

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

AUTOMOBILE MECHANICS LOCAL 701

The \$2.025 increase effective June 1, 2021, has been allocated as follows: \$1.25 to wages, \$0.50 to health/welfare, \$0.125 to pension, \$0.10 to IAM pension, and \$0.05 to training.

| | | Per Hour | |
|---|---|-----------|---------------------|
| Wages | Foreman/Head Mechanic | \$ | 46.56 |
| Machinist/Mechanic | | \$ | 46.36 |
| Helper or Tireman | | \$ | 45.36 |
| Helper or Tireman hired after July 1, 1983 | | \$ | 33.89 |
| Health/Welfare | | \$ | 8.425 \$ 337.00 /wk |
| Pension | | \$ | 5.70 \$ 228.00 /wk |
| IAM Pension | | \$ | 4.75 |
| Training Fund | | \$ | 0.15 \$ 6.00 /wk |
| Industry Fund | | \$ | 0.03 |
| Total Package | Foreman/Head Mechanic | \$ | 65.615 |
| | Machinist/Mechanic | \$ | 65.415 |
| | Helper or Tireman | \$ | 64.415 |
| | Helper or Tireman hired after July 1, 1983 | \$ | 52.947 |

BRICKLAYERS

The \$2.35 increase per hour, effective June 1, 2021, has been allocated as follows: \$1.00 to wages, \$0.50 to health/welfare, \$0.45 to annuity, \$0.10 IPF/PPA, \$0.05 to DCTC, \$0.02 to IMI, \$0.03 to LMCC, and \$0.20 to MR.

| | | Per Hour | |
|---|-------------------|-----------|--------------|
| Wages | Foreman | \$ | 53.42 |
| | Journeyman | \$ | 48.56 |
| Health/Welfare | | \$ | 11.70 |
| Pension | | \$ | 12.00 |
| Annuity | | \$ | 7.25 |
| International Pension Fund (IPF) | | \$ | 1.00 |
| International Pension Fund (IPF/PPA) | | \$ | 0.81 |
| District Council Training Center Fund (DCTC) | | \$ | 0.45 |
| International Masonry Institute Training and Promotion Fund (IMI) | | \$ | 0.83 |
| International Council of Employers (ICE) | | \$ | 0.01 |
| Illinois Masonry Institute Local Promotion Trust (ILMI) | | \$ | 0.19 |
| Labor Management Cooperation Committee (LMCC) | | \$ | 0.13 |
| Market Recovery (MR) | | \$ | 0.38 |
| Industry Fund | | \$ | 0.10 |
| CCSC | | \$ | 0.01 |
| CISCO | | \$ | 0.01 |
| Total Package | Foreman | \$ | 88.29 |
| | Journeyman | \$ | 83.43 |

Dues Deduction - 3.25% of total package

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

CHICAGO REGIONAL COUNCIL OF CARPENTERS (COOK, LAKE & DUPAGE)

The \$2.58 increase per hour, effective June 1, 2021, has been allocated as follows: \$1.10 to wages, \$0.42 to pension, \$1.00 to supplemental retirement, \$0.05 to apprentice training and \$0.01 to international.

| Wages | | Per Hour |
|---|---|-----------------|
| | Foreman (Directing up to 4 Carpenters) | \$ 52.86 |
| | (Directing 5 or more) | \$ 53.36 |
| | Journeyman | \$ 50.86 |
| Health/Welfare | | \$ 11.79 |
| Pension | | \$ 15.76 |
| Supplemental Retirement Fund | | \$ 9.00 |
| Apprentice Training Fund | | \$ 0.68 |
| Labor-Management Union Carpentry Cooperation Promotion Fund | | |
| Carpentry Advancement Fund | | \$ 0.46 |
| International Funds | | \$ 0.11 |
| Industry Advancement Fund | | \$ 0.06 |
| CCSC | | \$ 0.01 |
| CISCO | | \$ 0.01 |
| Total Package | Foreman (Directing up to 4 Carpenters) | \$ 90.74 |
| | (Directing 5 or more) | \$ 91.24 |
| | Journeyman | \$ 88.74 |

