ 589.90 | \$ 613.90 | \$ 639.90 | \$ 659.90 |
| Industry Fund  |            | \$ 0.06   | \$ 0.06   | \$ 0.06   | \$ 0.06   |
| CCSC   |            | \$ 0.01   | \$ 0.01   | \$ 0.01   | \$ 0.01   |
| CISCO  |            | \$ 0.01   | \$ 0.01   | \$ 0.01   | \$ 0.01   |
| Training Fund  |            | \$ 0.15   | \$ 0.25   | \$ 0.30   | \$ 0.35   |
| LMCC   |            | \$ 0.20   | \$ 0.20   | \$ 0.25   | \$ 0.30   |

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|-------------------|-----------------|-----------------|-----------------|-----------------|
|                   | Per Hour        | Per Hour        | Per Hour        | Per Hour        |

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*(Refer to contract for all classification specifics)*

**LOCAL 731**

**CLASSIFICATION**

|  |            |          |          |          |          |
|--|------------|----------|----------|----------|----------|
| Group 1 - 2 or 3 Axle Trucks   |            | \$ 41.75 | \$ 43.45 | \$ 45.55 | \$ 47.55 |
| Group 2 - 4 Axle Trucks  |            | \$ 42.00 | \$ 43.70 | \$ 45.80 | \$ 47.80 |
| Group 3 - 5 Axle Trucks  |            | \$ 42.20 | \$ 43.90 | \$ 46.00 | \$ 48.00 |
| Group 4 - 6 Axle Trucks  |            | \$ 42.40 | \$ 44.10 | \$ 46.20 | \$ 48.20 |
| Group 5 - an additional 20¢ per axle for all vehicles with more than six (6) axles |            |          |          |          |          |
| Low-Boy work classification  | additional | \$ 1.50  | \$ 1.50  | \$ 1.50  | \$ 1.50  |
| Mechanical Sweeper/Vac Trucks  | additional | \$ 1.00  | \$ 1.00  | \$ 1.00  | \$ 1.00  |
| Night Shift premium  | additional | \$ 1.25  | \$ 1.25  | \$ 1.25  | \$ 1.25  |
| Health & Welfare   |            | \$ 12.80 | \$ 13.15 | \$ 13.35 | \$ 13.50 |
| Pension  |            | \$ 15.74 | \$ 16.09 | \$ 16.09 | \$ 16.34 |
| Industry Fund  |            | \$ 0.06  | \$ 0.06  | \$ 0.06  | \$ 0.06  |
| CCSC   |            | \$ 0.01  | \$ 0.01  | \$ 0.01  | \$ 0.01  |
| CISCO  |            | \$ 0.01  | \$ 0.01  | \$ 0.01  | \$ 0.01  |
| Training Fund  |            | \$ 0.15  | \$ 0.25  | \$ 0.30  | \$ 0.35  |
| Industry Scholarship Fund  |            | \$ 0.10  | \$ 0.10  | \$ 0.20  | \$ 0.20  |
| LMCC   |            | \$ 0.20  | \$ 0.20  | \$ 0.25  | \$ 0.30  |

