
**Procedural Rules
Joint Grievance Committee
Automobile Mechanics
Local 701**



**and
Mid-America Regional
Bargaining Association**

- All grievances will be heard by the Joint Committee within thirty (30) days of their occurrence unless mutually agreed upon by the parties. Grievances shall be heard between the hours of 9:00 A.M. to 3:00 P.M.
- A grievance involving discharge or continuing liability shall be heard within seven (7) days of occurrence.
- Interrogation of the parties to a grievance being heard by the Committee shall be limited to members of the Committee.
- At sessions of the Committee, except discharge or discipline cases, the grieving party shall present its case first. The burden of proof shall be on the grieving party in all cases except discharge or discipline.
- Grievances are not properly before the Committee unless the parties have actually been engaged in a good faith attempt to resolve the grievance. Wage claims before the Committee must have been presented to the Employer in sufficient detail to permit investigation of them by the Employer before the hearing date.
- After a grievance is filed, it may be withdrawn by agreement of the parties.
- After due notice, in case of the failure of either party to appear at the hearing of a grievance properly filed for hearing by the Joint Committee, the party in attendance shall offer evidence in support of its position and the Committee shall dispose of the case on the basis of such evidence.
- Only duly authorized Committee members or alternate members shall be permitted in Committee sessions as observers.
- The grieving party may be represented by a member of the Union/Company only. No outside professional representations shall be permitted.