Dues Deduction - 4% of gross wages

CARPENTERS (GRUNDY)

The \$2.58 increase per hour, effective June 1, 2021, has been allocated as follows: \$1.10 to wages, \$0.60 to pension, \$0.82 to supplemental retirement, \$0.05 to apprentice training and \$0.01 to international.

| Wages | | Per Hour |
|---|-------------------|-----------------|
| | Foreman | \$ 55.95 |
| | Journeyman | \$ 50.86 |
| Health/Welfare | | \$ 11.79 |
| Pension | | \$ 15.52 |
| Supplemental Retirement Fund | | \$ 9.25 |
| Apprentice Training Fund | | \$ 0.68 |
| Labor-Management Union Carpentry Cooperation Promotion Fund | | |
| Carpentry Advancement Fund | | \$ 0.46 |
| International Funds | | \$ 0.11 |
| Industry Advancement Fund | | \$ 0.07 |
| Three Rivers Alliance | | \$ 0.01 |
| Total Package | Foreman | \$ 93.84 |
| | Journeyman | \$ 88.75 |

Dues Deduction - 4% of gross wages

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

CARPENTERS (KANE, KENDALL & MCHENRY)

The \$2.58 increase per hour, effective June 1, 2021, has been allocated as follows: \$1.10 to wages, \$0.60 to pension, \$0.82 to supplemental retirement, \$0.05 to apprentice training and \$0.01 to international.

| | | Per Hour |
|---|---|-----------------|
| Wages | Foreman (Directing up to 4 Carpenters) | \$ 52.86 |
| | (Directing 5 or more) | \$ 53.36 |
| | Journeyman | \$ 50.86 |
| Health/Welfare | | \$ 11.79 |
| Pension | | \$ 15.52 |
| Supplemental Retirement Fund | | \$ 9.25 |
| Apprentice Training Fund | | \$ 0.68 |
| Labor-Management Union Carpentry Cooperation Promotion Fund | | |
| Carpentry Advancement Fund | | \$ 0.46 |
| International Funds | | \$ 0.11 |
| Industry Advancement Fund | | \$ 0.06 |
| Total Package | Foreman (Directing up to 4 Carpenters) | \$ 90.73 |
| | (Directing 5 or more) | \$ 91.23 |
| | Journeyman | \$ 88.73 |

Dues Deduction - 4% of gross wages

CARPENTERS (WILL)

The \$2.66 increase per hour, effective June 1, 2021, has been allocated as follows: \$1.10 to wages, \$0.50 to pension, \$1.00 to supplemental retirement, \$0.05 to apprentice training and \$0.01 to international.

| | | Per Hour |
|---|-------------------|-----------------|
| Wages | Foreman | \$ 55.95 |
| | Journeyman | \$ 50.86 |
| Health/Welfare | | \$ 11.79 |
| Pension | | \$ 21.49 |
| Supplemental Retirement Fund | | \$ 5.75 |
| Apprentice Training Fund | | \$ 0.68 |
| Labor-Management Union Carpentry Cooperation Promotion Fund | | |
| Carpentry Advancement Fund | | \$ 0.46 |
| International Funds | | \$ 0.11 |
| Industry Advancement Fund | | \$ 0.14 |
| Three Rivers Alliance | | \$ 0.02 |
| Total Package | Foreman | \$ 96.39 |
| | Journeyman | \$ 91.30 |

Dues Deduction - 4% of gross wages

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

CEMENT MASONS LOCAL 11, AREA 161 (WILL & GRUNDY)

The \$2.51 increase per hour, effective June 1, 2021, has been allocated as follows: \$0.81 to wages, \$0.25 to health/welfare, \$0.85 to pension, \$0.55 to tax deferred savings, and \$0.05 to apprentice.