**LOCAL 786**

**CLASSIFICATION**

|  |            |           |           |           |           |
|--|------------|-----------|-----------|-----------|-----------|
| Group 1 - 2 or 3 Axle Trucks   |            | \$ 49.95  | \$ 52.05  | \$ 53.95  | \$ 55.85  |
| Group 2 - 4 Axle Trucks  |            | \$ 50.21  | \$ 52.31  | \$ 54.21  | \$ 56.11  |
| Group 3 - 5 Axle Trucks  |            | \$ 50.43  | \$ 52.53  | \$ 54.43  | \$ 56.33  |
| Group 4 - 6 Axle Trucks  |            | \$ 50.64  | \$ 52.74  | \$ 54.64  | \$ 56.54  |
| Group 5 - an additional 20¢ per axle for all vehicles with more than six (6) axles |            |           |           |           |           |
| Low-Boy work classification  | additional | \$ 1.50   | \$ 1.50   | \$ 1.50   | \$ 1.50   |
| Mechanical Sweeper/Vac Trucks  | additional | \$ 1.00   | \$ 1.00   | \$ 1.00   | \$ 1.00   |
| Night Shift premium  | additional | \$ 1.25   | \$ 1.25   | \$ 1.25   | \$ 1.25   |
| Health & Welfare   | Per Week   | \$ 421.00 | \$ 433.00 | \$ 445.00 | \$ 461.00 |
| Pension  | Per Week   | \$ 400.00 | \$ 400.00 | \$ 408.00 | \$ 408.00 |
| Industry Fund  |            | \$ 0.06   | \$ 0.06   | \$ 0.06   | \$ 0.06   |
| CCSC   |            | \$ 0.01   | \$ 0.01   | \$ 0.01   | \$ 0.01   |
| CISCO  |            | \$ 0.01   | \$ 0.01   | \$ 0.01   | \$ 0.01   |
| Training Fund  |            | \$ 0.25   | \$ 0.25   | \$ 0.30   | \$ 0.35   |
| LMCC   |            | \$ -      | \$ 0.10   | \$ 0.15   | \$ 0.30   |

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|-------------------|-----------------|-----------------|-----------------|-----------------|
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**WAGES & FRINGES:** Article 8, page 7; Article 9, page 11; Article 10, page 14

*(Refer to contract for all classification specifics)*

**Group 1** - Frame Truck when used for transportation purposes, Air Compressor and Welding Machines, including those pulled by cars, pick-up trucks and tractors, Ambulances, Articulated Dumps, Batch Gate Lockers, Batch Hopperman, Car and Truck Washers, Carry Alls, Fork Lifts and Hoisters, Helpers, Mechanics Helpers and Greasers, Oil Distributors, two-man operation, Pavement Breakers, Pole Trailer, up to 40 feet, Pothole Repair Trucks, Power Mower Tractors, Quick Change Barrier, Self-Propelled Chip Spreader, Shipping and Receiving Clerks and Checkers, Skipman, Slurry Trucks, two-man operation, Slurry Trucks, Conveyor Operated - 2 or 3 man operation, Teamsters, Unskilled Dumpmen, Warehousemen and Dockmen, Truck Drivers hauling warning lights, barricades, and portable toilets on the job site

**Group 2** - Dispatcher, Dump Crets and Adgetors under seven (7) yards, Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnapulls or Turnatrailers when pulling other than self-loading equipment or similar equipment under 16 cubic yards, Mixer Trucks under seven (7) yards, Ready-Mix Plant Hopper Operator, Winch Trucks, 2 Axles

**Group 3** - Dump Crets and Adgetors, seven (7) yards and over, Dumpsters, Track Trucks, Euclids, Hug Bottom Dump Turnatrailers or Turnapulls when pulling other than self-loading equipment or similar equipment over 16 cubic yards, Explosives and/or Fission Material Trucks, Mixer Trucks, seven (7) yards or over, Mobile Cranes while in transit, Oil Distributors, one-man operation, Pole Trailer, over 40 feet, Pole and Expandable Trailers hauling material over 50' long, Slurry Trucks, one-man operation, Winch Trucks, three (3) axles or more, Mechanic - \*Truck Welder and \*Truck Painter

*\*These classifications shall only apply in areas where and when it has been a past area practice.*

**Group 4** - Asphalt Plant Operators in areas where it has been past practice, Dual-purpose vehicles, such as mounted crane trucks with hoist and accessories, Foreman, Master Mechanic, Self-loading equipment like P.B. and trucks with scoops on the front

**The vehicles listed hereunder shall be classified, and the Drivers compensated for, based upon the number of axles on each vehicle:**

Bulk Tank Trucks, Buses, Dry Batch Trucks, Dump/Conveyer Trucks, Fuel Trucks, Grease Trucks, Low Boys, Scissor Trucks, Service Trucks, Telescope Trucks, Water Trucks