| | Per Hour | |
|--|-------------------|-----------------|
| Wages | Foreman | \$ 47.00 |
| | Journeyman | \$ 45.00 |
| Health/Welfare | | \$ 11.15 |
| Pension | | \$ 13.45 |
| Tax Deferred Savings Fund* | | \$ 15.87 |
| Apprentice Fund | | \$ 0.55 |
| Industry Fund | | \$ 0.13 |
| Three Rivers Alliance | | \$ 0.04 |
| LMCC | | \$ 0.10 |
| OPCMIA International Training Fund | | \$ 0.09 |
| <i>*For straight time hours; \$23.81 for hours worked at time and one-half; \$31.74 for hours worked at double time.</i> | | |
| Total Package | Foreman | \$ 88.38 |
| | Journeyman | \$ 86.38 |

Dues Deduction - 4% of total package

CEMENT MASONS LOCAL 11, AREA 362 (LAKE)

The \$2.51 increase per hour, effective June 1, 2021, has been allocated as follows: \$0.98 to wages, \$0.25 to health/welfare, \$0.85 to pension, \$0.38 to tax deferred savings, and \$0.05 to apprentice.

| | Per Hour | |
|--|-------------------|-----------------|
| Wages | Foreman | \$ 49.70 |
| | Journeyman | \$ 47.70 |
| Health/Welfare | | \$ 11.15 |
| Pension | | \$ 16.58 |
| Tax Deferred Savings Fund* | | \$ 10.00 |
| Apprentice Fund | | \$ 0.55 |
| Industry Fund | | \$ 0.08 |
| LMCC | | \$ 0.10 |
| OPCMIA International Training Fund | | \$ 0.09 |
| Great Lakes Safety Fund | | \$ 0.01 |
| <i>*For straight time hours; \$15.00 for hours worked at time and one-half; \$20.00 for hours worked at double time.</i> | | |
| Total Package | Foreman | \$ 88.26 |
| | Journeyman | \$ 86.26 |

Dues Deduction - 4% of total package

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

CEMENT MASONS LOCAL 11, AREA 638 (KANE, KENDALL, DEKALB & MCHENRY)

The \$2.51 increase per hour, effective June 1, 2021, has been allocated as follows: \$1.00 to wages, \$0.25 to health/welfare, \$0.85 to pension, \$0.36 to tax deferred savings, and \$0.05 to apprentice.

| | Per Hour | |
|--|-------------------|-----------------|
| Wages | Foreman | \$ 51.20 |
| | Journeyman | \$ 49.20 |
| Health/Welfare | | \$ 11.15 |
| Pension | | \$ 13.86 |
| Tax Deferred Savings Fund* | | \$ 11.21 |
| Apprentice Fund | | \$ 0.55 |
| Industry Fund | | \$ 0.08 |
| LMCC | | \$ 0.10 |
| OPCMIA International Training Fund | | \$ 0.09 |
| <i>*For straight time hours; \$16.82 for hours worked at time and one-half; \$22.42 for hours worked at double time.</i> | | |
| Total Package | Foreman | \$ 88.24 |
| | Journeyman | \$ 86.24 |

Dues Deduction - 4% of total package

CEMENT MASONS LOCAL 502 (COOK & DUPAGE)

The \$2.51 increase per hour, effective June 1, 2021, has been allocated as follows: \$0.50 to wages, \$0.80 to health/welfare, \$0.51 to pension, 0.20 to retiree welfare fund and \$0.50 to annuity.

| | Per Hour | |
|------------------------------------|-------------------|-----------------|
| Wages | Foreman | \$ 49.50 |
| | Journeyman | \$ 47.50 |
| Health/Welfare | | \$ 13.80 |
| Pension | | \$ 18.74 |
| Savings Administration | | \$ 0.03 |
| Apprentice Fund | | \$ 1.00 |
| Retiree Welfare Fund | | \$ 2.95 |
| Annuity Fund | | \$ 2.00 |
| Industry Fund | | \$ 0.06 |
| CCSC | | \$ 0.01 |
| CISCO | | \$ 0.01 |
| LMCC | | \$ 0.10 |
| OPCMIA International Training Fund | | \$ 0.11 |
| Total Package | Foreman | \$ 88.31 |
| | Journeyman | \$ 86.31 |

Dues Deduction - 4% of total package

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

LABORERS DISTRICT COUNCIL OF CHICAGO

The \$2.45 increase per hour effective June 1, 2021, has been allocated as follows: \$1.50 to wages, \$0.45 to health/welfare, and \$0.50 to pension.

| | Per Hour |
|------------------------|-----------------|
| Wages Base Rate | \$ 45.90 |
| Health/Welfare | \$ 16.55 |
| Pension | \$ 14.71 |
| Training Fund | \$ 0.90 |
| LDCLMCC | \$ 0.17 |
| Industry Fund | \$ 0.06 |
| LECET | \$ 0.07 |
| CCSC | \$ 0.01 |
| CISCO | \$ 0.01 |
| Total Package | \$ 78.38 |

Dues Deduction - 3.75% of gross wages

LABORERS LOCALS 149, 582 & 1035 (FOX VALLEY)

The \$2.45 increase per hour effective June 1, 2021, has been allocated as follows: \$1.50 to wages, \$0.10 to health/welfare, and \$0.85 to pension.

| | Per Hour |
|------------------------|------------------------|
| Wages Base Rate | \$ 45.90 |
| Health/Welfare | \$ 14.36 |
| Pension | \$ 16.90 |
| Training Fund | \$ 0.90 |
| LDCLMCC | \$ 0.17 |
| Industry Fund (BLDG) | \$ 0.08 |
| Industry Fund (HHU) | \$ 0.06 |
| LECET | \$ 0.07 |
| CCSC | \$ 0.01 |
| CISCO | \$ 0.01 |
| Total Package | (BLDG) \$ 78.40 |
| | (HHU) \$ 78.38 |

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

LABORERS LOCAL 152 (LAKE COUNTY)

The \$2.45 increase per hour effective June 1, 2021, has been allocated as follows: \$1.50 to wages, \$0.45 to health/welfare, and \$0.50 to pension.

| | Per Hour |
|------------------------|-----------------|
| Wages Base Rate | \$ 45.90 |
| Health/Welfare | \$ 16.55 |
| Pension | \$ 14.71 |
| Training Fund | \$ 0.90 |
| LDCLMCC | \$ 0.17 |
| Industry Fund | \$ 0.06 |
| LECET | \$ 0.07 |
| LCCA Safety Fund | \$ 0.02 |
| CISCO | \$ 0.01 |
| Total Package | \$ 78.39 |

Dues Deduction - 3.75% of gross wages

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

OPERATING ENGINEERS LOCAL 150

The \$3.17 increase per hour, effective June 1, 2021, has been allocated as follows: \$1.50 to wages, \$0.25 to health/welfare, \$0.50 to pension, \$0.25 to RMSP, \$0.25 to retirement enhancement, \$0.25 to apprenticeship, and \$0.17 to industry fund.

| | Per Hour | |
|--|-----------------|------------------|
| Wages HHU | Foreman | \$55.80 |
| | Class 1 | \$51.80 |
| | Class 2 | \$51.25 |
| | Class 3 | \$49.20 |
| | Class 4 | \$47.80 |
| | Class 5 | \$46.60 |
| | | |
| Wages BLDG | Foreman | \$57.60 |
| | Class 1 | \$53.60 |
| | Class 2 | \$52.30 |
| | Class 3 | \$49.75 |
| | Class 4 | \$48.00 |
| Health/Welfare | | \$16.75 |
| Pension | | \$15.05 |
| Retiree Medical Savings Plan Fund | | \$4.65 |
| Retirement Enhancement Fund | | \$3.55 |
| Vacation Savings Fund | | \$2.00 |
| Apprenticeship and Skill Improvement Fund | | \$2.40 |
| Industry Advancement Fund/Construction Industry Research & Service Trust Fund | | \$1.45 |
| Total Package HHU | Foreman | \$ 101.65 |
| | Class 1 | \$ 97.65 |
| | Class 2 | \$ 97.10 |
| | Class 3 | \$ 95.05 |
| | Class 4 | \$ 93.65 |
| | Class 5 | \$ 92.45 |
| | | |
| Total Package BLDG | Foreman | \$ 103.45 |
| | Class 1 | \$ 99.45 |
| | Class 2 | \$ 98.15 |
| | Class 3 | \$ 95.60 |
| | Class 4 | \$ 93.85 |

Dues Deduction - 3% of gross earnings

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

TEAMSTERS LOCAL 179

The \$2.02 increase per hour, effective June 1, 2021, has been allocated as follows: \$1.00 to wages, \$0.17 to health/welfare, and \$0.85 to pension.

| | Per Hour | |
|----------------------|----------------|-----------------|
| Total Package | Group 1 | \$ 40.92 |
| | Group 2 | \$ 41.07 |
| | Group 3 | \$ 41.27 |
| | Group 4 | \$ 41.47 |
| Health/Welfare | \$ 10.22 | \$ 408.80 /wk |
| Pension | \$ 12.78 | \$ 511.20 /wk |
| Industry Fund | \$ 0.06 | |
| CCSC | \$ 0.01 | |
| CISCO | \$ 0.01 | |
| Training Fund | \$ 0.15 | |
| LMCC | \$ 0.10 | |
| Total Package | Group 1 | \$ 64.25 |
| | Group 2 | \$ 64.40 |
| | Group 3 | \$ 64.60 |
| | Group 4 | \$ 64.80 |

TEAMSTERS LOCAL 301

The \$2.02 increase per hour, effective June 1, 2021, has been allocated as follows: \$0.87 to wages, \$0.40 to health/welfare, and \$0.75 to pension.

| | Per Hour | |
|----------------------|----------------|-----------------|
| Total Package | Group 1 | \$ 41.16 |
| | Group 2 | \$ 41.31 |
| | Group 3 | \$ 41.51 |
| | Group 4 | \$ 41.71 |
| Health/Welfare | \$ 11.40 | |
| Pension | \$ 11.00 | \$ 440.00 /wk |
| Industry Fund | \$ 0.06 | |
| CCSC | \$ 0.01 | |
| CISCO | \$ 0.01 | |
| Training Fund | \$ 0.15 | |
| LMCC | \$ 0.10 | |
| Total Package | Group 1 | \$ 63.89 |
| | Group 2 | \$ 64.04 |
| | Group 3 | \$ 64.24 |
| | Group 4 | \$ 64.44 |

2021

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

TEAMSTERS, LOCAL 330

The \$2.03 increase per hour, effective June 1, 2021, has been allocated as follows: \$0.80 to wages, \$0.45 to health/welfare, and \$0.78 to pension.

| | Per Hour | |
|----------------------|----------------|-----------------|
| Wages | Group 1 | \$ 39.88 |
| | Group 2 | \$ 40.03 |
| | Group 3 | \$ 40.23 |
| | Group 4 | \$ 40.43 |
| Health/Welfare | \$ 10.20 | \$ 408.00 /wk |
| Pension | \$ 13.86 | \$ 554.34 /wk |
| Industry Fund | \$ 0.06 | |
| CCSC | \$ 0.01 | |
| CISCO | \$ 0.01 | |
| Training Fund | \$ 0.15 | |
| LMCC | \$ 0.10 | |
| Total Package | Group 1 | \$ 64.27 |
| | Group 2 | \$ 64.42 |
| | Group 3 | \$ 64.62 |
| | Group 4 | \$ 64.82 |

TEAMSTERS LOCAL 673

The \$2.01 increase per hour, effective June 1, 2021, has been allocated as follows: \$0.79 to wages, \$0.45 to health/welfare, and \$0.77 to pension.

| | Per Hour | |
|----------------------|----------------|------------------|
| Wages | Group 1 | \$ 40.06 |
| | Group 2 | \$ 40.21 |
| | Group 3 | \$ 40.41 |
| | Group 4 | \$ 40.61 |
| Health/Welfare | \$ 10.33 | \$ 413.20 /wk |
| Pension | \$13.5675 | \$ 542.70 /wk |
| Industry Fund | \$ 0.06 | |
| CCSC | \$ 0.01 | |
| | \$ 0.01 | |
| Training Fund | \$ 0.15 | |
| LMCC | \$ 0.10 | |
| Total Package | Group 1 | \$64.2875 |
| | Group 2 | \$64.4375 |
| | Group 3 | \$64.6375 |
| | Group 4 | \$64.8375 |

2021

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

TEAMSTERS LOCAL 731

The \$2.07 increase per hour, effective June 1, 2021, has been allocated as follows: \$0.90 to wages, \$0.12 to health/welfare, \$1.00 to pension and \$0.05 to industry scholarship.

| | Per Hour |
|---------------------------|-------------------------|
| Wages | Group 1 \$ 39.25 |
| | Group 2 \$ 39.50 |
| | Group 3 \$ 39.70 |
| | Group 4 \$ 39.90 |
| Health/Welfare | \$ 11.40 |
| Pension | \$ 14.70 |
| Industry Fund | \$ 0.06 |
| CCSC | \$ 0.01 |
| CISCO | \$ 0.01 |
| Training Fund | \$ 0.15 |
| Industry Scholarship Fund | \$ 0.10 |
| LMCC | \$ 0.10 |
| Total Package | Group 1 \$ 65.78 |
| | Group 2 \$ 66.03 |
| | Group 3 \$ 66.23 |
| | Group 4 \$ 66.43 |

TEAMSTERS LOCAL 786

The \$2.10 increase per hour, effective June 1, 2021, has been allocated as follows: \$1.60 to wages and \$0.50 to health/welfare.

| | | |
|----------------------|--------------------------|---------------|
| Wages | Group 1 \$ 45.392 | |
| | Group 2 \$ 45.650 | |
| | Group 3 \$ 45.867 | |
| | Group 4 \$ 46.084 | |
| Health/Welfare* | \$ 10.025 | \$ 401.00 /wk |
| Pension | \$ 10.00 | \$ 400.00 /wk |
| Industry Fund | \$ 0.06 | |
| CCSC | \$ 0.01 | |
| CISCO | \$ 0.01 | |
| Training Fund | \$ 0.25 | |
| Total Package | Group 1 \$ 65.75 | |
| | Group 2 \$ 66.01 | |
| | Group 3 \$ 66.22 | |
| | Group 4 \$ 66.44 | |

MARBA LABOR CONTRACTS WAGE PACKAGE UPDATE

TECHNICAL ENGINEERS, LOCAL 130

The \$2.19 increase per hour, effective June 1, 2021, has been allocated as follows: \$1.80 to wages, \$0.21 to health/welfare, \$0.10 to retiree welfare, and \$0.08 to education.

| | Per Hour |
|---------------------------------|-----------------|
| Wages | |
| Foreman (Layout Tech) | \$ 51.90 |
| Journeyman (Layout Tech) | \$ 50.90 |
| Instrument Man | \$ 43.00 |
| Rodman | \$ 33.05 |
| Health/Welfare | \$ 14.10 |
| Retiree Welfare | \$ 2.35 |
| Pension | \$ 13.00 |
| Education | \$ 1.45 |
| Industry Fund | \$ 0.04 |
| CCSC | \$ 0.01 |
| Total Package | |
| Foreman (Layout Tech) | \$ 82.85 |
| Journeyman (Layout Tech) | \$ 81.85 |
| Instrument Man | \$ 73.95 |
| Rodman | \$ 64.00 |

Dues Deduction - 3.5% of gross wages